VIRTUAL

EALE Annual Conference
Padua Italy, 16-18 September 2021
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Dear colleagues,

It is a great pleasure and honour to welcome you to the 33rd Annual (virtual) Conference of the European Association of Labour Economists (EALE) hosted by the University of Padova. The Department of Economics and Management “Marco Fanno” of the University of Padova is excited to be your virtual host for this year’s conference as we work to keep our community connected through these unprecedented times.

The Department of Economics and Management of Padova is one of the youngest Departments in an ancient European university, which dates back to 1222. It offers one of the best Economics and Management degrees in Italy according to Censis, a leading Italian think tank and it is also a Department of Excellence endowed with special funds by the Ministry of Education.

This year we are very proud to host Fabiano Schivardi, (LUISS University, Rome, Italy), Imran Rasul, (University College London, United Kingdom), and Maia Güell, (University of Edinburgh, United Kingdom) as keynote speakers. Three exciting invited Flash Talk sessions are on the program covering the following topics: Mental Health and the Labour Market, What future for Vocational Education? and Covid-19 and the Labour Market.

The programme committee selected 403 research papers out of 743 submissions. These papers will be presented in 78 parallel sessions and in 2 poster sessions. Note that this year we also have 4 job market sessions. In these sessions our Job Market Candidates will present their Job Market papers. They will furthermore present themselves during the Meet & Greet event organized on Saturday morning.

We all of course preferred to welcome you live in Padua. However, given the ongoing pandemic situation, we were forced to postpone an ‘in person’ conference. We all hope to welcome you in Padua in the very near future.

For now we have tried to offer you several cultural on line events to give you an impression of Padua and its cultural environment. We hope you will attend and enjoy our very promising social on line events.

Sincerely yours,

• **Giorgio Brunello**, Professor, Department of Economics and Management, University of Padova (chair)
• **Guglielmo Barone**, Associate Professor, Department of Economics and Management, University of Bologna
• **Marco Bertoni**, Associate Professor, Department of Economics and Management, University of Padova
• **Elisabetta Lodigiani**, Associate Professor, Department of Economics and Management, University of Padova
• **Lorenzo Rocco**, Professor, Department of Economics and Management, University of Padova

*Local organizers of the 33rd virtual EALE Conference*
# Programme schedule

## Thursday 16 September, 2021

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>09.00 – 09.15 CEST</td>
<td>Opening</td>
</tr>
<tr>
<td>09.30 – 10.45 CEST</td>
<td>11 Parallel sessions A</td>
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<tr>
<td>10.45 – 10.55 CEST</td>
<td>Post discussion parallel sessions A</td>
</tr>
<tr>
<td>11.00 – 11.30 CEST</td>
<td>Poster session I (14 posters)</td>
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<tr>
<td>11.45 – 12.45 CEST</td>
<td>Plenary I “The Marco Fanno” special lecture:</td>
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<tr>
<td></td>
<td>Fabiano Schivardi, (LUISS University)</td>
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<td></td>
<td>Are Executives in Short Supply? Evidence from Death Events</td>
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<td></td>
<td>Introduction/Chair: Giorgio Brunello (DSEA Padova)</td>
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<tr>
<td>12.45 – 13.00 CEST</td>
<td>Award Ceremony I Labour Economics:</td>
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<tr>
<td></td>
<td>- Best Reviewer Award 2020 Labour Economics</td>
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<td></td>
<td>- Best Paper Prize 2020 Labour Economics</td>
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<td></td>
<td>Chair: Arthur van Soest (Tilburg University), Editor in Chief Labour Economics</td>
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<tr>
<td>13.30 – 14.45 CEST</td>
<td>12 Parallel sessions B</td>
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<tr>
<td>14.45 – 14.55 CEST</td>
<td>Post discussion parallel sessions B</td>
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<tr>
<td>15.00 – 16.00 CEST</td>
<td>Junior/Senior network sessions</td>
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<tr>
<td>16.15 – 17.30 CEST</td>
<td>12 Parallel sessions C</td>
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<tr>
<td>17.30 – 17.40 CEST</td>
<td>Post discussion parallel sessions C</td>
</tr>
<tr>
<td>18.00 – 19.00 CEST</td>
<td>Online social event: virtual taste of Caffè Pedrocchi</td>
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## Friday 17 September, 2021

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>09.00 – 09.30 CEST</td>
<td>EALE General Assembly Meeting</td>
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<td>09.30 – 10.45 CEST</td>
<td>11 Parallel sessions D</td>
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<tr>
<td>10.45 – 10.55 CEST</td>
<td>Post discussion parallel sessions D</td>
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<tr>
<td>11.00 – 12.00 CEST</td>
<td>Junior network sessions</td>
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<tr>
<td>12.45 – 13.15 CEST</td>
<td>Poster session II (15 posters)</td>
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<tr>
<td>13.30 – 14.30 CEST</td>
<td>Plenary II The Adam Smith Lecture:</td>
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<td></td>
<td>Imran Rasul (University College London)</td>
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<td></td>
<td>Pro-Poor Transfers and Economic Preferences of the Rich and Poor</td>
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<td></td>
<td>Introduction/Chair: Sandra McNally (University of Surrey)</td>
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<tr>
<td>14.30 – 14.45 CEST</td>
<td>Award Ceremony II: EALE</td>
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<tr>
<td></td>
<td>- Best Poster Award</td>
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<td>- Young Labour Economist Prize</td>
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<td></td>
<td>Chair: Michèle Belot (Cornell University), EALE President</td>
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<tr>
<td>14.45 – 16.00 CEST</td>
<td>11 Parallel sessions E</td>
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<tr>
<td>16.00 – 16.10 CEST</td>
<td>Post discussion parallel sessions E</td>
</tr>
<tr>
<td>16.15 – 17.45 CEST</td>
<td>3 Invited Flash Talk Sessions</td>
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<tr>
<td></td>
<td>- Mental Health and the Labour Market</td>
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<td></td>
<td>- What Future for Vocational Education</td>
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<td>- Covid 19 and the Labour Market</td>
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<tr>
<td>21.00 CEST</td>
<td>Social on line event: live piano concert Bartolomeo Cristofori</td>
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## Saturday 18 September, 2021

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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>09.00 – 10.00 CEST</td>
<td>Job market ‘Meet and Greet’ event</td>
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<tr>
<td>10.15 – 11.15 CEST</td>
<td>Plenary III The Frisch-Tinbergen Lecture:</td>
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<td></td>
<td>Maia Güell (University of Edinburgh)</td>
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<td></td>
<td>Revisiting the Determinants of Unemployment Duration</td>
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<td>Introduction/Chair: Michèle Belot (Cornell University)</td>
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<tr>
<td>11.30 – 12.45 CEST</td>
<td>9 Parallel sessions F</td>
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<tr>
<td>12.45 – 12.55 CEST</td>
<td>Post discussion parallel sessions F</td>
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<tr>
<td>13.45 – 15.00 CEST</td>
<td>9 Parallel sessions G</td>
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<tr>
<td>15.00 – 15.10 CEST</td>
<td>Post discussion parallel sessions G</td>
</tr>
<tr>
<td>15.15 – 16.30 CEST</td>
<td>Closing conference and social on line event: virtual tour of the University of Padova</td>
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Opening

Thursday 16 September 2021, 09.00 -09.15 CEST

Opening

President of EALE, Michèle Belot (Cornell University, USA)
Representative local organizing team, Giorgio Brunello (University of Padova)
Parallel session A

Thursday, 16 September 2021, 09.30 – 10.45 CEST

A01: Welfare Programs and Labour Supply

Chairs:
Andrea Ichino (European University Institute, Italy)
Tom Waters (Institute for Fiscal Studies, United Kingdom)

Work-Shy Myth: Do Cumulative Transfer Programs Lower Labor Supply?
Ghifari Firman, Universitas Gadjah Mada, Indonesia
Elan Satriawan, Universitas Gadjah Mada, Indonesia

Labor supply effects of a universal cash transfer
Jan Gromadzki, Institute for Structural Research, Poland

The failure of the “Emplois Francs” scheme: evaluation with repeated testing
Laetitia Challe, Université Gustave Eiffel, France
Sylvain Chareyron, University Paris-East Créteil, France
Yannick L'Horty, University Gustave Eiffel, France
Pascale Petit, University Gustave Eiffel, France

Unemployment Insurance, Learning and Worker Profiling
Sergio Cappellini, Bocconi University, Italy

Intergenerational Effects of Welfare Participation
Yannay Shanan, Bar-Ilan University, Israel

A02: Gender Gaps in the Labour Market I

Chairs:
Libertad Gonzalez (Universitat Pompeu Fabra, Spain)
Enrico Rubolino (University of Lausanne, Switzerland)

It’s a Woman’s World? Occupational Structure and the Rise of Female Employment in Germany
Ronald Bachmann, RWI - Leibniz Institute for Economic Research, Germany
Gayane Stepanyan, Heinrich-Heine-Universitaet Duesseldorf, Germany

Gender job polarisation
Raquel Sebastian, Universidad Complutense de Madrid, Spain

Oh, Man! What Happened to Women? The Blurring of Gender-Based Occupational Segregation
Joana Duran-Franch, Toulouse School of Economics, France

The ins and outs of the gender unemployment gap in the OECD
Reamonn Lydon, Central Bank of Ireland, Ireland
Michael Simmons, UMEA University, Sweden


Essential Work and Emergency Childcare: Identifying Gender Differences in COVID-19 Effects on Labour Demand and Supply

Jordy Meekes, The University of Melbourne, Australia
Wolter Hassink, Utrecht University, Netherlands
Kalb Guyonne, University of Melbourne, Australia

A03: Attitudes, Preferences and Soft Skills

Chairs:
- Pietro Biroli (University of Zürich, Switzerland)
- Christina Langer (Catholic University of Eichstaett-Ingolstadt, Germany)

Sensitive Periods in the Formation of Socio-Emotional Skills: Evidence from a Randomized Controlled Trial

Daniel Kamhoefer, University of Duesseldorf, Germany
Laura Breitkopf, University of Duesseldorf, Germany
Shyamal Chowdhury, University of Sydney, Australia
Hannah Schildberg-Hoerisch, University of Duesseldorf, Germany

Trade and Job (In)Security: The Two Sides of Import Exposure

Robin Konietzny, University of Groningen, Netherlands
Milena Nikolova, University of Groningen, Netherlands
Bart Los, University of Groningen, Netherlands

Uncertainty Attitudes, Subjective Expectations and Decisions under Uncertainty

Adeline Delavande, University of Technology Sydney, Australia
Jayant Ganguli, University of Essex, United Kingdom
Friederike Mengel, University of Essex, United Kingdom

First in their families at university: Can non-cognitive skills compensate for social origin?

Stefanie Schurer, University of Sydney, Australia
Rebecca Edwards, University of Sydney, Australia
Colm Harmon, University of Edinburgh, United Kingdom
Rachael Gibson, University of Sydney, Australia

Costly mistakes: why and when spelling errors in resumes jeopardise interview chances

Stijn Baert, Ghent University, Belgium
Philippe Sterkens, Ghent University, Belgium
Ralf Caers, KU Leuven, Belgium

A04: Crime

Chairs:
- Randi Hjalmarsson (University of Gothenburg, Sweden)
- Stephen Machin (London School of Economics and Political Science, United Kingdom)

Crime dynamics in and out of lockdowns

Ruben Poblete-Cazenave, Erasmus University Rotterdam, Netherlands
Universal Credit and Crime
Rocco D’Este, Sussex, United Kingdom

The Punishment Ladder: Estimating the Impact of Different Punishments on Defendant Outcomes
Kristiina Huttunen, Aalto University, Finland
Martti Kaila, University of Helsinki, Finland
Emily Nix, University of Southern California, United States

Is It Time to Let go of the Past? Effect of Clean Slate Scheme on Employment and Earnings
Kabir Dasgupta, Auckland University of Technology, New Zealand
Keshar Ghimire, UC Blue Ash College, United States
Alexander Plum, Auckland University of Technology, New Zealand

Legal Access to Alcohol and Its Impact on Drinking and Crime
Dehos Fabian, RWI – Leibniz Institute for Economic Research, Germany

A05: Female Bargaining

Chairs:
Nicoletti Cheti (University of York, United Kingdom)
Ray Bachan (University of Brighton, United Kingdom)

Mobility and gendered effects of co-workers
Virág Ilyés, Corvinus University of Budapest, Hungary

Different but stable – Gender-specific competitive behavior across age
Alexander Straub, Leibniz Universität Hannover, Germany
Anna Katharina Pikos, University of Hannover, Germany

Do women and men negotiate differently in the absence of potential discrimination or social costs?
Christine Alamaa, Swedish Institute for Social Research, Sweden
Jenny Säve-Söderbergh, Swedish Institute for Social Research, Sweden

Why do Women Ask for Less?
Jenny Säve-Söderbergh, SOFI, Sweden
Anna Dreber, Stockholm School of Economics, Sweden
Emma Heikensten, Stockholm School of Economics, Sweden

Tackling Sexual Harassment: Evidence from India
Karmini Sharma, University of Warwick, India

A06: Politics and Society

Chairs:
Lorenzo Rocco (University of Padova, Italy)
Jennifer Feichtmayer (University Erlangen - Nürnberg, Germany)
Don’t Downsize This! Social Reactions to Mass Dismissals on Twitter
Eve Caroli, Paris Dauphine University, France
Andrea Bassanini, OECD, France
Bruno Chaves, Paris Dauphine University, France
Antoine Reberioux, Université de Paris, France

The Broad Decline in Health and Human Capital of Americans Born after 1947
Nicholas Reynolds, University of Essex, United Kingdom

When populists deliver on their promises: the electoral effects of a large cash transfer program in Poland
Michał Brzeziński, Uniwersytet Warszawski, Poland
Jan Gromadzki, GH Warszaw School Economics and Institute for Structural Research, Poland
Katarzyna Salach, University of Warsaw, Poland

Does Social Safety Net matter? Observing heterogeneity and disaster resilience of social protection portfolio in Bangladesh
Andilip Afroze, Queensland University of Technology, Australia
Dipanwita Sarkar, Queensland University of Technology, Australia
Jayanta Sarkar, Queensland University of Technology, Australia

Populism and Ideological Convergence in a Multiparty System: Evidence from Finland
Tuuli Tähtinen, European University Institute, Italy

A07: Early Life and Children’s Outcomes

Chairs:
Anna Raute (Queen Mary University London, United Kingdom)
Gloria Moroni (Erasmus University Rotterdam, Netherlands)

Operation Allied Force: Unintended Consequences of the NATO Bombing on Children’s Outcomes
Suncica Vujic, University of Antwerp, Belgium
Lara Lebedinski, Institute of Economics Sciences, Serbia
Giuseppe Migali, Lancaster University, United Kingdom
Milos Popovic, Leiden University, Netherlands

A 10-week learning program exploiting assistive technology for pupils diagnosed with dyslexia
Søren Albeck Nielsen, Aarhus University, Denmark

With a Little Help From My Friends: Medium-Term Effects of a Remedial Education Program Targeting Roma Minority
Marianna Battaglia, Universidad de Alicante, Spain
Lara Lebedinski, Institute of Economics Sciences, Serbia
Laboratory measure of children’s patience predicts educational choices years later

Daniela Glätzle-Rützler, University of Innsbruck, Austria
Silvia Angerer, UMIT – University for Health Sciences, Medical Informatics and Technology, Austria
Jana Bolvashenkova, Ifo Institute, Germany
Philipp Lergetporer, Ifo Institute, Germany
Matthias Sutter, Max Planck Institute for Research into Collective Goods, Germany

Paying (and paving) my way: the impacts of extra class participation on primary school pupils in Vietnam

Quynh (Erin) Huynh, University of Padova, Italy

A08: Drivers of Inequality

Chairs:
Martin Nybom (IFAU, Sweden)
Michael Böhm (University of Bonn, Germany)

Wage inequality in Germany after the minimum wage introduction
Thorsten Schank, University of Mainz, Germany
Mario Bossler, Institute for Employment Research (IAB), Germany

Does the Position in Business Group Hierarchies Affect Workers’ Wages?
Elke Jahn, IAB and University of Bayreuth, Germany
Hartmut Egger, University of Bayreuth, Germany
Stefan Kornitzky, University of Bayreuth, Germany

Does Working at a Start-Up Pay Off?
Lisa Hoelscher, Halle Institute for Economic Research (IWH) – Member of the Leibniz Association, Germany
Daniel Fackler, Halle Institute for Economic Research (IWH), Germany
Claus Schnabel, University of Erlangen-Nürnberg, Germany
Antje Weyh, Institute for Employment Research (IAB) Saxony, Germany

The effects of circumstances on long-term income opportunities: Re-examining evidence from the baby-boomers generation in Sweden
Helene Le Forner, AMSE/EHESS, France
Alain Trannoy, EHESS, France
Arnaud Lefranc, THEMA, France
Francesco Andreoli, University of Verona, Italy

Assortative Matching and Differential Rent-sharing as Sources of Inequality
István Boza, Central European University, Hungary

A09: Teaching and Teachers

Chairs:
Michele Pellizzari (University of Geneva, Switzerland)
Lorenzo Corsini (University of Pisa, Italy)
**Teaching Self-regulation**

*Henning Hermes*, NHH Bergen, Norway  
Daniel Schunk, University of Mainz, Germany  
Eva Berger, German Council of Economic Experts, Germany  
Kirsten Winkel, University of Mainz, Germany  
Ernst Fehr, University of Zurich, Switzerland

*Parents as Teachers: Causal Evidence on Home-Based Parental Tutoring*  
*Joana Elisa Maldonado*, KU Leuven, Belgium  
Kristof De Witte, University of Maastricht, Netherlands

*Teacher-to-classroom assignment and student achievement*  
*Petra Thiemann*, Lund University, Sweden  
Bryan S. Graham, UC Berkeley, United States  
Geert Ridder, USC, United States  
Gema Zamarro, University of Arkansas, United States

*Distraction or Teaching Tool: Do Smartphone Bans in Schools Help Students?*  
*Sara Abrahamsson*, Norwegian School of Economics, Norway

*Teacher Effects in Germany: Evidence from Elementary School*  
*Maria Daniela Araujo*, University of Bamberg, Germany  
Johanna Sophie Quis, University of Hannover, Germany

**A10: Evaluation of Labour Market Policies**

**Chairs:**  
Pietro Garibaldi (Collegio Carlo Alberto and University of Torino, Italy)  
Bart Cockx (Ghent University, Belgium)

*Labor Market and Health Effects of an Activation Program for the Long-term Inactive*  
*Mareen Bastiaans*, Erasmus University Rotterdam, Netherlands  
Anne Gielen, Erasmus University Rotterdam, Netherlands  
Robert Dur, Erasmus University Rotterdam, Netherlands

*Subsidizing Domestic Services: Job Creation, Employment Formalisation and the Unintended Health Costs*  
*Elisabeth Leduc*, Université Libre de Bruxelles (ULB), Belgium  
Ilan Tojerow, Université Libre de Bruxelles (ULB), Belgium

*Making Activation for Young Welfare Recipients Mandatory*  
Øystein Hernæs, Ragnar Frisch Centre for Economic Research, Norway  
Dahl Espen S., Norwegian Directorate of Labour and Welfare and University of Oslo, Norway

*Active labour market policies for long-term unemployed: New evidence from causal machine learning*  
*Daniel Goller*, University of Bern, Switzerland  
Michael Lechner, University of St. Gallen, Switzerland  
Tamara Harrer, Institute for Employment Research, Germany
Public Sector Employment - Stimulating Regular Employment or Providing Eligibility to Unemployment Benefits?
Eva Mörk, Uppsala University, Sweden
Lillit Ottosson, IFAU, Sweden
Ulrika Vikman, IFAU, Sweden

A11: Marriage

Chairs:
Emilia Del Bono (University of Essex, United Kingdom)

Education and Consanguineous Marriage
Pelin Akyol, Bilkent University, Turkey
Naci Mocan, Louisiana State University, United States

Survivors Benefits and Conjugal Behavior. Evidence from the Netherlands
Julie Treguiier, INED, France
Simon Rabate, Centraal Planbureau, Netherlands

Marriage Market Adjustments to Labour Market Shocks: Evidence from Denmark
Anne Sophie Lassen, Copenhagen Business School, Denmark
Ria Ivandic, London School of Economics, United Kingdom
Tom Kirchmaier, London School of Economics, United Kingdom

Job Displacement, Remarriage, and Marital Sorting
Bastian Schulz, Aarhus University, Denmark
Hanno Foerster, Boston College, United States
Tim Obermeier, Institute for Fiscal Studies, United Kingdom
Alexander Paul, Aarhus University, Denmark

The changing wage distribution and the decline of marriage
Edoardo Ciscato, KU Leuven, Belgium
Post discussion parallel sessions A

Thursday, 16 September 2021, 10.45 – 10.55 CEST
Poster session I

Thursday 16 September 2021, 11.00 – 11.30 CEST

P1.01: (No) Effects of Subsidizing the First Employee: Evidence of a Low Take-up Puzzle Among Firms in Finland
Annika Nivala, Labour Institute for Economic Research, Finland

P1.02: Entry Deregulation, Firm Organization and Wage Inequality
Priscila Ferreira, University of Minho, Portugal
A.P.O. Fernandes, University of Exeter, United Kingdom
Dudley Cooke, University of Exeter, United Kingdom

P1.03: Cancelled

P1.04: Quality and selection in regulated professions
Gaetano Basso, Banca d’Italia, Italy
Eleonora Brandimarti, University of Geneva, Switzerland
Michele Pellizzari, University of Geneva, Switzerland
Giovanni Pica, Università della Svizzera Italiana, Switzerland

P1.05: Intergenerational Transmission in Regulated Professions and the Role of Familism
Andrea Cintolesi, Bank of Italy, Italy
Bamieh Omar, University Vienna, Austria

P1.06: Revisiting the nexus between income and well-being: Is satiation point individual-specific?
Barbara Pertold-Gebicka, Charles University, Czech Republic
Dominika Spolcova, Charles University, Czech Republic

P1.07: Field of Study and Financial Problems: How Economics Reduces the Risk of Default
Kristoffer Balle Hvidberg, University of Copenhagen, Denmark

P1.08: Secondary School Expansion through Televised Lessons: The Labor Market Returns of the Mexican Telesecundaria
Laia Navarro-Sola, Stockholm University, Sweden

P1.09: Employer Concentration and Outside Options
Anna Stansbury, MIT Sloan, United States
Gregor Schubert, Harvard University, United States
Bledi Taska, Burning Glass Technologies, United States

P1.10: Infant Mortality Expectation and Fertility Choice
Ali Yasin Vergili, University of Technology Sydney, Australia
Adeline Delavande, University of Technology Sydney, Australia
Hans-peter Kohler, University of Pennsylvania, United States
P1.11: Food insecurity in the US during the pandemic: What can we learn from real-time data
Sara Ayllón, University of Girona, Spain
Samuel Lado, University of Girona, Spain

P1.12: Intergenerational Transmission of Welfare: Evidence from Germany
Jennifer Feichtmayer, University Erlangen - Nürnberg, Germany
Regina Riphahn, University Erlangen - Nürnberg, Germany

P1.13: Rent-sharing in the health care sector: Evidence from the repeal of the East-German medical fee discount
Eduard Brüll, ZEW Mannheim, Germany
Maximilian Bach, ZEW Mannheim, Germany

P1.14: Care or self-care? The impact of informal care provision on health behaviour
Peter Eibich, Max Planck Institute for Demographic Research, Germany

P1.15: Did Schools Adopt Pay Flexibility
Hedvig Horvath, University College London, United Kingdom
Alex Bryson, UCL Social Research Institute, United Kingdom
Bilal Nasim, UCL Social Research Institute, United Kingdom
Jake Anders, UCL Social Research Institute, United Kingdom
“The Marco Fanno” special lecture

Fabiano Schivardi, (LUISS University)

Are Executives in Short Supply? Evidence from Death Events, joint with Julien Sauvagnat, (Bocconi University)

Introduction/Chair: Giorgio Brunello (University of Padova)
Award Ceremony I: Labour Economics

Thursday 16 September 2021, 12.45 – 13.00 CEST

Chair: Arthur van Soest (Tilburg University), Editor in Chief Labour Economics

Prize for the best article in Labour Economics
The Editor in Chief of Labour Economics will announce the 2021 winner of the 15th “EALE Labour Economics Prize” for the best paper published in Labour Economics during 2020. The prize is € 1,000.

Best Reviewer Prize
The Editor and Publisher of Labour Economics, will announce the best reviewer selected out of the nominated best reviewers by the Editorial board. The prize is € 1,000.
Parallel session B

Thursday, 18 September 2021, 13.30 – 14.45 CEST

B01: Economic Analysis of COVID 19 Pandemic

Chairs:
- **Michele Belot** (Cornell University, United States)
- **Lennart Ziegler** (University of Vienna, Austria)

*Short-term effects of entering the labor market during higher education expansion*
**Johannes Trunzer**, Leibniz University Hannover, Germany
**Stephan L. Thomsen**, Leibniz University Hannover, Germany

*Does the Corona pandemic change study choices?*
**Aino-Maija Aalto**, Stockholm University, Sweden
**Dagmar Müller**, Research Institute of Industrial Economics, Sweden
**Lucas Tilley**, Uppsala University, Sweden

*How did European retirees respond to the COVID-19 pandemic?*
**Marco Bertoni**, University of Padova, Italy
**Martina Celidoni**, Padova University, Italy
**Chiara Dal Bianco**, Padova University, Italy
**Guglielmo Weber**, Padova University, Italy

*An economic model of the Covid-19 pandemic with young and old agents: Behavior, testing and policies*
**Philipp Kircher**, Cornell and UC Louvain, United States
**Michele Tertilt**, University of Mannheim, Germany
**Cezar Santos**, Bank of Portugal, Portugal
**Luiz Brotherhood**, Universitat de Barcelona, Spain

*Living at the peak: Health and Public Finance during the COVID-19 pandemic*
**Judit Vall Castelló**, Universitat de Barcelona, Spain
**Pilar Sorribas**, Universitat de Barcelona, Spain
**Dirk Foremny**, Universitat de Barcelona, Spain

B02: Temporary and Short Time Work

Chairs:
- **Alex Bryson** (University College London, United Kingdom)
- **Daniela Piazzalunga** (University of Trento, Italy)

*Why do temporary workers have higher disability insurance risks than permanent workers?*
**Paul Muller**, Vrije Universiteit Amsterdam, Netherlands
**Roger Prudon**, Vrije Universiteit Amsterdam, Netherlands
**Pierre Koning**, Vrije Universiteit Amsterdam, Netherlands
Temporary and Contingent Workers in a Matching Model With Employment At Will

Pietro Garibaldi, Collegio Carlo Alberto and University of Torino, Italy
Pedro Gomes, Birkbeck, University of London, United Kingdom

Short-time work and unionisation. When is short-time work more effective?

Federica Origo, Personal address, Italy
Daniele Biancardi, Università di Torino, Italy
Claudio Lucifora, Università Cattolica, Italy

Can Work Sharing Sustain Employment During Economic Downturn? Evidence from Brazil

Tulio Cravo, African Development Bank, Côte d’Ivoire
Paulo Jacinto, Federal University of Parana, Brazil
Rodrigo Quintana, Systemiq, Brazil

Macroeconomic determinants of involuntary part-time employment in Germany

Theresa Markefke, University of Cologne, Germany
Rebekka Rehm, University of Cologne, Germany

B03: Automation, Technology and the Labour Market

Chairs:

Piotr Lewandowski (Institute for Structural Research, Poland)
Martina Uccioli (Massachusetts Institute of Technology, United States)

Computers as Stepping Stones? Technological Change and Labor Market Opportunities

Cäcilia Lipowski, ZEW Mannheim, Germany
Melanie Arntz, ZEW Mannheim, Germany
Guido Neidhöfer, ZEW Mannheim, Germany
Ulrich Zierahn, Utrecht University, Netherlands

Digging into the Digital Divide: Workers’ Exposure to Digitalization and its Consequences for Individual Employment

Sabrina Genz, Utrecht University, Netherlands
Claus Schnabel, University of Erlangen-Nürnberg, Germany

Labor Market Polarization and Intergenerational Mobility: Theory and Evidence

Jan-Luca Hennig, Trinity College Dublin, Ireland

Routine-Biased Technological Change and Hours Worked over the Business Cycle

Sébastien Bock, Paris School of Economics, France
Idriss Fontaine, Université de La Réunion, France

Human capital investment and perceived automation risks: Evidence from 16 countries

Stefania Innocenti, University of Oxford, United Kingdom
Marta Golin, Department of Economics, United Kingdom
B04: Wage Inequality

Chairs:
Bernd Fitzenberger (FAU and IAB, Germany)
Elke Jahn (IAB and University of Bayreuth, Germany)

Profit Shifting, Employee Pay, and Inequalities: Evidence from US-listed Companies
Baptiste Souillard, Université Libre de Bruxelles, Belgium

Homoploutia: Top Labor and Capital Incomes in the United States, 1950—2020
Yonatan Berman, London Mathematical Laboratory, United Kingdom
Branko Milanovic, The Graduate Center, CUNY and London School of Economics, United States

Occupation Growth, Skill Prices, and Wage Inequality
Michael Böhm, University of Bonn, Germany
Hans-Martin Gaudecker, Universität Bonn, Germany
Felix Schran, Universität Bonn, Germany

Earnings Dynamics in Germany
Ana Pessoa, University of Bonn, Germany

The role of a large-scale expansion policy on the fall in the college wage premium
Merve Demirel, Bilkent University, Turkey
Cagla Okten, Bilkent University, Turkey
Asena Caner, TOBB Economy and Technology University, Turkey

B05: Gender Gaps in the Labour Market II

Chairs:
Gesine Stephan (Institute for Employment Research, Germany)
Raquel Sebastian (Universidad Complutense de Madrid, Spain)

The gender biased part-time penalty in hiring and its consequences for gender equality
Daniel Kopp, KOF Swiss Economic Institute, Switzerland

Gender Differences in Wage Expectations
Ana Fernandes, Bern University of Applied Sciences, Switzerland
Martin Huber, University of Fribourg, Switzerland
Giannina Vaccaro, University of Lausanne, Switzerland

Does the Child Penalty Strike Twice?
Sarah Sander, University of Copenhagen and UCL, Denmark
Mette Gørtz, University of Copenhagen, Denmark
Almudena Sevilla, University College London, United Kingdom

The Parental Wage Gap and the Development of Socio-emotional Skills in Children
Paul Hufe, University of Bristol, United Kingdom
**Gender and Career Progression: Evidence from the Banco de España**

**Laura Hospido**, Banco de España, Spain  
Olympia Bover, Banco de España, Spain  
Ana Lamo, European Central Bank, Germany

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**B06: Wages and Worker Mobility**

**Chairs:**  
**Bastian Schulz** (Aarhus University, Denmark)  
**Yannay Shanan** (Bar-Ilan University, Israel)

**Internal Labor Markets: A Worker Flow Approach**

**Ingrid Huitfeldt**, Statistisk Sentralbyrå, Norway  
Andrea Weber, Central European University, Hungary  
Andreas Kostöl, Arizona State University, United States  
Jan Nimczik, ESMT Berlin, Germany

**Understanding High-Wage and Low-Wage Firms**

**Horng Wong**, CREST Ecole Polytechnique, France

**Internal migration and skill demand in local labour markets**

**Konstantina Maragkou**, University of Sheffield, United Kingdom  
Steven McIntosh, University of Sheffield, United Kingdom

**Worker Mobility and Domestic Production Networks**

**Francesco Grigoli**, International Monetary Fund, United States  
Nicola Pierrì, International Monetary Fund, United States  
Cian Ruane, International Monetary Fund, United States  
Marvin Cardoze, *Directorate General of Internal Taxes of the Dominican Republic, Dominican Republic*

**Match Quality and the Cyclicality of Rents**

**Simon Ek**, Uppsala University, Sweden  
Lena Hensvikt, Uppsala University, Sweden  
Oskar Nordström Skans, Department of Economics, Uppsala University, Sweden  
Peter Fredriksson, Department of Economics, Uppsala University, Sweden

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**B07: Macroeconomics of Labour Markets**

**Chairs:**  
**Oskar Nordström Skans** (Department of Economics, Uppsala University, Sweden)  
**Britta Gehrke** (University of Rostock, Germany)

**Defusing Leverage: Liquidity Management and Labor Contracts**

**Andrea Alati**, London School of Economics, United Kingdom  
Edoardo Maria Acabbi, Universidad Carlos III de Madrid, Spain

**The Extent of Downward Nominal Wage Rigidity: New Evidence from Payroll Data**

**Daniel Schaefer**, Johannes Kepler University Linz, Austria  
Co-author(s)  
Carl Singleton, University of Reading, United Kingdom
The Long Run Earnings Effects of a Credit Market Disruption
Marta De Philippis, Bank of Italy, Italy
Effrosyni Adamopoulou, Mannheim university, Germany
Enrico Sette, Bank of Italy, Italy
Eliana Viviano, Bank of Italy, Italy

The Effect of Immigration on Intergenerational Income Mobility of Natives
Patrick Chuard-Keller, University of St. Gallen, Switzerland

Europe’s migration experience and its effects on economic inequality
Guzi Martin, Masaryk University, Faculty of Economics and Administration, Czech Republic
Martin Kahanec, Central European University, Hungary
Magdalena Ulceluse, University of Groningen, Netherlands

B08: Training

Chairs:
Didier Fouarge (ROA, Maastricht University School of Business and Economics, ROA, Netherlands)
Klára Kalíšková (CERGE-EI Prague, Czech Republic)

Can Training Facilitate Adjustment to Trade Shocks? Insights from Job Transitions of Displaced Workers in Germany
Aiko F. Schmeißer, University of Potsdam, Germany

Incomplete signals
Georg Graetz, Uppsala University, Sweden

The Economic Impact of Skills: New Evidence From Apprenticeship Plans
Christina Langer, Catholic University of Eichstaett-Ingolstadt, Germany
Simon Wiederhold, Catholic University Eichstaett-Ingolstadt, Germany

Manager Risk Preferences and Firm Training Investments
Marco Caliendo, University of Potsdam, Germany

B09: Health and Productivity

Chairs:
Raquel Fonseca (ESG-UQAM, Canada)
Petri Böckerman (University of Jyväskylä, Finland)

Labor Market Effects of Life Saving Treatments: Evidence from Breast Cancer Patients
Meltem Daysal, University of Copenhagen, Denmark
William N. Evans, University of Notre Dame, United States
Mikkel H. Pedersen, Incentive, Denmark
Mircea Trandafir, University of Southern Denmark, Denmark

The Effects of Trade-Induced Worker Displacement on Health and Mortality in Mexico
Sofia Fernandez Guerrico, Universite Libre de Bruxelles, Belgium
Job competition in civil servant public examinations and sick leave behavior
Grace Armijos Bravo, University of Barcelona & IEB, Spain
Judit Vall Castelló, University of Barcelona, Spain

Working conditions and disabilities in French workers: a career-long retrospective study
Éric Defebvre, Paris 1 Pantheon Sorbonne University, France
Thomas Barnay, Paris-Est Créteil University, France

Employee health and firm performance
Mircea Trandafir, University of Southern Denmark, Denmark
Alexander Schandlbauer, University of Southern Denmark, Denmark
Daniel Rettl, University of Georgia, United States

B10: Education Policies

Chairs:
Margherita Fort (University of Bologna, Italy)
Suncica Vujic (University of Antwerp, Belgium)

Can Mentoring Alleviate Family Disadvantage in Adolescence? A Field Experiment to Improve Labor-Market Prospects
Sven Resnjanskij, University of Munich, ifo Institute, Germany
Jens Ruhose, Kiel University, Germany
Simon Wiederhold, Catholic University Eichstaett-Ingolstadt, Germany
Ludger Woessmann, University of Munich, ifo Institute, Germany

Investigating the Effects of a Mindfulness Meditation Program on Academic Performance
Mira Fischer, WZB Berlin, Germany
Lea Cassar, University of Regensburg, Germany
Vanessa Valero, University of Loughborough, United Kingdom

Does selective schooling increase social mobility?
Emma Gorman, University of Westminster, United Kingdom
Franz Buscha, University of Westminster, United Kingdom
Patrick Sturgis, London School of Economics, United Kingdom

School Performance, Noncognitive Skills and House Prices
Gennaro Rossi, University of Strathclyde, United Kingdom

Pre-school duration, family background and child outcome: Evidence from the expansion of École Maternelle in France
Francesco Andreoli, University of Verona and LISER, Italy
Arnaud Lefranc, CY University Paris Ouest, France
Vincenzo Prete, University of Verona, Italy

B11: Family Outcomes

Chairs:
Mette Gørtz (University of Copenhagen, Denmark)
Arnim Seidlitz (Humboldt University Berlin, Germany)
The Effect of a Miscarriage on Mental Health, Labour Market, and Family Outcomes
Sara Rellstab, Università della Svizzera Italiana, Switzerland
Pilar Garcia-Gomez, Erasmus University, Netherlands
Pieter Bakx, Erasmus University, Netherlands

Parents under Stress – Evaluating Emergency Childcare Policies during the first COVID-19 Lockdown in Germany
Simone Schüller, German Youth Institute (DJI), Germany
Hannah Steinberg, German Youth Institute (DJI), Germany

Public insurance and marital outcomes: Evidence from the ACA Medicaid expansions.
Sarah Rosenberg, Université Libre de Bruxelles, Belgium
Tom Potoms, University of Sussex, United Kingdom

Motherhood and career penalty - causal estimates using a positive fertility shock
Tapio Räsänen, Kela, Finland

Consequences of Marital Dissolution for Mothers and Children
Nicoline Josephine Bach, Aarhus University, Denmark
Astrid Würzt Rasmussen, Aarhus University, Denmark
Mette Verner, The Danish Center for Social Science Research, ViVE, Denmark

B12: Job Market Session: Labour Market

Chairs:
Anne Gielen (Erasmus School of Economics, Netherlands)
Josef Zweimüller (University of Zürich, Switzerland)

Automation when Skills and Tasks are Bundled
Sofia Hernnäs, Uppsala University, Sweden

The Effect of Trade on Skill Requirements: Evidence from Job Postings
Fabrizio Colella, University of Lausanne, Switzerland

Social Optimum, Heterogeneous Workers and Firms in the Labour Market with On-the-Job Search
Erdenebulgan Damdinsuren, Bielefeld University and Catholic University of the Sacred Heart, Germany

Did the Massachusetts Health Reform Program Increase Self-Employment?
Debdeep Chattopadhyay, University of Padova, Italy

Increasing Returns, Monopolistic Competition, and Optimal Unemployment
Pavel Molchanov, Aix-Marseille University, France
Post discussion parallel sessions B

Thursday, 16 September 2021, 14.45 – 14.55 CEST
Junior/senior network sessions

Thursday 16 September 2021 15.00 – 16.00 CEST

This session format gives early career researchers the opportunity to talk to senior labor economists. Registered network session participants, will be allocated to the session topic based on their 1st or 2nd preference, of a topic during indicated when registering for the conference. They will be informed by the EALE secretariat to which topic they are assigned.

All the assigned hosts will start the session and welcome the participants and give a very short introduction of themselves and expertise. After this introduction, the hosts and participants will be divided to break out rooms. The selection of participants to hosts will be at random and limited to max. 10 persons. Participants are asked to prepare a short introduction of themselves (max 2 minutes), as well as 1 or 2 questions related to their research or aspects of academia and the field they would like to know about.

Topics and chairs

Network session 1: Macro-labour

Chairs:
- Pierre Cahuc (Sciences Po, France)
- Ludo Visschers (The University of Edinburgh, United Kingdom)
- Francis Kramarz (ENSAE, France)

Network session 2: Wage Inequality

Chairs:
- Enrico Moretti (University of California, United States)
- Alexandra Spitz-Oener (Humboldt-Universität zu Berlin, Germany)
- Andrea Ichino (European University Institute, Italy)

Network session 3: Evaluation of Labour Market Policies

Chairs:
- Marco Caliendo (University of Potsdam, Germany)
- Conny Wunsch (University of Basel, Switzerland)
- Josef Zweimüller (University of Zürich, Switzerland)

Network session 4: Education Policies (teachers, financial aid, ....)

Chairs:
- Sandra McNally (University of Surrey, United Kingdom)
- Arnaud Chevalier (Royal Holloway, University of London, United Kingdom)
- Lorenzo Rocco (University of Padova, Italy)
- Oskar Nordström Skans (Department of Economics, Uppsala University, Sweden)
Network session 5: Covid-19

Chair: Bernd Fitzenberger (FAU and IAB, Germany)

Network session 6: Fertility, Family, Marriage and Work

Chairs:
- Erik Plug (University of Amsterdam, Netherlands)
- Kjell Gunnar Salvanes (Norwegian School of Economics, Bergen, Norway,)
- Kristiina Huttunen (Aalto University, Finland)
- Emilia Del Bono (University of Essex, United Kingdom)

Network session 7: Firm Practices, Careers and Personnel Economics

Chairs:
- Thomas Dohmen (University of Bonn, Germany)
- Robert Dur (Erasmus University Rotterdam, Netherlands)

Network session 8: Social Context and School Performance

Chair: Stefanie Schurer (University of Sydney, Australia)

Network session 9: Migration

Chairs:
- Christian Dustmann (University College London, United Kingdom)
- Eskil Wadensjö (University of Stockholm, Sweden)
- Francesco Fasani (Queen Mary University London, United Kingdom)

Network session 10: Gender, Race and Minorities in the Labour Market

Chairs:
- Uta Schoenberg (University College London, United Kingdom)
- Anna Raute (Queen Mary University London, United Kingdom)
- Barbara Petrongolo (University of Oxford, United Kingdom)

Network session 11: Labour Market Institutions

Chairs:
- Tito Boeri (Bocconi University, Italy)
- Juan Dolado (Universidad Carlos III de Madrid, Spain)

Network session 12: Health

Chairs:
- Wiji Arulampalam (University of Warwick, United Kingdom)
- Eve Caroli (Paris Dauphine University, France)
Network session 13: Well-being, Job Satisfaction and Mental Health

Chairs:
- Jan van Ours (Erasmus University, Netherlands)
- Anne Gielen (Erasmus School of Economics, Netherlands)

Network session 14: Peer Effects and Social Networks

Chairs:
- Manuela Angelucci (University of Texas, United States)
- Michele Pellizzari (University of Geneva, Switzerland)
Parallel session C

Thursday 16 September 2021, 16.15-17.30 CEST

C01: Hiring, Poaching and Top Employees

Chairs:
Matias Cortes (York University, Canada)

Unraveling and Inefficient Matching
Akhil Vohra, Stanford University, United States

Collusion and Training
Pedro Martins, Queen Mary University of London, United Kingdom
Jonathan Thomas, University of Edinburgh, United Kingdom

Trainspotting: Board appointments in private firms
Audinga Baltrunaite, Bank of Italy, Italy
Egle Karmaziene, Vrije Universiteit, Netherlands

Lehman’s Lemons: Do Career Disruptions Matter for the Top 5%?
Anastassia Fedyk, UC Berkeley Haas, United States
James Hodson, Jozef Stefan Institute, Slovenia

Do Frictions Matter in the Market for Chief Executives?
Irina Merkurieva, University of St Andrews, United Kingdom
Loran Chollete, Sacred Heart University, United States

C02: Search and Matching

Chairs:
Ludo Visschers (The University of Edinburgh, United Kingdom)

Leveraging on Human Capital: Labor Rigidities and Sorting over the Business Cycle.
Edoardo Maria Acabbi, Universidad Carlos III de Madrid, Spain
Andrea Alati, London School of Economics and Social Sciences, United Kingdom
Luca Mazzone, International Monetary Fund, United States

Search and Multiple Jobholding
Etienne Lalé, University of Quebec at Montreal, Canada

Wage effects of labor market tightness
Christian Philip Hoeck, University of Copenhagen, Denmark

Unemployment Insurance, Informality and Precautionary Savings
Caio Bloise, Insper, Brazil
Marcelo Santos, Insper, Brazil
**Who are the Credit Constrained Among Unemployed Workers? Answers from Conditional vs Unconditional Income Transfers**

**Víctor Hernandez Martínez**, University of Rochester, United States  
Kaixin Liu, University of Rochester, United States

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**C03: Labour Market Policies and Welfare Programs**

**Chairs:**  
**Manuel Flores** (Universitat Internacional de Catalunya, Barbados)  
**Øystein Hernæs** (Ragnar Frisch Centre for Economic Research, Norway)

**Racial Inequality and Minimum Wages in Frictional Labor Markets**  
**Jesse Wursten**, KU Leuven, Belgium  
**Michael Reich**, UC Berkeley, United States

**The Different Impact of a Payroll Tax Cut on Younger and Older Workers**  
**Lili Márk**, Central European University, Austria (Presenting Author)  
Anikó Bíró, Centre for Economic and Regional Studies, Hungary  
Daniel Prinz, Institute for Fiscal Studies, United Kingdom  
Réka Branyiczki, Central European University, Austria  
Attila Lindner, University College London, United Kingdom

**Structure of Return-to-Work Policies and Labor Supply in Disability Insurance Programs**  
**Arezou Zaresani**, University of Manitoba, Canada

**The Distribution of Welfare Impacts of Public Works in Fragile and Conflict Affected Economies: The Londö Public Works in the Central African Republic**  
**Niklas Buehren**, World Bank, United States  
Arthur Alik-Lagrange, World Bank, United States  
Markus Goldstein, World Bank, United States  
Johannes Hoogeveen, World Bank, United States

**The Long-Term Effects of Job Training on Labor Market and Skills Outcomes in Chile**  
**Rafael Novella**, University College London, United Kingdom  
Annabelle Doerr, University of Basel, Switzerland

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**C04: Minimum Wages**

**Chairs:**  
**Marco Caliendo** (University of Potsdam, Germany)  
**Tuomas Kosonen** (VATT, Helsinki, Finland)

**Do Firms Exit the Formal Economy After a Minimum Wage Hike?**  
**Laurent Bossavie**, World Bank, United States  
Ayşenur Acar Erdoğan, World Bank, Turkey  
Mattia Makovec, World Bank, United States

**What we pay in the shadow: Labor tax evasion, minimum wage hike and employment**  
**Nicolas Gavoille**, Stockholm School of Economics, Latvia  
Anna Zasova, Baltic International Centre for Economic Policy Studies, Latvia
Payroll Tax Reductions for Minimum Wage Workers: Relative Labor Cost or Cash Windfall Effects?
Sophie Cottet, Paris School of Economics, France (Presenting Author)

How the minimum wage affects workplace training
Kerry Papps, University of Bath, United Kingdom

Disentangling the Effects of Large Minimum Wage and VAT Changes on Prices: Evidence from Mexico
Jorge Pérez Pérez, Banco de México, Mexico
Mariana Calderón, Banco de México, Mexico
Josué Cortés, Banco de México, Mexico
Alejandrina Salcedo, Banco de México, Mexico

C05: Employment Protection and Flexible Contracts

Chairs:
Vincent Vandenberghhe (IRES/LIDAM, UCLouvain, Belgium)
Paul Muller (Vrije Universiteit Amsterdam, Netherlands)

Heterogeneous paths to stability
Cristina Tealdi, Heriot-Watt University, United Kingdom
Edoardo Di Porto, Italian Social Security Institute, Italy

Employment Protection and the Direction of Technology Adoption
Martina Uccioli, Massachusetts Institute of Technology, United States
Andrea Manera, Massachusetts Institute of Technology, United States

Employment Protection, Productivity, and Credit
Ozan Güler, Ghent University, Belgium

Guess who’s there: employment protection legislation and the degree of substitutability between labour contracts
Daniela Sonedda, University of Piemonte Orientale, Italy

The Effect of Temporary Employment on Labour Market Outcomes
Daniela Piazzalunga, University of Trento, Italy
Enrico Rettore, University of Padova, Italy

C06: COVID 19 Gender and Family

Chairs:
Michela Carlana (Harvard Kennedy School, United States)
Simone Schüller (German Youth Institute (DJI), Germany)

Gender inequality in paid and unpaid work during covid-19 times
Jennifer Graves, Universidad Autónoma de Madrid, Spain
Lidia Farré, University of Barcelona, Spain
Yarine Fawaz, CEMFI, Spain
Libertad Gonzalez, Universitat Pompeu Fabra, Spain

**The Linh Bao Nguyen**, University of Maryland at College Park, United States

_How working from home affects unpaid and paid work of women and men within couple households_

**Kai-Uwe Mueller**, DIW Berlin, Germany  
Claire Samtleben, DIW Berlin, Germany  
Yvonne Lott, DIW Berlin, Germany  
W Berlin, Germany

**COVID-19 School Closures and Parental Labor Supply in the United States**

**Marina Morales**, Universidad de Zaragoza, Spain  
Catalina Amuedo-Dorantes, University of California, Merced, United States  
Miriam Marcén, Universidad de Zaragoza, Spain  
Almudena Sevilla, University College London, United Kingdom

_The effects of smart working \ Evidence from Covid-19_

**Domenico Depalo**, Banca d’Italia, Italy

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**C07: Job Search**

**Chairs:**

*Jan van Ours* (Erasmus University, Netherlands)  
*Micheal Simmons* (Royal Holloway, United Kingdom)

_Empirical Evaluation of Broader Job Search Requirements for Unemployed Workers_

**Heike Vethaak**, Leiden University, Netherlands (Presenting Author)  
Bas van der Klaauw, Free University Amsterdam, Netherlands

_Do early integration agreements and action plans help not-yet-unemployed persons to avoid unemployment? Findings from a randomized field experiment_

**Gesine Stephan**, Institute for Employment Research (IAB), Germany  
Gerard Berg, University of Groningen, Netherlands  
Arne Uhlendorff, CREST, France

_Sorting Through Search Channels_

**Benjamin Lochner**, Institute for Employment Research (IAB), Germany  
Leo Kaas, Goethe University Frankfurt, Germany  
Carlos Carrillo-Tudela, University of Essex, United Kingdom

_Pre-layoff search_

**Micheal Simmons**, Royal Holloway, United Kingdom

_Immigration, Social Networks and Occupational Mismatch_

**Anna Zakharieva**, Bielefeld University, Germany  
Sevak Alaverdyan, Bielefeld University, Germany
**C08: Discrimination I**

**Chair: Marco Alberto De Benedetto** (Università degli Studi della Calabria, Italy)

*Labor Market Discrimination and Statistical Differences in Unobserved Characteristics of Applicants*

**Adam Ayaita**, RWTH Aachen University, Germany

*The Emergence of Hiring Discrimination*

**Louis-Pierre Lepage**, University of Michigan, United States
Alan Benson, University of Minnesota, United States

*Can More Objective Performance Information Overcome Gender Differences in Interview Evaluations?*

**Clémentine van Effenterre**, University of Toronto, Canada
Ashley Craig, University of Michigan, United States
Iris Bohnet, Harvard Kennedy School, United States

*In Which Labour Market Segments is Age Discrimination Particularly High?*

**Axana Dalle**, Ghent University, Belgium
Stijn Baert, Ghent University, Belgium

**Daycare Choice and Ethnic Diversity: Evidence from a Randomized Survey**

**Mette Gørtz**, University of Copenhagen, Denmark

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**C09: Family and Health**

**Chairs:**

**Elisabetta De Cao** (LSE, United Kingdom)
**Miriam Wüst** (University of Copenhagen, Denmark)

*Maternal education and child health: Causal evidence from Denmark*

**Jacob Arendt**, The Rockwool Foundation, Denmark
Mads Lybech Christensen, Rockwool Foundation, Denmark
Anders Hjorth-Trolle, Rockwool Foundation, Denmark

*Sibling spillovers of a childhood disability*

**Tine Mundbjerg**, VIVE - The Danish Center for Social Science Research, Denmark
Niels Skipper, Department of Economics and Business Economics, Aarhus University, Denmark
Peter Thingholm, Department of Economics and Business Economics, Aarhus University, Denmark
Jannet Svensson, Copenhagen University Hospital, Denmark
Gaulke Amanda, Department of Economics, Kansas State University, United States

*Television, Health and Happiness: A Natural Experiment in West Germany*

**Manuel Hoffmann**, Stanford University, United States
Adrian Chadi, University of Konstanz, Germany
Parallel session C

Parents, Neighbors and Youth Crime
Carlos Diaz, Catholic University of Uruguay, Uruguay
Eleonora Patachini, Cornell University, United States

Discontinuities in the Age-Victimization Profile and the Determinants of Victimization
Nadine Ketel, Vrije Universiteit Amsterdam, Netherlands
Anna Bindler, University of Cologne, Germany
Randi Hjalmarsson, University of Gothenburg, Sweden
Andreea Mitrut, University of Gothenburg, Sweden

C10: Gender Social Norms

Chairs:
Franck Malherbet (CREST, France)
Jenny Säve-Söderbergh (SOFI, Sweden)

Women’s Inheritance Rights and Entrepreneurship Gender Gap
S. Lakshmi Naaraayanan, London Business School, United Kingdom

Gender norms and gender-stereotypical labor market behavior across generations. Evidence from conditional second moments.
Agnieszka Postepska, University of Groningen, Netherlands

The Gender Legacy of the Papal States
Lorenzo Rocco, University of Padova, Italy
Luca Nunziata, University of Padova, Italy
Elona Harka, University of Bergamo, Italy

The gap that survived the transition: the gender wage gap over three decades in Estonia
Jaanika Meriküll, University of Tartu / Bank of Estonia, Estonia
Tverdostup, University of Innsbruck, Austria

What does it mean ‘to be be a man’? Parenthood, labour supply and home production
Jane Wakeford, Australian National University, Australia

C11: Peers and Education

Chairs:
Jan Sauermann (IFAU Uppsala, Sweden)
Alexandra de Gendre (School of Economics, Australia)

The Effect of the Language of Instruction on Academic Performance
Mirco Tonin, Free University of Bozen - Bolzano, Italy
Juliana Bernhofer, Free University of Bozen - Bolzano, Italy

An Aspiring Friend Is a Friend Indeed: School Peers and College Aspirations in Brazil
Jessica Gagete-Miranda, Inter-American Development Bank, United States
Can Peer Mentoring Improve Online Teaching Effectiveness? An RCT During the COVID-19 Pandemic
Markus Nagler, University of Erlangen-Nuremberg, Germany
David Hardt, University of Erlangen-Nuremberg, Germany
Johannes Rincke, University of Erlangen-Nuremberg, Germany

Refugees and the Educational Attainment of Natives
Colin Green, NTNU, Norway
Jon Marius Vaag Iversen, NTNU, Norway

Teaching to the Middle or to the Edges: Classroom Composition, Instructional Choices, and Their Impact on Student Achievement
Andrea Salvati, Rice University, United States

C12: Migration

Chairs:
Jakub Lonsky (University of Liverpool, United Kingdom)
Judith Saurer (University of Würzburg, Germany)

The effect of urban migration on educational attainment: evidence from Africa
Raoul Van Maarseveen, Uppsala University, Sweden

Migration Motivation and Ethnic Identity of Migrant Couples in Germany: Tied Versus Lead Movers
Teresa Freitas Monteiro, Humboldt University of Berlin and IAB, Germany

The Usual Suspects. Offenders’ Origin, Media Reporting and Natives’ Attitudes Towards Immigration.
Sekou Keita, Institute for Employment Research (IAB), Germany

Does Labor Protection Increase Support for Immigration? Evidence from Switzerland
Teodora Tsankova, Tilburg University, Netherlands
Mirjam Bächli, University St.Gallen, Switzerland

Is naturalization a passport for better labor market integration? Evidence from a quasi-experimental setting
Yajna Govind, Paris School of Economics, France
Post discussion parallel sessions C

Thursday 16 September 2021 17.30 – 17.40 CEST
EALE general assembly meeting

Friday 17 September 2021, 09.00 -09.30 CEST

The EALE General Assembly Meeting is a general meeting for all participants/members and is chaired by the President of EALE. During this meeting we will present information about the association and future conferences.
Parallel session D

Friday 17 September 2021, 09.30 -10.45 CEST

D01: Retirement and Health

Chairs:
- Marco Bertoni (University of Padova, Italy)
- Eve Caroli (Paris Dauphine University, France)

Stress and Retirement
- Raquel Fonseca, ESG-UQAM, Canada
- Hugo Morin, ESG-UQAM, Canada
- Ana Moro-Egido, University of Granada, Spain

Inferring Occupation Arduousness from Poor Health Beyond the Age of 50
- Arno Baurin, IRES/LIDAM, Belgium
- Sandy Tubeuf, IRES/LIDAM & IRSS, UCLouvain, Belgium
- Vincent Vandenberghe, IRES/LIDAM, UCLouvain, Belgium

Do children prevent their poor old parents from working?
- Ziwei Rao, University of Groningen, Netherlands

Early retirement of employees in demanding jobs: evidence from a German pension reform
- Thomas Zwick, University of Würzburg, Germany
- Svenja Lorenz, University of Würzburg, Germany
- Mona Bruns, University of Würzburg, Germany
- Johannes Geyer, DIW Berlin, Germany

The health effects of non-contributory pensions among the elderly ultra-poor
- Javier Olivera, Luxembourg Institute of Socio-Economic Research (LISER), Luxembourg
- Noelia Bernal, Universidad del Pacífico, Peru
- Marc Suhrcke, Luxembourg Institute of Socio-Economic Research, Luxembourg

D02: Training and the Labour Market

Chairs:
- Stefanie Schurer (University of Sydney, Australia)
- Simon Wiederhold (Catholic University Eichstaett-Ingolstadt, Germany)

Training in late careers - A structural approach
- Teresa Backhaus, WZB Berlin, Germany

Differences in On-the-Job Learning Across Firms
- Fernando Saltiel, McGill University, Canada
- Jaime Arellano-Bover, Yale University, United States
**Performance Feedback and Quit Behavior: Theory and Empirical Evidence**  
Laura Pohlan, Institute for Employment Research (IAB), Germany  
Florian Englmaier, LMU Munich, Germany  
Fahn Matthias, Johannes Kepler University Linz, Austria  
Susanne Steffes, ZEW Mannheim, Germany

**Designing the market for job vacancies: A trust experiment with employment centers staff**  
Guglielmo Briscese, The University of Chicago, United States  
Leibbrandt Andreas, Monash University, Australia

**Social assistance generosity and labor market outcomes**  
Lillit Ottosson, IFAU & Uppsala University, Sweden

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**D03: Testing in Education**

Chair: Giorgio Brunello (DSEA Padova, Italy)

Can Centralizing Education Standards Raise and Align Student Achievement? Evidence from the Common Core of State Standards  
Benjamin Arold, LMU Munich and ifo Institute, Germany  
M. Danish Shakeel, Harvard University, United States

The Earlier, the Better? Grading Policies in Primary School and Student Achievement  
Lukas Mergele, Ifo Institute, Germany  
Larissa Zierow, Ifo Institute, Germany

Time of Day and High Stakes Cognitive Assessments  
Denni Tommasi, Monash University, Australia  
Alessio Gaggero, University of Granada, Spain

Types of Tracking and Educational Success in the Netherlands  
Melline Somers, Maastricht University, Netherlands  
Per Bles, Maastricht University, Netherlands  
Katarina Wessling, Maastricht University, Netherlands

The effect of university grade inflation on graduate outcomes  
Judith Delaney, University of Bath, United Kingdom  
Matthew Collins, Lund University, Sweden  
Therese Nilsson, Lund University, Sweden

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**D04: Labour Supply in the Family**

Chair: Ewa Gałecka-Burdziak (Szkoła Główna Handlowa Warszawie, Poland)

Joint Search over the Life Cycle  
Lukas Nord, European University Institute, Italy  
Annika Bacher, European University Institute, Italy  
Philipp Grübener, European University Institute, Italy
The dynamics of intrahousehold commitment and household labor supply: The case of Europe

Jorge Velilla, University of La Rioja, Spain
Pierre-André Chiappori, Columbia University, United States
José Ignacio Giménez-Nadal, University of Zaragoza, Spain
José Alberto Molina, University of Zaragoza, Spain
Alexandros Theloudis, LISER, Luxembourg

Family labour supply and the tax and benefit system: the impact of Universal Credit

Tom Waters, Institute for Fiscal Studies, United Kingdom
Monica Costa Dias, Institute for Fiscal Studies, United Kingdom
Robert Joyce, Institute for Fiscal Studies, United Kingdom

Males were affected by the U.S. welfare reform as well

Shirlee Lichtman-Sadot, Ben-Gurion University of the Negev, Israel

Abolishing the Marital Wage Premium in Greece: Employment and Participation Effects on Minimum Wage Workers

Theano Kakoulidou, Economic and Social Research Institute, Ireland
Panagiotis Konstantinou, Athens University of Economics and Business, Greece
Thomas Moutos, Athens University of Economics and Business, Greece

D05: Gender Gaps in the Labour Market

Chairs:
Barbara Pertold-Gebicka (Charles University, Czech Republic)
Daniel Kopp (KOF Swiss Economic Institute, Switzerland)

Mommy is Stuck in Traffic? Parenthood and the Gender Gap in Commuting

Rene Karadakic, Norwegian School of Economics, Norway
Alexander Willén, Norwegian School of Economics, Norway
Aline Bütikofer, Norwegian School of Economics, Norway

Does Pay Transparency Affect the Gender Wage Gap? Evidence from Austria

Andreas Gulyas, University of Mannheim, Germany
Sebastian Seitz, University of Mannheim, Germany
Sourav Sinha, Yale University, United States

The Gender Gap in Earnings Expectations: Evidence from the U.S. Working Population

Klaus Gründler, Ifo Institute/LMU Munich, Germany

The Gender Wage Gap Among University Vice Chancellors in the UK

Ray Bachan, University of Brighton, United Kingdom
Alex Bryson, UCL, United Kingdom

The Part-Time Wage Gap along the Distribution: The Role of Cognitive and Computer Skills and Job Characteristics

Britta Gauly, GESIS - Leibniz-Institute for the Social Sciences, Germany
Bernd Fitzenberger, FAU and IAB, Germany
D06: Job market session: Migration, Crime and Slavery

Chairs:
- **Francesco Fasani** (Queen Mary University London, United Kingdom)
- **Mariola Pytlikova** (CERGE-EI, Czech Republic)

**Police Infrastructure, Police Performance, and Crime: Evidence from Austerity Cuts**
- **Elisa Facchetti**, Queen Mary University of London, United Kingdom

**Determinants of Modern Slavery – An Empirical Analysis**
- **Bianca Willert**, University of Rostock, Germany

**How residence permits affect the labor market attachment of foreign workers: Evidence from a migration lottery in Liechtenstein**
- **Selina Gangl**, University of Fribourg, Switzerland
- Berno Buechel, University of Fribourg, Switzerland
- Martin Huber, University of Fribourg, Switzerland

**Emigration and local structural change - Evidence from (Austria)-Hungary in the Age of Mass Migration**
- **András Jagadits**, Universitat Pompeu Fabra, Spain

D07: Machine learning and methodological advances

Chairs:
- **Conny Wunsch** (University of Basel, Switzerland)
- **Daniel Goller** (University of Bern, Switzerland)

**Locus of Control and Human Capital Investment Decisions: The Role of Effort, Parental Preferences and Financial Constraints**
- **Agnes Szabó-Morvai**, KRTK KTI, Hungary
- Kiss Hubert János, KRTK KTI, Hungary

**The welfare effects of nonlinear health dynamics**
- **Chiara Dal Bianco**, University of Padova - Department of Economics and Management, Italy
- Andrea Moro, Vanderbilt University, United States

**Evaluating (weighted) dynamic treatment effects by double machine learning**
- **Huber Martin**, University of Fribourg, Switzerland
- Hugo Bodory, University of St Gallen, Switzerland
- Lukas Laffers, Matej Bel University, Slovakia

**The Inclusive Instrumental Variable Approach: Applications to Family Background Variables as Instruments for Education**
- **Maria Nareklishvili**, University of Oslo, Norway

**A Dynamic Estimation Approach for Centralized Matching Markets: Understanding Segregation in Day Care**
- **Olivier De Groote**, Toulouse School of Economics, France
- Minyoung Rho, MOVE, Universitat Autònoma de Barcelona, and Barcelona GSE, Spain
D08: Trade Unions and Bargaining

**Chairs:**
- Pedro Martins (Queen Mary University of London, United Kingdom)
- Yue Huang (IAAEU - Trier University, Germany)

*Bargaining Power and the Labor Share - a Structural Break Approach*
- Alexander Lammers, TU Dortmund University, Germany
- Kornelius Kraft, TU Dortmund University, Germany

*Can Industry-wide Wage Bargaining Improve Output, Employment and Inequality?*
- Juraj Briskar, University of Edinburgh, United Kingdom

*Collective Bargaining and Poverty: An Empirical Investigation for Developed Countries*
- Kevin Pineda-Hernández, Université Libre de Bruxelles, Belgium
- François Rycx, Université Libre de Bruxelles, Belgium
- Mélanie Volral, Université de Mons, Belgium

*Are unions detrimental to innovation? Theory and evidence*
- Stefano Dughera, Università degli Studi di Torino, Italy
- Fabio Berton, Università degli Studi di Torino, Italy
- Andrea Ricci, INAPP, Italy

D09: School Choice

**Chairs:**
- Adeline Delavande (University of Technology Sydney, Australia)
- Petra Thiemann (Lund University, Sweden)

*School Track Decisions and Teacher Recommendations: Evidence from German State Reforms*
- Elisabeth Grewenig, ZEW Mannheim, Germany

*The greater game in school choice*
- Hans Henrik Sievertsen, University of Bristol, United Kingdom
- Andreas Bjerre-Nielsen, University of Copenhagen, Denmark
- Lykke Sterll Christensen, University of Copenhagen, Denmark
- Mikkel Gandil, University of Oslo, Norway

*Using incentivized goals to motivate students*
- Hendrik Sonnabend, FernUniversität Hagen, Germany
- Bastian Westbrock, FernUniversität Hagen, Germany
- Sarah Rezaei, Utrecht University, Netherlands

*Heterogeneous Outcomes of Merit Based School Allocation*
- Antonio Dalla Zuanna, Bank of Italy, Italy
- Kai Liu, University of Cambridge, United Kingdom
- Kjell Salvanes, Norwegian School of Economics, Norway
Do Second Chances Pay Off? Evidence from a Natural Experiment with Low-Achieving Students

Aspasia Bizopoulou, VATT Institute for Economic Research, Finland
Stefania Simion, University of Bristol, United Kingdom
Rigissa Megalokonomou, University of Queensland, Australia

D10: Fertility

Chairs:
Kristiina Huttunen (Aalto University, Finland)
Lei Lei (Southwestern University of Finance and Economics (SWUFE), China)

The Effects of Maternity Leave Allowance on Fertility and Career Decisions
Sébastien Fontenay, Université Libre de Bruxelles, Belgium

Fertility and Parental Retirement
Julius Ilciukas, University of Amsterdam, Netherlands

Academic Careers and Fertility Decisions
Roberto Nisticò, University of Naples Federico II, CSEF and IZA, Italy
Maria De Paola, University of Calabria and IZA, Italy
Vincenzo Scoppa, University of Calabria and IZA, Italy

Basic Instinct? Female Fertility and Genes
Elisabetta De Cao, LSE, United Kingdom
Nicola Barban, University of Bologna, Italy
Marco Francesconi, University of Essex, United Kingdom

Trade shocks and fertility: Longitudinal evidence from a low-fertility setting
Lorenzo Rotunno, Aix-Marseille University, France
Osea Giuntella, University of Pittsburgh, United States
Luca Stella, Catholic University, Italy

D11: Pension and Welfare Reforms

Chairs:
Arthur van Soest (Tilburg University, Netherlands)
Sara Ayllón (University of Girona, Spain)

The Demand for Retirement Products: The Role of Withdrawal Flexibility and Administrative Burden
Pim Koopmans, Leiden University, Netherlands
Marike Knoef, Leiden University, Netherlands
Max Lent, Leiden University, Netherlands

Responses to unexpected and permanent changes in pension income
Sebastian Becker, DIW Berlin, Germany
Johannes Geyer, DIW Berlin, Germany
Peter Haan, DIW Berlin, Germany
Hermann Buslei, DIW Berlin, Germany
Welfare Effects of Pension Reforms
Andreas Haller, Norwegian School of Economics, Norway

The Effects of Maternity Leave on Personality and Well-being in Childhood
Mikkel Aagaard Houmark, Aarhus University, Denmark (Presenting Author)
Cecilie Marie Løchte Jørgensen, Aarhus University, Denmark
Miriam Gensowski, University of Copenhagen, Denmark
Ida Lykke Kristiansen, University of Copenhagen, Denmark

Medium-run effects of ambient air pollution during pregnancy on children’s cognitive and non-cognitive development
Christina Felfe, Universität Würzburg, Germany
Timo Hener, Aarhus University, Denmark
Junior network sessions

Friday, 17 September 2021, 11.00 – 12.00 CEST

Early career researchers will also have the opportunity to participate in more informal sessions where they can meet other early career researchers. Session hosts and participants are very flexible in what conversations could be about and leave them the freedom to launch topics of discussion. Examples could be discussing experiences during the conference, talk about interesting papers and any other issues that might be interesting/of interest to them. Hosts can also assign smaller groups into breakout rooms if they would like to encourage smaller group discussions. Registered participants for this session will be randomly assigned to a host.

Session hosts

1. Debdeep Chattopadhyay (University of Padova, Italy)
2. Fabrizio Colella (University of Lausanne, Switzerland)
3. Matthew Collins (Lund University, Sweden)
4. Bart de Koning (Maastricht University, Netherlands)
5. Selina Gangl (University of Fribourg, Switzerland)
6. Sofia Hernnäs (Uppsala University, Sweden)
7. Yuki Takahashi (University of Bologna, Italy)
8. Mariana Tavares (Maastricht University, Netherlands)
9. Bianca Willert (University of Rostock, Germany)
10. Erdenebulgan Damdinsuren (Bielefeld University, Germany)
Poster session II

Friday 17 September 2021, 12.45 – 13.15 CEST

P2.01: Young people, human capital investment and the Great Recession
Chiara Cavaglia, London School of Economics and Political Sciences, United Kingdom
Sandra McNally, University of Surrey, United Kingdom

P2.02: A Lifecycle Estimator for Intergenerational Earnings Mobility
Martin Nybom, IFAU, Sweden
Ursula Mello, Institute for Economic Analysis, Spain
Jan Stuhler, Universidad Carlos III, Spain

P2.03: The Impact of Formal and Informal Credit Institutions on Entrepreneurship
Alina Malkova, University of Missouri, United States

Simon Franklin, Queen Mary University of London, United Kingdom

P2.05: Do Midijob payroll tax subsidies offer an effective escape from a parttime employment trap?
Anna Herget, FAU Erlangen-Nürnberg, Chair of Empirical Economics, Germany
Regina T. Riphahn, FAU Erlangen-Nürnberg, Germany

P2.06: The Valuation of Local Government Spending: Gravity Approach and Aggregate Implications
Wookun Kim Kim, Southern Methodist University, United States

P2.07: International tourist arrivals and attitudes towards immigration
Ivlevs Artjoms, University of the West of England, United Kingdom
Ian Smith, University of the West of England, United Kingdom

P2.08: Household specialization and the child penalty in the Netherlands
Elisabeth Artmann, Institute for Employment Research, Germany
Hessel Oosterbeek, Universiteit van Amsterdam, Netherlands
Bas Van der Klaauw, Vrije Universiteit Amsterdam, Netherlands

P2.09: Child penalty: selection, human capital depreciation, or signaling?
Eva Österbacka, Åbo Akademi University, Finland
Tapio Räsänen, Social Insurance Institution of Finland, Finland

P2.10: Access to Subsidised Child Care and Parental Employment: Evidence from a Quasi-Experiment
Preetha Kalambaden, University of Bern, Switzerland

P2.11: Using Bank Savings Product Design for Empowering Women and Agricultural Development
Jose Galdo, Carleton University, Canada
P2.12: Redistribution and Production with a Subsistence Income Constraint: a Real-Effort Experiment
Andreas Nicklisch, University of Applied Sciences of the Grisons, Switzerland
Marina Chugunova, Max Planck Institute for Innovation and Competition, Germany
Kai-Uwe Schnapp, University of Hamburg, Germany

P2.13: The Effect of Housing Vouchers on Household Behavior and Welfare
Ning Zhang, University of Pittsburgh, United States

P2.14: Intergenerational Mobility Trends and the Role of Female Labor Force Participation
Ulrika Ahrsjö, Stockholm University, Sweden
René Karadakic, Norwegian school of economics, Norway
Joachim Kahr Rasmussen, University of Copenhagen, Denmark

P2.15: Market rate housing construction in urban neighborhoods
Stefan Leknes, Statistics Norway, Norway
Erlend Eide Bø,
Plenary session II

Friday 17 September 2021, 13.30 – 14.30 CEST

Adam Smith lecture:

Imran Rasul (University College London)
Pro-Poor Transfers and Economic Preferences of the Rich and Poor
Introduction/Chair: Sandra McNally (University of Surrey)

Sponsored by Elsevier
Award ceremony II: EALE

Friday 17 September 2021, 14.30 – 14.45 CEST

Chair: Michèle Belot (Cornell University), EALE President

**EALE Best Poster Award**
EALE grants an award for the best poster presented during the conference. This prize is awarded by a jury to the best designed poster presented at the conference. A jury consisting of 3 members of the Executive Committee of EALE will evaluate the quality of the posters using mainly the following three criteria: clarity, self-explanatory and layout. The prize is € 500.

**Prize Committee:** Arnaud Chevalier, Francesco Fasani, Kristiina Huttunen

**EALE Young Labour Economist Prize**
The prize of € 500 is available for a single authored paper written by someone who has no PhD or received a PhD no longer than 3 years ago. A jury consisting of 4 Executive Committee Members of EALE will judge the accepted and presented papers eligible for this competition.

**Prize Committee:** Marco Caliendo, Albrecht Glitz, Randi Hjalmarsson, Sandra McNally
Parallel session E

Friday 17 September 2021, 14.45 – 16.00 CEST

E01: Discrimination II

Chairs:
- **Erik Plug** (University of Amsterdam, Netherlands)
- **Maria Koumenta** (Queen Mary, University of London, United Kingdom)

_A Simple Test for Prejudice in Selection Processes: The Prediction-Based Outcome Test_
**Nicolas Grau**, Universidad de Chile, Chile  
Damián Vergara, University of California, Berkeley, United States

_Immigration and Teachers’ Bias towards Foreign Students_
**Marco Alberto De Benedetto**, Università degli Studi della Calabria, Italy  
Maria De Paola, Università degli Studi della Calabria, Italy

**Louis Lippens**, Ghent University, Belgium  
Stijn Baert, Ghent University, Belgium  
Abel Ghekiere, Vrije Universiteit Brussel, Belgium  
Pieter-Paul Verhaeghe, Vrije Universiteit Brussel, Belgium  
Eva Derous, Ghent University, Belgium

_Why making promotion after a burnout is like boiling the ocean_
**Philippe Sterkens**, Ghent University, Belgium  
Stijn Baert, Ghent University, Belgium  
Eva Derous, Ghent University, Belgium  
Claudia Rooman, Ghent University, Belgium

_Do far-right mayors increase the probability of hate crimes? Evidence from Italy_
**Alessio Romarri**, University of Barcelona, Spain

E02: Household Economics

Chairs:
- **Jorge Velilla** (University of La Rioja, Spain)
- **Jose Galdo** (Carleton University, Canada)

_Covid-19, Help-Seeking Behavior and protection for Intimate Partner Violence Victims_
**Marie Beigelman**, Universitat de Barcelona, Spain  
Judit Vall, Universitat de Barcelona, Spain
Hang Up on Stereotypes: Domestic Violence and Anti-Abuse Helpline Campaign
Ludovica Giua, European Commission, Italy
Marco Colagrossi, European Commission, Italy
Claudio Deiana, University of Cagliari, Italy
Andrea Geraci, European Commission, Italy

The Effect of Violent Crime on Intra-household Resource Allocation and Bargaining Power
Maria Hernandez-de-Benito, Georgetown University, United States

Spousal Relative Housework: Traditional Gender Identity Norms and Equal Sharing
Joanna Syrda, University of Bath, United Kingdom

Spousal earnings and household dynamics: Evidence from a promotion reform
Lena Hensvik, Uppsala University, Sweden
Anna Thoresson, IFAU, Sweden
Erik Grönqvist, Uppsala University, Sweden

E03: Job Market Session: Education

Chairs:
Sandra McNally (University of Surrey, United Kingdom)
Huber Martin (University of Fribourg, Switzerland)

Recall and Heterogeneity in the Scarring Effects of Displacement
Frank Leenders, University of Toronto, Canada

Higher Education Funding, Inequality and Welfare, in Equilibrium
Gustavo Mellior, London Business School, United Kingdom

When is “enough” enough? The role of student effort on performance
Mariana Tavares, Maastricht University, Netherlands
Ron Diris, Leiden University, Netherlands
Lex Borghans, Maastricht University, Netherlands

Long-term effects of grade retention
Simon Ter Meulen, University of Amsterdam, Netherlands

Earnings and Employment Dynamics: Capturing Cyclicity using Mixed Frequency Data
Johan Holmberg, Umeå University, Sweden

E04: COVID 19 and the Labour Market

Chair:
Jennifer Graves (Universidad Autónoma de Madrid, Spain)
Philipp Kircher (Cornell and UC Louvain, United States)
Unequal Consequences of Covid 19: Representative Evidence from Six Countries

Michele Belot, Cornell University, United States
Syngjoo Choi, Seoul National University, United States
Egon Tripodi, University of Essex, United Kingdom
Julian Jamison, University of Exeter, United Kingdom
Nick Papageorge, John Hopkins University, United States
Eline Altenburg, University of Vermont, United States

How does the COVID-19 crisis affect labor demand? An analysis using job board data from Austria

Lennart Ziegler, University of Vienna, Austria (Presenting Author)
Omar Bamieh, University of Vienna, Austria

Short-Time Work and Precautionary Savings

Britta Gehrke, University of Rostock, Germany
Thomas Dengler, Humboldt-Universität zu Berlin, Germany

Local inequalities of the COVID-19 crisis

Marco Letta, Sapienza University of Rome, Italy
Augusto Cerqua, Sapienza University of Rome, Italy

COVID Angels Fighting Daily Demons? Mental Health of Healthcare Workers and Religion

Veronica Grembi, University of Milan, Italy
Paola Bertoli, University of Verona, Italy
Emilia Barili, University of Genoa, Italy
Veronica Rattini, University of Milan, Italy

E05: Robots, digitalization and workers

Chairs:
Alexandra Spitz-Oener (Humboldt-Universität zu Berlin, Germany)
Etienne Lalé (University of Quebec at Montreal, Canada)

Minimum Wages in an Automating Economy

Marcel Steffen Eckardt, Technical University of Darmstadt,

Wage Hierarchies Revisited: How Robotisation and Labour Market Institutions Shape Occupational Wage Hierarchies

Matthias Haslberger, University of Oxford, United Kingdom

Technological Change, Firm Heterogeneity and Wage Inequality

Jeanne Tschopp, University of Bern, Switzerland
Matias Cortes, York University, Canada
Adrian Lerche, Institute of Employment Research (IAB), Germany
Uta Schoenberg, University College London, United Kingdom

What Are the Labor and Product Market Effects of Automation? New Evidence from France

Simon Bunel, Banque de France, France
Philippe Aghion, College de France, France
Xavier Jaravel, LSE, United Kingdom
Celine Antonin, OFCE, France
Robots, Digitalization, and Worker Voice
Gabriel Burdin, University of Leeds, United Kingdom
Fabio Landini, University of Parma, Italy
Filippo Belloc, University of Siena, Italy

E06: Mental Health

Chairs:
Mircea Trandafir (University of Southern Denmark, Denmark)
Sonia Bhalotra (University of Essex, United Kingdom)

Dark Passage: Mental Health Consequences of Parental Death
Mika Haapanen, University of Jyväskylä, Finland
Petri Böckerman, University of Jyväskylä, Finland
Christopher Jepsen, University College Dublin, Ireland

The health impacts of job loss in the Great Recession
Wiljan Van den Berge, Utrecht University, Netherlands
Bram Wouterse, Erasmus School of Health Policy and Management, Netherlands

Postnatal Maternal Mental Health and Family Outcomes
Miriam Wüst, University of Copenhagen, Denmark
Jonas Hirani, VIVE, Denmark

The effects of job loss on health
Eduard Suari-Andreu, Leiden University & Netspar, Netherlands
Jim Been, Leiden University & Netspar, Netherlands
Marike Knoef, Leiden University & Netspar, Netherlands

E07: Welfare State and Health

Chairs:
Chiara Dal Bianco (Padova University, Italy)
Javier Olivera (Luxembourg Institute of Socio-Economic Research (LISER), Luxembourg)

Long-term Effects of Parental Leave Duration on Maternal Health: Evidence from Three Policy Changes in Austria
Caroline Chuard, University of St. Gallen, Switzerland

Does a decrease in unemployment insurance generosity worsen health status? Evidence from a natural experiment in Spain
Manuel Flores, Universitat Internacional de Catalunya, Barbados (Presenting Author)
Fernando García-Benavides, Universitat Pompeu Fabra, Spain
Laura Serra-Saurina, Universitat de Girona, Spain

Discrimination in access to medical care: multi-criteria and representative tests in three medical specialties
Sylvain Chareyron, Université Paris-Est Créteil, France
L’Horty Yannick, Université Gustave Eiffel, France
Pascale Petit, Université Gustave Eiffel, France
The effects of private versus public health insurance on health and labor market outcomes
Christine Dauth, IAB, Germany

Doctor Who// Can the Doctor-Patient Match Reduce the Socioeconomic Gradient in Health?
Ida Lykke Kristiansen, University of Copenhagen, Denmark
Yanying (Sophie) Sheng, University of California, San Diego, United States

E08: Gender Quotas

Chairs:
Laura Hospido (Banco de España, Spain)
Thorsten Schank (University of Mainz, Germany)

Women on supervisory boards and the gender wage gap
Johannes Carow, Johannes Gutenberg-University Mainz and MWVLW RLP, Germany
Christopher Koch, Johannes Gutenberg-University Mainz, Germany
Thorsten Schank, Johannes Gutenberg-University Mainz, IWH, IZA and LASER, Germany
Stefanie Wolter, Institute for Employment Research, Germany

Board quotas, women’s representation in top management, and firm performance
Jan Sauermann, IFAU Uppsala, Sweden
Annadanam Harini, Norrsken, Sweden
Shawkat Aylin, Women in Economics, Germany

Gender quotas, board diversity and spillover effects. Evidence from Italian banks
Giulio Papini, Bank of Italy, Italy
Marco Tonello, Bank of Italy, Italy
Silvia Del Prete, Bank of Italy, Italy

Gender Composition of Committees and Speech Evaluation: Evidence from Debate Tournaments
Huyên Nguyễn, Erasmus University Rotterdam & University of Hamburg, Germany

Changing Gender Attitudes: The Long-Run Effects of Early Exposure to Female Classmates
Javier Garcia-Brazales, CEMFI, Spain

E09: Immigration, Assimilation, Cultural Influence

Chairs:
Christina Gathmann (LISER, Luxembourg)
Albrecht Glitz (Universitat Pompeu Fabra, Spain)

Who influenced you? The importance of early exposure for the creation of entrepreneurs
Viola Salvestrini, Queen Mary University of London, United Kingdom
Mikkel Mertz, Queen Mary University of London, Denmark
Maddalena Ronchi, Queen Mary University of London, United Kingdom

The Cultural Assimilation of Individualism and Preferences for Redistribution
Olle Hammar, Uppsala University, Sweden
Too Constrained to Grow. Analysis of Firms’ Response to the Alleviation of Skill Shortages.
Sara Signorelli, Paris School of Economics, France (Presenting Author)

Assessing the Role of Asylum Policies in Refugees’ Labor Market Integration: The Case of Protection Statuses in the German Asylum System
Maurizio Strazzeri, University of Bern, Switzerland

Why do migrants stay unexpectedly? Misperceptions and implications for integration
Bertrand Verheyden, Liser, Luxembourg
Joel Machado, Liser, Luxembourg
Marc Kaufmann, Central European University, Hungary

E10: Job loss, Scarring Events and Labour Supply

Chairs:
Benjamin Lochner (Institute for Employment Research (IAB), Germany)
Eva Mörk (Uppsala University, Sweden)

Who Works Where and Why? Parental Networks and the Labor Market
Shmuel San, NYU, United States

The Costs of Job Loss Across Countries: Evidence and Explanations
Antoine Bertheau, University of Copenhagen, Denmark (Presenting Author)
Edoardo Acabbi, UC3M, Spain
Cristina Barcelo, Banco de Espana, Spain
Andreas Gulyas, University of Mannheim, Germany
Stefano Lombardi, VATT, Finland
Raffaele Saggio, UBC, Canada

The long-lasting scar of bad jobs
Ainhoa Oses Arranz, Fundación ISEAK and Universidad del País Vasco, Spain
Lucia Gorjon, Fundación ISEAK, Spain
Sara de la Rica, Fundación ISEAK, Spain
Antonio Villar, Universidad Pablo de Olavide, Spain

Jobs Reports Affect Personal Job Loss Expectations
Bart De Koning, ROA, Maastricht University School of Business and Economics, ROA, Netherlands
Didier Fouarge, ROA, Maastricht University School of Business and Economics, ROA, Netherlands
Johannes Schuffels, OECD, France

Do older female ex-prisoners participate in the labour market?
Ewa Galecka-Burdziak, Szkoła Główna Handlowa w Warszawie, Poland
Piotr Błędowski, SGH Warsaw School of Economics, Poland
Marek Góra, SGH Warsaw School of Economics, Poland
Joanna Felczak, SGH Warsaw School of Economics, Poland
E11: Migration: Refugees

Chairs:
- Tommaso Colussi (Università Cattolica del Sacro Cuore, Italy)
- Jacob Arendt (The Rockwool Foundation, Denmark)

Rival Guests or Defiant Hosts? The Local Economic Impact of Hosting Refugees
Sarah Schneider-Strawczynski, Paris School of Economics, Paris 1 Panthon-Sorbonne University, France
Cyprien Batut, Paris School of Economics, France

Development Level of Hosting Areas and the Impact of Refugees on Natives’ Labor Market Outcomes
Murat Demirci, Koc University - Department of Economics, Turkey (Presenting Author)
Murat Guray Kirdar, Bogazici University, Turkey
Dogu Tan Araci, Prosus, Netherlands

Limbo or leverage? Asylum waiting and refugee integration
Mattias Engdahl, Institute for Evaluation of Labour Market and Education Policy, Sweden
Olof Åslund, Uppsala University, Sweden
Olof Rosenqvist, Institute for Evaluation of Labour Market and Education Policy (IFAU), Sweden

Refugees’ willingness to invest in host-country specific skills – Evidence from a discrete-choice experiment in Germany
Judith Saurer, University of Würzburg, Germany
Christina Felfe, University of Wuerzburg, Germany
Christoph Sajons, University of Mannheim, Germany
Carina Hartmann, University of Mannheim, Germany

The Refugee Crisis and Right-Wing Populism: Evidence from the Italian Dispersal Policy
Francesco Campo, University of Milan Bicocca, Italy (Presenting Author)
Mariapia Mendola, University of Milan Bicocca, Italy
Sara Giunti, University of Milan Bicocca, Italy
Post discussion parallel sessions E

Friday 17 September 2021, 16.00 – 16.10 CEST
Invited flash talk sessions

Friday 17 September 2021 16.15 -17.45

The format of the 1h30 minutes session is as follows: there will be 7 speakers. Each speaker has one slide and 5 minutes to present. This is followed by 5 minutes of discussion and more discussion at the end of the session. There will be 20 minutes left, for additional discussion at the end.

1. Mental Health and the Labour Market

Chair: Manuela Angelucci (University of Texas, United States)

Hostel Takeover: Living Conditions, Reference Dependence, and the Well-being of Migrant Workers
Achyuta Adhvaryu, University of Michigan, United States
Anant Nyshadham, University of Michigan, United States

Policing Substance Use: Chicago's Treatment Program for Narcotics Arrests
Panka Bencsik, University of Chicago, United States

The Economic Impact of Depression Treatment in India
Daniel Bennett, University of Southern California, United States
Manuela Angelucci, University of Texas, United States

Teen antidepressant use and academic achievement
Sonia Bhalotra, University of Essex, United Kingdom
N. Meltem Daysal, University of Copenhagen, Denmark
Nis Lydiksen, University of Southern Denmark, Denmark
Mircea Trandafir, University of Southern Denmark, Denmark

Perinatal depression and child socioemotional development: the Bachpan cohort study
Pietro Biroli, University of Zürich, Switzerland

Do Financial Concerns Make Workers Less Productive?
Supreet Kaur, UC Berkeley, United States
Sendhil Mullainathan, The University of Chicago Booth, United States
Suanna Oh, Paris School of Economics, France
Frank Schilbach, MIT, United States
The Economic Effects of Mental Health Interventions in Low and Middle-Income Countries
Kate Orkin, University of Oxford, United Kingdom
Laura Murray, Johns Hopkins Bloomberg School of Public Health, United States
Wietse Tol, Johns Hopkins Bloomberg School of Public Health, United States
Graham Thornicroft, King's College London, United Kingdom
Vikram Patel, Centre for Global Mental Health (CGMH), United Kingdom
Crick Lund, King's College London, United Kingdom
Marc Witte, IZA, Germany
Thandi Davies, Alan J Flisher Centre for Public Mental Health, South Africa
Johanes Haushofer, Stockholm University, Sweden
Judy Bass, Johns Hopkins Bloomberg School of Public Health, United States
Paul Bolton, Johns Hopkins Bloomberg School of Public Health, United States
Sarah Murray, Johns Hopkins Bloomberg School of Public Health, United States

2. What Future for Vocational Education

Vocational education is often considered to be a solution to youth joblessness and the shortage of skills in fast-growing technical and professional jobs. Yet, while investing in high-quality vocational education might ease the school-to-work transition, some studies warn against programs that focus too narrowly on vocational education as this could hamper workers’ ability to adapt to new technologies and change jobs later in life.

The organization of vocational education differs markedly across countries, including career and technical education in the US, dual apprenticeships in Germany and the school based secondary or post-secondary systems of Britain, France and Southern Europe.

What is the role of vocational education in an economic environment characterized by globalization, population ageing and technological progress? How are national systems adapting to these macro trends? What are the strengths and weaknesses of vocational education?

Chair: Giorgio Brunello (DSEA Padova, Italy)

Vocational Education over the Life-Cycle
Eric Hanushek, Stanford University, United States

Higher VET in Europe: Lessons for (and from) Italy
Giovanna Labartino, Confindustria, Italy

The Benefits of Alternatives to Conventional College: Comparing the Labor-Market Returns to For-Profit Schools and Community Colleges
Christopher Jepsen, University College Dublin, Ireland (Presenting Author)
Peter Mueser, University of Missouri, United States

The Effects of College Capital Projects on Student Outcomes
Sandra McNally, University of Surrey, United States
Claudia Hupkau, Centre for Economic Performance, United Kingdom
Steve Gibbons, London School of Economics, United Kingdom
Henry Overman, London School of Economics, United Kingdom
The changing labour market for VET graduates
Glenda Quintini, OECD, France

Earnings after vocational education, compared to what?
Anders Stenberg, Swedish Institute for Social Research, Sweden

Vocational education and training investment – insights from corporate survey data
Patricia Wruuck, European Investment Bank, Luxembourg

3. Covid 19 and the Labour Market

Chair: Bernd Fitzenberger (FAU and IAB, Germany)

Apart but Connected: Online Tutoring and Student Outcomes during the COVID-19 Pandemic
Michela Carlana, Harvard Kennedy School, United States
Eliana La Ferrara, Bocconi University, Italy

Covid-19, families, and the labor market in Spain
Libertad Gonzalez, Universitat Pompeu Fabra, Spain

Impacts of the Covid-19 Pandemic and the CARES Act on Earnings and Inequality
Matias Cortes, York University, Canada
Eliza Forsythe, University of Illinois at Urbana-Champaign School of Labor & Employment Relation, United States

Occupational Exposure to Contagion and the Spread of COVID-19 in Europe
Piotr Lewandowski, IBS - Institute for Structural Research, Poland

COVID-19 and Firm Investments in Digital Technologies
Christina Gathmann, LISER, Luxembourg

Covid-19 and the EU labour market
Sara Flisi, European Commission - Joint Research Centre, Italy

The German Labour market in the Covid-19
Bernd Fitzenberger, Institut für Arbeitsmarkt- und Berufsforschung (IAB), Germany
Job market ‘Meet and Greet’ event

Saturday 18 September 2021, 09.00 – 10.00 CEST

Chair: Michèle Belot (Cornell University, USA), President of the EALE

During this event the EALE 2021 Job Market Candidates will present themselves during a 3 minutes ‘pitch’ to the audience. We encourage all participants and possible employers to attend this event. See for an overview of all candidates https://eale.nl/conference-2021/job-market-candidates-2021
Plenary III The Frisch-Tinbergen Lecture

Saturday 18 September 2021 10.15 – 11.15 CEST

Revisiting the Determinants of Unemployment Duration

Maia Güell (University of Edinburgh)

Introduction/Chair: Michèle Belot (Cornell University, USA)

Sponsored by: Frisch Centre (Norway), The Dutch Central Bank, Elsevier (The Netherlands)
Parallel session F

Saturday 18 September 2021, 11.30 – 12.45 CEST

F01: Female Labour Supply

Chair: Meltem Daysal (University of Copenhagen, Denmark)

*Income effects and labour supply: Evidence from Child Benefit reforms*

Mathias Fjællegaard Jensen, Copenhagen Business School, Denmark
Jack Blundell, Stanford University, United States

*Fertility, Family Formation and Human Capital*

Eirik Berger, Department of Economics, Norway
Kjell Gunnar Salvanes, Norwegian School of Economics, Bergen, Norway,
Aline Bütkofer, Norwegian School of Economics, Norway

*Suddenly a Stay-At-Home Dad? Short- and Long-term Consequences of Fathers’ Job Loss on Time Investment in the Household*

Juliane Hennecke, Auckland University of Technology, New Zealand
Astrid Pape, Freie Universität Berlin, Germany

*The Effect of Prospective Fertility on Female Labor Market Outcomes: Evidence from a Birth Quota Change in China*

Lei Lei, Southwestern University of Finance and Economics (SWUFE), China
Arthur van Soest, Tilburg University, Netherlands

*The Impact of Gender Role Norms on Mothers’ Labor Supply*

Nicoletti Cheti, University of York, United Kingdom
Danilo Cavapozzi, Ca’ Foscari University of Venice, Italy
Marco Francesconi, University of Essex, United Kingdom

F02: Labour Demand: Response to Aggregate Shocks

Chairs:

Priscila Ferreira (University of Minho, Portugal)
Juan Dolado (Universidad Carlos III de Madrid, Spain)

*Export Management and Labor Demand. Evidence from a Policy Experiment*

Vincenzo Scrutinio, Università di Bologna, Italy
Francesco Manaressi, OECD, France
Alessandro Palma, GSSI, Italy
Luca Salvatici, Roma Tre, Italy

*Labour Market Competition and Employment Spillovers: Evidence from Firm Export Shocks*

Simone Maria Bonin, Danmarks Nationalbank, Denmark
Gorshkov Andrei, Uppsala Universitet, Sweden
The Anatomy of Labor Cost Adjustment to Demand Shocks: Evidence from Germany and Italy
Salvatore Lattanzio, University of Cambridge, United Kingdom
Francesco D’Amuri, Bank of Italy, Italy
Benjamin Smith, Federal Trade Commission, United States

The adjustment of labor costs: separation flows and labor market frictions
Maria Olsson, Norwegian Business School BI, Norway

U.S. Competition, Inputs, and Employment: Evidence from Colombian liberalization
Juan Munoz, LEM-CNRS UMR9221 (IESEG), France
Leonardo Bonilla, Banco de la Republica, Colombia

F03: Labour Market Policies Targeting Youth

Chairs:
Rafael Novella (University College London, United Kingdom)
Marta De Philippis (Bank of Italy, Italy)

What the NEETs need? Evaluating Activation Policies and Cash Transfers in the Context of the French Youth Guarantee
Francesco Filippucci, Paris School of Economics, France

Hiring subsidies for disadvantaged youth after the Great Recession: Short- and long-term net impact on employment
Bart Cockx, Ghent University, Belgium
Muriel Dejemeppe, UCLouvain, Belgium
Andrea Albanese, LISER, Luxembourg

What works for whom? Youth labour market policy in Poland
Mateusz Smoter, Institute for Structural Research, Poland
Iga Magda, Institute for Structural Research, Warsaw School of Economics, Poland
Karol Madoń, Institute for Structural Research, Poland
Marta Palczynska, Institute for Structural Research, Poland

The Young Bunch: The Impact of Youth Minimum Wages on Youth Labor Market Outcomes
Emiel Bezooijen, Utrecht School of Economics, Netherlands
Anna Salomons, Utrecht University, Netherlands
Wiljan Berge, Utrecht University, Netherlands

Do firms really want to pay lower wages? Evidence from a subminimum wage experiment
Tuomas Kosonen, VATT, Helsinki, Finland
Petri Böckerman, University of Jyväskylä, Finland
Toni Juuti, Labour Institute for Economic Research, Finland
Henri Keränen, Labour Institute for Economic Research, Finland

F04: COVID 19, Welfare and Well-Being

Chairs:
Jordy Meekes (The University of Melbourne, Australia)
Veronica Grembi (University of Milan, Italy)
**Pandemic Containment and Inequality in a Developing Economy**
*Srinivasan Murali*, Indian Institute of Management Bangalore, India
*Kunal Dasgupta*, Indian Institute of Management Bangalore, India

**COVID-19 and the Intention to Migrate from Developing Countries: Evidence from Online Search Activities in Asian Countries**
*Nobuyuki Nakamura*, The University of Tokyo, Japan
*Aya Suzuki*, The University of Tokyo, Japan

**Ambiguity about COVID-related health risks and protective health behaviors among young adults**
*Emilia Del Bono*, University of Essex, United Kingdom
*Adeline Delavande*, University of Technology Sydney, Australia
*Angus Holford*, ISER, University of Essex, United Kingdom

**A Poorly Understood Disease? The Evolution of the Income Gradient in Excess Mortality Due to COVID-19 within Urban Areas**
*Laura Khoury*, Norwegian School of Economics, Norway
*Paul Brandily*, Paris School of Economics, France
*Clément Brebion*, Copenhagen Business School, Denmark
*Simon Briole*, JPAL Europe, France

**The impact of a Covid-19 induced lockdown on well-being: An event study based on high-frequency longitudinal survey data**
*Julia Schmidtke*, Institute for Employment Research, Germany
*Clemens Hetschko*, University of Leeds, United Kingdom
*Gesine Stephan*, Institute for Employment Research, Germany
*Ronnie Schöb*, Free University, Germany
*Michael Eid*, Free University, Germany
*Mario Lawes*, Free University, Germany

**F05: Gender Differences in Education**

**Chairs:**
*Pauline Morault* (Cy Cergy Paris Université - CNRS, France)
*Ana Fernandes* (Bern University of Applied Sciences, Switzerland)

**Does education predict gender role attitudes?: Evidence from European datasets**
*Sumit Deole*, TU Dortmund, Germany
*Tugba Zeydanli*, Martin Luther University of Halle-Wittenberg, Germany

**Coed vs Single-Sex Schooling: Mental Health and Non-Cognitive Outcomes**
*Seul-Ki Kim*, Sogang University, South Korea
*Young-Chul Kim*, Sogang University, South Korea

**An Alternative to Affirmative Action: Contextualized Admissions and Labor Market Outcomes**
*Sonkurt Sen*, University of Essex, United Kingdom
Different Questions, Different Gender Gap: Can the Format of Questions Explain the Gender Gap in Mathematics?
Silvia Griselda, University of Melbourne, Australia

What Explains the Gender Gap reversal in Educational Attainment?
Ohto Kanninen, Labor Institute for Economic research, Finland
Laurent Bossavie, World Bank, United States

F06: Higher Education

Chairs:
Chiara Cavaglia (London School of Economics and Political Sciences, United Kingdom)
Monica Langella (Centre for Economic Performance, LSE, United Kingdom)

Specialists or All-rounders: How best to select university students?
Pedro Luis Silva, University of Nottingham, United Kingdom

Do Management Practices Matter in Further Education?
Sandra McNally, University of Surrey, United Kingdom
Luis Schmidt, Centre for Economic Performance, London School of Economics, United Kingdom
Anna Valero, Centre for Economic Performance, London School of Economics, United Kingdom

Aim High and Persevere! Competitive Pressure and Access Gaps in Top Science Graduate Programs
Fanny Landaud, Norwegian School of Economics, Norway
Eric Maurin, Paris School of Economics, France

The Expected (Signaling) Value of Higher Education
Laura Ehrmantraut, University of Bonn, Germany
Pia Pinger, University of Cologne, Germany
Renske Stans, Erasmus University Rotterdam, Netherlands

Study Abroad Programmes and Students’ Academic Performance: Evidence from Erasmus Applications
Gianluca Mazzarella, European Commission, Joint Research Centre (JRC), Italy
Silvia Granato, Joint Research Centre, European Commission, Ispra, Italy
Enkelejda Havari, Joint Research Centre, European Commission, Ispra, Italy
Sylke Schnepf, Joint Research Centre, European Commission, Ispra, Italy

F07: Fertility, Children and Parenting

Chairs:
Nadine Ketel (Vrije Universiteit Amsterdam, Netherlands)
Domenico Depalo (Banca d’Italia, Italy)

Culture of origin and parenting behaviors
Simone Moriconi, IESEG School of Management, France
Ylenia Brilli, Ca Foscari University of Venice, Italy
A Firm-Side Perspective on Parental Leave
Michael Oberfichtner, Institute for Employment Research (IAB), Germany
Mathias Huebener, DIW, Germany
Jonas Jessen, DIW, Germany
Daniel Kuehnle, University of Duisburg-Essen, Germany

Can Subsidies to Permanent Employment Change Fertility Decisions?
Adrian Nieto Castro, Luxembourg Institute of Socio-Economic Research, Luxembourg

Effects of Motherhood and Selection into Motherhood: Revisiting the 2007 Parental Benefits Reform in Germany
Arnim Seidlitz, Humboldt University Berlin, Germany
Bernd Fitzenberger, Institute for Employment Research (IAB), Germany

Behavioral Barriers and the Socioeconomic Gap in Child Care Enrollment
Frauke Peter, DZHW, Germany
Simon Wiederhold, KU Eichstätt-Ingolstadt, Germany
Henning Hermes, NHH Bergen, Norway
Philipp Lergetporer, Ifo Institute, Germany

F08: Human Capital Formation

Chair: Eva Österbacka (Åbo Akademi University, Finland)

Economic consequences of vertical mismatch
Pedro Gomes, Birkbeck, University of London, United Kingdom
Pietro Garibaldi, Colegio Carlo Alberto, Italy
Thepthida Sopraseuth, Cergy-Paris CY University, France

Home Broadband and Human Capital Formation
Jose Montalban, SOFI, Sweden
Rosa Sanchis-Guarné, Queen Mary University, United Kingdom
Felix Weinhardt, European University Viadrina, Germany

On the Mechanisms of Ability Peer Effects
Alexandra de Gendre, School of Economics, Australia
Nicolás Salamanca, The Melbourne Institute, The University of Sydney, Australia

Teacher Allocation and School Performance in Italy
Lorenzo Corsini, University of Pisa, Italy
Alex Bryson, University College London, United Kingdom
Irene Martelli, Sant’Anna School of Advanced Studies, Italy

The Roles of Faith and Faith Schooling in Educational, Economic, and Faith Outcomes
Andrew McKendrick, Lancaster University, United Kingdom
Ian Walker, Lancaster University, United Kingdom
F09: Immigration

Chairs:
  Murat Demirci (Koc University - Department of Economics, Turkey)
  Massimiliano Bratti (University of Milan, Italy)

Heroin Supply and Ethnic Networks: Evidence from Chinese Enclaves and Vietnam Veterans
  Jakub Lonsky, University of Liverpool, United Kingdom
  Isabel Ruiz, University of Oxford, United Kingdom
  Carlos Vargas-Silva, University of Oxford, United Kingdom

Workplace Segregation and the Labour Market Performance of Immigrants
  Sébastien Willis, Uppsala University, Sweden

Matching Refugees: Economic and Socio-Cultural Integration Perspectives
  Giulia Tura, University of Milan-Bicocca, Italy

An Empirical Assessment of Workload and Migrants’ Health in Germany
  Kai Ingwersen, Leibniz University Hannover, Germany
  Stephan L. Thomsen, Leibniz University Hannover, Germany

Communication Barriers and Infant Health: Causal Evidence from the Swiss Language Roulette.
  Daniel Auer, University of Mannheim, Germany
  Johannes Kunz, Monash University, Australia
Post discussion parallel sessions F

Saturday 18 September 2021, 12.45 – 12.55 CEST
Parallel session G

Saturday 18 September 2021, 13.45 – 15.00 CEST

G01 Job Market Session: Gender

Chairs:
- Arnaud Chevalier (Royal Holloway, University of London, United Kingdom)
- Marianna Battaglia (Universidad de Alicante, Spain)

Pill vs Gatekeeper Power: Birth Control Access, Religious Beliefs, and Women’s Outcomes
Esmee Zwiers, Princeton University, United States
Olivier Marie, Erasmus University Rotterdam, Netherlands

It only takes a strong tie: family networks and women’s access to the boardroom.
Esther Chevrot-Bianco, University of Copenhagen, Denmark

Sibling Gender, Inheritance Norms and Educational Attainment: Evidence from Matrilineal and Patrilineal Societies
Matthew Collins, Lund University, Sweden

Gender Differences in the Cost of Corrections in Group Work
Yuki Takahashi, University of Bologna, Italy

Daddy’s girl: Daughters, managerial decisions, and gender inequality
Maddalena Ronchi, Bocconi University, Italy
Nina Smith, Aarhus University, Denmark

G02 Parents and Education

Chairs:
- Judit Vall (Universitat de Barcelona, Spain)
- Judith Delaney (University of Bath, United Kingdom)

Veronica Rattini, University of Milan, Italy

Unpacking Intergenerational (Im-)Mobility: Parent vs. Child Career Preferences
Maximilian Müller, UC Berkeley, United States

Inter-generational Support and Parental Investment Decisions in Offsprings: Education and Marriage in Indonesia
Pauline Morault, Cy Cergy Paris Université - CNRS, France
Mathilde Valero, Aix Marseille Université, France
Multigenerational Spillover Effects of Unemployment Insurance Reform: Grandparents' Labour Supply and Grandchildren's Educational Outcomes
Gloria Moroni, Erasmus University Rotterdam, Netherlands
Jim Been, Leiden University, Netherlands
Anne Gielen, Erasmus School of Economics, Netherlands
Marike Knoef, Leiden University, Netherlands

Should you Meet The Parents? The value of parental and children experience for school choice
Lorenzo Neri, University of St Andrews, United Kingdom
Marco Ovidi, Università Cattolica Milano, Italy
Elisa Facchetti, Queen Mary University of London, United Kingdom

G03 Education Public Finance

Chairs:
Antonio Dalla Zuanna (Bank of Italy, Italy)

Do fiscal restraints harm test scores? Evidence from Italy
Caterina Pavese, University of Padua, Italy
Rubolino Enrico, HEC, Switzerland

The Color of Money: Federal vs. Industry Funding of University Research
Joseph Staudt, US Census Bureau, United States
Tania Babina, Columbia University, United States
Alex He, University of Maryland, United States
Sabrina Howell, NYU & NBER, United States
Elisabeth Perlman, U.S. Census Bureau, United States

When the need meets merit. The effect of increasing merit requirements in need-based student aid
Massimiliano Bratti, University of Milan, Italy
Agasisti Tommaso, Politecnico di Milano, Italy
Minaya Veronica, Teachers College, Columbia University, United States

The Impact of the Largest Cash Transfer Program for Refugees in the World on Child Labor and Education
Aysun Hızıroğlu Aygün, Istanbul Technical University, Turkey
Murat Güray Kirdar, Bogazici University, Turkey
Murat Koyuncu, Bogazici University, Turkey
Quentin Stoeffler, Istanbul Technical University, Turkey

Accessing the top. High ranked universities and students' performance.
Monica Langella, Centre for Economic Performance, LSE, United Kingdom

G04 Parenting and schooling

Chairs:
Guglielmo Briscese (The University of Chicago, United States)
Emma Gorman (University of Westminster, United Kingdom)
**There's always room for improvement: the persistent benefits of repeated teacher evaluations**
Simon Briole, Paris School of Economics, France
Éric Maurin, Paris School of Economics, France

**Do female politicians lead to better learning outcomes?**
Sadia Priyanka, Connecticut College, United States

**The Malleability of Social Preferences: Causal Evidence for Disadvantaged Children**
Anica Kramer, University of Bamberg, IAB, IZA & RWI, Germany
Sandner Malte, IAB, Germany
Kliem Sören, University for Applied Science Jena, Germany

**Indoor Air Quality and Student Performance: Evidence from A Large Scale Field Study in Primary Schools**
Juan Palacios, Massachusetts Institute of Techn., United States
Nils Kok, Maastricht University, Netherlands
Piet Eichholtz, Maastricht University, Netherlands
Nicolas Duran, Maastricht University, Netherlands

**Is Longer Maternal Care Always Beneficial? The Impact of a Four-year Paid Parental Leave**
Klára Kališková, CERGE-EI Prague, Czech Republic
Alena Bičáková, CERGE-EI, Czech Republic

**G05 Immigration II**

**Chairs:**
Cristina Tealdi (Heriot-Watt University, United Kingdom)
Elisabetta Lodigiani (University of Padova, Italy)

**Do Immigrants Shield the Locals? Labor Market Risks under the COVID-19 Pandemics**
Daniel Garrote sanchez, The World Bank Group, United States
Laurent Bossavie, The World Bank Group, United States
Mattia Makovec, The World Bank Group, United States
Caglar Ozden, The World Bank Group, United States

**House Price Contagion and U.S. City Migration Networks**
Gregor Schubert, UCLA Anderson, United States

**Economic Assimilation of Immigrants: Adverse Effects of an Integration Program**
Salvatore Carrozzo, Università di Torino, Italy

Matteo Gamalerio, Institut d’Economia de Barcelona, University of Barcelona, Spain

**Access to Financial Resources and Environmental Migration of the Poor**
Aizhamal Rakhmetova, CERGE-EI, Czech Republic
Roman Hoffmann, Potsdam Institute for Climate Impact Research, Germany
Mariola Pytlikova, CERGE-EI, Czech Republic
**G06 Migration**

**Chairs:**
- **Teodora Tsankova** (Tilburg University, Netherlands)
- **Gaetano Basso** (Banca d’Italia, Italy)

*Mobility of Heterogeneous Workers in the European Union*
- **Riccardo Franceschin**, Sabanci University, Turkey
- Simon Goerlach, Bocconi University, Italy

*Geographic sorting and aversion to breaking rules*
- **Tommaso Colussi**, Università Cattolica del Sacro Cuore, Italy
- Massimo Anelli, Bocconi University, Italy
- Andrea Ichino, European University Institute, Italy

*Marginal Returns to Citizenship and School Performance*
- **Christina Vonnahme**, RWI – Leibniz Institute for Economic Research, Germany
- Anna Busse, Federal Ministry for Economic Affairs and Energy, Germany
- Christina Gathmann, LISER, Luxembourg
- Jongoh Kim, LISER, Luxembourg

*Occupational Regulation and the Migrant Wage Gap*
- **Maria Koumenta**, Queen Mary, University of London, United Kingdom
- Davud Rostam-Afschar, University of Manheim, Germany
- Mario Pagliero, University of Turin, Italy

*The Effect of International Seasonal Migration on Human Capital Formation in Origin Countries*
- **Mariola Pytlikova**, CERGE-EI, Czech Republic
- Adunts Davit, CERGE, Czech Republic
- Geghetsik Afunts, CERGE, Czech Republic

**G07 Gender Gaps in the Labour Market III**

**Chairs:**
- **Wiji Arulampalam** (University of Warwick, United Kingdom)
- **Javier Garcia-Brazales** (CEMFI, Spain)

*The Teen Gender Wage Gap*
- **Rune Vammen** Lesner, VIVE – The Danish Center for Social Science Research, Denmark
- Anna Piil Damm, Aarhus University, Denmark
- Rune Majlund Vejlin, Aarhus University, Denmark

*The Austrian pay transparency law and the gender wage gap*
- **Sarah Gust**, Ifo Institute at the University of Munich, Germany
- René Böheim, JKU Linz, Austria

*Religiosity and Gender Gap in STEM Performances*
- **Melike Kökkızıl**, University of Milan-Bicocca, Italy
**G08 Job Satisfaction, Work and Trade Unions**

**Chairs:**
- **Thomas Zwick** (University of Würzburg, Germany)

**Which job characteristics attract (former) burnout patients and why?**
- **Joey Wuyts**, Ghent University, Belgium
- Philippe Sterkens, Ghent University, Belgium
- Eline Moens, Ghent University, Belgium
- Stijn Baert, Ghent University, Belgium
- Eva Derous, Ghent University, Belgium

**Job Satisfaction and Trade Union Membership in Germany**
- **Yue Huang**, IAAEU - Trier University, Germany
- Laszlo Goerke, IAAEU, Universität Trier, Germany

**Now Unions Increase Job Satisfaction and Wellbeing**
- **Alex Bryson**, UCL, United Kingdom
- David Blanchflower, Dartmouth College, United States

**Do Employees Benefit from Worker Representation on Corporate Boards?**
- **Ola Lotherington Vestad**, Statistics Norway, Norway
- Christine Blandhol, Princeton University, United States
- Magne Mogstad, University of Chicago, United States
- Peter Nilsson, IIES, Stockholm University, Sweden

**Which side are you on? A historical perspective on union membership composition in four European countries**
- **Paolo Santini**, Paris School of Economics, France

**G09 Personnel Economics**

**Chairs:**
- **Fernando Saltiel** (McGill University, Canada)
- **Irina Merkurieva** (University of St Andrews, United Kingdom)

**Talent Hoarding in Organizations**
- **Ingrid Haegèl**, UC Berkeley, United States

**Should I stay (at home) or should I go (to work)? Analysis of the effects of employer’s practices on worker’s sickness presenteeism or absenteeism**
- **Théo Denis**, Université Panthéon - Assas, France
- Joseph Lanfranchi, University Paris 2 Panthéon - Assas, France

**Profit Sharing, Interconnected Autonomous Teams, and Employee Productivity**
- **Marco A. Mendez**, Public University of Navarre, Spain
- Sara Martinez-de-Morentin, Public University of Navarre, Spain
Improving Worker Productivity Through Tailored Performance Feedback: Field Experimental Evidence from Bus Drivers

Gert-Jan Romensen, University of Groningen, Netherlands
Adriaan Soetevent, University of Groningen, Netherlands

Under (Peer) Pressure: Experimental Evidence on Team Size and Task Performance

Adrian Chadi, University of Konstanz, Germany
Konstantin Homolka, Trier University, Germany
Post discussion parallel sessions G

Saturday 18 September 2021, 15.00 – 15.10 CEST
Committees

Local organizing committee

- Giorgio Brunello, Professor, Department of Economics and Management, University of Padova (chair)
- Guglielmo Barone, Associate Professor, Department of Economics and Management, University of Bologna
- Marco Bertoni, Associate Professor, Department of Economics and Management, University of Padova
- Elisabetta Lodigiani, Associate Professor, Department of Economics and Management, University of Padova
- Lorenzo Rocco, Professor, Department of Economics and Management, University of Padova

Scientific Programme Committee

- Chair Programme Committee: Michele Belot Cornell University, Ithaca, USA

Scientific Programme Committee members:

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- Giorgio Brunello, University of Padua, Italy
- Marco Caliendo, University of Potsdam, Germany
- Eve Caroli, PSL-Université Paris Dauphine, France
- Arnaud Chevalier, Royal Holloway University, United Kingdom
- Andrew Clark, Paris school of Economics, France
- Bart Cockx, Ghent University, Belgium
- Per-Anders Edin, Uppsala University, Sweden
- Francesco Fasani, University 'Statale 'Milan', Italy
- Bernd Fitzenberger, Humboldt University Berlin/IAB, Germany
- Didier Fouarge, Maastricht University, The Netherlands
- Peter Fredriksson, Uppsala University, Sweden
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- Randi Hjalmarsson, University of Gothenburg, Sweden
- Kristiina Huttunen, Aalto University, Finland
- Rafael Lalive, University of Lausanne, Switzerland
- Edwin Leuven, University of Oslo, Norway
- Sandra McNally, University of Surrey, United Kingdom
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- Erik Plug, University of Amsterdam, The Netherlands
- Mariola Pytlíková, CERGE-EI, Czech Republic
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