

Contents

Introduction	2
About your EALE host	3
General Conference Information	4
Committees	6
Job Market Candidates	9
Sponsors	12
Exhibitors/Publishers	14
Programme Schedule	15
Opening and Plenary Session I	16
Poster Session I	17
Elsevier Workshop for Young Researchers	19
Welcome reception	19
Parallel Sessions A	20
Poster Session II	28
Plenary Session II	31
Parallel Sessions B	32
Poster Session III	39
Parallel Sessions C	42
Guided City Tour Ghent	49
Parallel Sessions D	50
Poster Session IV	58
Plenary Session III: Adam Smith Lecture	61
Parallel Sessions E	62
Poster Session V	69
Invited Sessions F	72
Conference Dinner & Awards Ceremony	73
Prizes and Awards	74
Programme at a Glance	76

Introduction

Dear colleagues

It is a great pleasure and honour to welcome you to the 28th Annual Conference of the European Association of Labour Economists (EALE) at Ghent University. The conference is held in the Aula Academica and in its surrounding buildings. In the Aula each year the graduation ceremony takes place at which students are awarded their diploma. In this location diverse colloquia and debates are organised, numerous prominent persons entertain and are honoured. The Aula is the logo of Ghent University and, as such, truly symbolises the Alma Mater.

This year we are very proud to host Armin Falk, Nicole Fortin and Philip Oreopoulos as keynote speakers. The proximity of Brussels provided us with the opportunity to invite Marianne Thyssen, EU Commissioner of Employment, Social Affairs, Skills and Labour Mobility. Three exciting invited sessions are programmed: on behavioural economics in the laboratory, on the implications of Brexit for the labour market, and on data for labour market research in Europe. The Programme Committee selected 404 research papers out of 701 submissions. These studies originated from 49 countries around the world. 297 of them will be presented in 68 parallel sessions and 107 in 5 poster sessions. New this year is the creation of two job market sessions.

The Executive Committee of EALE deliberately stimulates poster presentations as a way of communicating research findings. In past surveys conference participants highly valued the direct interactions of poster presenters with their audience and, for that reason, often preferred poster to oral presentations in front of an audience. In order to endorse poster presentations as communication method the members of the Executive Committee will all present their research in a poster. Papers in the poster sessions were assigned on the basis of a pure random draw among the accepted papers, and during the conference dinner the best poster will be awarded a prize of 500€ and a certificate.

We also hope that you will have time to enjoy the city of Ghent. Much of the Ghent's medieval architecture has remained intact and is remarkably well preserved and restored. Its centre is the largest car free area in Belgium. Interesting highlights are the Saint Bavo Cathedral with the Ghent Altarpiece, the Belfry and the Gravensteen castle. In addition, Ghent has some adorable cuisine on offer. We advise you to try the chicken or fish "waterzooi" (stew with cream and potatoes), "stoverij" (meat stew with beer), Ganda ham, Tierenteyn mustard and Ghent noses (cone-shaped raspberry sweets). Don't forget to order one of the many varieties of the famous Belgian beers to make the meal complete.

We wish you an inspiring and pleasant time in Ghent. Don't hesitate to contact us or our staff for any query you might have. We will do our best to help you out.

Stijn Baert
Bart Cockx
Local organisers of the 28th EALE Conference

About your EALE host

Ghent University

Ghent University, abbreviated to UGent, was founded in 1817 by King William I of Orange. The past 200 years, Ghent University employed many eminent scientists such as Leo Baekeland, Joseph Guislain, Walter Fiers, Marc Van Montagu and Nobel Prize winners Corneille Heymans and Maurice Maeterlinck. One will find also many prominent persons among the university's alumni such as Robert Cailliau (co-inventor of the Internet), Dirk Frimout (astronaut), Peter Piot (United Nations) and Jacques Rogge (former Chairman IOC).

Today, Ghent University is a top 100 university (following the Academic Ranking of World Universities) and one of the major Belgian universities counting over 41,000 students and 9,000 employees. The university's 11 faculties are composed of 117 faculty departments. These departments offer more than 230 high-quality courses in every one of their scientific disciplines, each inspired by innovative research.

UGent distinguishes itself as a socially committed and pluralistic university in a broad international perspective.

Aula Academica

In 1816, the Dutch administration chose Ghent as founding place for an institute of higher education. Simultaneously, the city council felt the need for a building that could host official festivities. It therefore decided to construct the Aula Academica in the city centre. The then unknown architect Louis Roelandt was appointed to design it. The first stone was laid in 1819 and the building was inaugurated in 1826.

Nowadays the heart of the Ghent University beats in the Aula. Here, the students receive their diploma, diverse colloquia and debates are organised, and numerous prominent people entertain and are honoured. The Aula is used as the logo of the Ghent University and, as such, truly symbolises the Alma Mater.

Some may have heard of the Aula Academica in a more artistic context. In 2000, during the open-air exhibition *Over the Edges*, the artist Jan Fabre clad the columns of the Aula with smoked ham. This piece of art, known as "The Legs of Reason Skinned", seemingly transformed the pillars into limbs of red marble.

General Conference Information

Address of the Conference Venue

Aula Academica, Address: Voldersstraat 9, 9000- Ghent

Registration and Information Point

The registration desk is located in the Hall Aula Academica and open on:

- Thursday 15 September 15.00 – 19.30
- Friday 16 September 08.00 – 18.30
- Saturday 17 September 08.00 – 18.30

Access to the Conference Rooms and Social Events

All participants will receive a conference package and a badge during the registration at the conference. The badge must be worn all times and is your entrance ticket to the session rooms and all events organised outside the campus.

Coffee breaks

Served at the Aula Peristilium on Friday and Saturday between 11.00 – 11.45 and 16.00 – 16.45

Lunch

Lunch buffet will be available at the Aula Peristilium and open on Friday and Saturday between 13.00 – 14.15

Computer and Internet Access

Open wireless internet connection is available. You can either login using your Eduroam account or using the following login and password:

Login: [guestEale20](#)

Password: [uZvVtFW8](#)

Instructions

Make a wireless connection with "UGentGuest". If you have set up to request an IP address automatically, you will receive an IP address starting with 193.190.8x. Now you are connected, but not yet authenticated. You should start a webbrowser and you will be redirected to a logon screen. If not surf to <http://www.ugent.be>. Enter the username and password as mentioned above. After correct authentication you can use the Internet connection. Your connection to this wireless LAN is not encrypted. To protect your personal data, please use encrypted connections like https, imaps, ssh etc. or a VPN client. You are not allowed to pass on the login information to others.

Public Transportation

The conference venue and all accommodations are situated near two subsequent stops, "Korte Meer" and "Korenmarkt", of the main tram line of Ghent (frequency: 5 – 12 trams/hour). This line starts at Ghent's main railway station "Station Gent-Sint-Pieters". Take Tram number 1 (direction EVERGEM or WONDELGEM) at platform 2 (perron 2). Get off the Tram at the 6th stop: "Korte Meer". From there the conference venue is about 150 metres. In total, it takes about 10 minutes to reach the venue from the railway station. From the conference venue to "Station Gent-Sint-Pieters" take tram number 1 at "Korte Meer", (direction FLANDERS EXPO). Buy your ticket for travel in a shop, service station, NMBS-stations, and pay up to 50% less than on the bus or tram! You can

buy the various “De Lijn” tickets for travel in over than 3 400 shops (“Lijnwinkels”, newsagents, supermarkets, service stations, NMBS-stations). See for more information: <http://www.delijn.be>.

Lost Property

Please contact the registration and information desk in the Aula Peristilium if you have lost or found any item.

Emergency Situations

To contact the police, fire brigade or ambulance service in an emergency you can call 100 or 112 for fire brigade or ambulance free of charge, call 101 for police. In case of fire alarm you are required to evacuate the building immediately without further delay. Security staff will direct you to the emergency exits.

Smoking

The conference venue is a non-smoking facility. We kindly ask you to respect this.

Committees

Local Organisers

- Stijn Baert, Ghent University, Belgium
- Bart Cockx, Ghent University, Belgium

Supporting Team

- Andrea Albanese, Ghent University, Belgium
- Eva van Belle, Ghent University, Belgium
- Luc Trommelmans, Evident, Belgium
- Els Parein, Evident, Belgium
- Margo Romans, Maastricht University, EALE secretariat, The Netherlands

Scientific Programme Committee

Chair Programme Committee: Christian Dustmann, University College London, United Kingdom

Scientific Programme Committee Members

- Wiji Arulampalam, University of Warwick, United Kingdom
- Stijn Baert, Ghent University, Belgium
- Christian Belzil, École Polytechnique, France
- René Böheim, University of Linz, Austria
- Pierre Cahuc, CREST, France
- Marco Caliendo, University of Potsdam and IZA, Germany
- Lorenzo Cappellari, Università Cattolica del Sacro Cuore, Italy
- Ana Rute Cardoso, IAE-CSIC and Barcelona GSE, Spain
- Daniele Checchi, University of Milan, Italy
- Andrew Clark, Paris School of Economics, France
- Bart Cockx, Ghent University, Belgium
- Thomas Cornelissen, University of York, United Kingdom
- Andries de Grip, Maastricht University, The Netherlands
- Sara de la Rica, University of the Basque Country, Spain
- Daniela Del Boca, University of Turin, Italy
- Thomas Dohmen, University of Bonn, Germany
- Juan José Dolado, European University Institute, Italy
- Polona Domadenik, University of Ljubljana, Slovenia
- Giovanni Facchini, University of Nottingham, United Kingdom & University of Milan, Italy
- Francesco Fasani, Queen Mary University of London, United Kingdom
- Bernd Fitzenberger, Humboldt University Berlin, Germany
- Tommaso Frattini, University of Milan, Italy
- Peter Fredriksson, Stockholm University, Sweden
- Christina Gathmann, University of Heidelberg, Germany
- Albrecht Glitz, Universitat Pompeu Fabra, Spain
- Randi Hjalmarsson, University of Gothenburg, Sweden
- Peter Kooreman, Tilburg University, The Netherlands
- Rafael Lalive, University of Lausanne, Switzerland
- Matthew Lindquist, Stockholm University, Sweden
- Petter Lundborg, Lund University, Sweden
- Olivier Marie, Erasmus School of Economics/Maastricht University, The Netherlands
- Eric Maurin, Paris School of Economics, France

- Sandra McNally, University of Surrey, United Kingdom
- Luigi Minale, University College London, United Kingdom
- Karen Mumford, University of York, United Kingdom
- Tuomas Pekkarinen, Aalto University, Finland
- Matteo Picchio, Marche Polytechnic University, Italy
- Erik Plug, University of Amsterdam, The Netherlands
- Fabien Postel-Vinay, University of Bristol, United Kingdom
- Patrick Puhani, Leibniz University Hannover, Germany
- Anna Raute, University of Mannheim
- Knut Roed, Ragnar Frisch Centre for Economic Research, Norway
- François Rycx, University of Brussels, Belgium
- Kjell Salvanes, Norwegian School of Economics, Norway
- Anna Sanz-de-Galdeano, Universitat Autònoma de Barcelona, Spain
- Helena Skyt Nielsen, Aarhus University, Denmark
- Alexandra Spitz-Oener, Humboldt University Berlin, Germany
- Jan Stuhler, Universidad Carlos III Madrid, Spain
- Uwe Sunde, University of Munich (LMU), Germany
- Tatiana Surovtseva, University College London, United Kingdom
- Joanna Swaffield, University of York, United Kingdom
- Kostas Tatsiramos, University of Nottingham and IZA, United Kingdom
- Bas van der Klaauw, VU University Amsterdam, The Netherlands
- Aico van Vuuren, University of Gothenburg, Sweden
- Bruno Vanderlinden, University of Louvain, Belgium
- Marie-Claire Villeval, CNRS-GATE, France
- Ian Walker, Lancaster University of Management School, Lancaster, United Kingdom
- Andrea Weber, Vienna University of Economics and Business, Austria
- Rudolf Winter-Ebmer, University of Linz, Austria

Executive Committee of the European Association of Labour Economists

President: Christian Dustmann, University College London, United Kingdom

Secretary: Andries de Grip, Maastricht University, The Netherlands

Treasurer: Emilia Del Bono, University of Essex (ISER), United Kingdom

Members

- Wiji Arulampalam, University of Warwick, United Kingdom
- Stijn Baert, Ghent University, Belgium
- Michèle Belot, University of Edinburgh, United Kingdom
- Marco Caliendo, University of Potsdam and IZA, Germany
- Andrew Clark, PSE, Ecole normale supérieure and CNRS, France
- Bart Cockx, Ghent University, Belgium
- Peter Fredriksson, Stockholm University, Sweden
- Winfried Koeniger, University of St. Gallen, Switzerland
- Rafael Lalive, University of Lausanne, Switzerland
- Michael Lechner, University of St. Gallen, Switzerland
- Sandra McNally, University of Surrey, United Kingdom
- Erik Plug, Amsterdam School of Economics, University of Amsterdam, The Netherlands
- Núria Rodríguez-Planas, City University of New York, Queens College, USA
- Helena Skyt Nielsen, Aarhus University, Denmark
- Alexandra Spitz-Oener, Humboldt University Berlin, Germany

- Uwe Sunde, University of Munich (LMU), Germany
- Andrea Weber, Vienna University of Economics and Business, Austria

Fellows of the European Association of Labour Economists

- Alison Booth, Australian National University, Australia
- Bertil Holmlund, University of Uppsala, Sweden
- Stephen Machin, University College London, United Kingdom
- Stephen Nickell, Nuffield College, University of Oxford, United Kingdom
- Jan van Ours, Tilburg University, The Netherlands
- Eskil Wadensjö, Stockholm University, SOFI, Sweden

Job Market Candidates

EALE is pleased to announce its 1st Job Market for PhDs and PhD candidates, whose research is concerned within the field of Labour Economics. The aim is to facilitate meetings between job market candidates (i.e. young scholars who are on the job market 2015/2016) and institutions/employers. If you wish to hold interviews during the EALE conference with one of our candidates you should get in touch with eale-sbe@maastrichtuniversity.nl Please find our candidates listed below in alphabetical order.

Helena M. Hernández-Pizarro

PhD Candidate Universitat Pompeu Fabra (UPF), Barcelona
 Homepage: <https://sites.google.com/site/hmhernandezpizarro/>
 CV: https://www.upf.edu/cres/_pdf/hmhernandezpizarroCV.pdf
 E-mail: helena.hernandez@upf.edu

Field(s) of interest: Public Economics, Health Economics, Applied Microeconometrics
Job market paper: The effects of the Long-Term Care Benefits on Mortality
Advisors candidate: Guillem López-Casasnovas (Universitat Pompeu Fabra (UPF))
Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room: Auditorium F (2nd floor)

Nikolitsa Lampropoulou

PhD Candidate University of Patras

Homepage: <https://sites.google.com/site/nikolitsathlampropoulou/>
 CV: http://www.eale.nl/wp-content/uploads/2016/07/CV_Lampropoulou-Nikolitsa.pdf
 E-mail: lamprnik@upatras.gr

Field(s) of interest: Labor and Demographic Economics, Applied Microeconomics
Job market paper: The Incidence of Long-Term Unemployment in the Greek Labour Market
Advisors candidate: Professor Michael Demoussis (University of Patras)
Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room: Auditorium F (2nd floor)

Jan Sebastian Nimczik

PhD Candidate University of Mannheim

Homepage: <https://sites.google.com/site/jannimczik/>
 CV: <https://sites.google.com/site/jannimczik/cv>
 E-mail: jan.nimczik@gess.uni-mannheim.de

Field(s) of interest: Labor Economics, Applied Econometrics, Social Networks
Job market paper: How concentrated are local labor markets? Evidence from Job Mobility Networks
Advisors candidate: Professor Andrea Weber (WU Vienna)
Presentation: B06 Job Market Session (1), Friday, 16 September 2016, 14.15-16.00, Room: Auditorium F (2nd floor)

Juan C. Palomino

PhD Candidate Complutense University of Madrid

Homepage: -

CV: <http://www.eale.nl/wp-content/uploads/2016/08/CV-JuanCPalomino-July-2016-EALE.pdf>

E-mail: juancpal@ucm.es

Field(s) of interest: Income Distribution, Opportunity and Mobility, Labour Economics, Public Economics

Job market paper: Channels of inequality of opportunity: the role of education and occupation in Europe

Advisors candidate: Prof. Juan G. Rodríguez (Universidad Complutense de Madrid, Spain (UCM)), Gustavo A. Marrero. (Universidad de la Laguna, Spain (ULL))

Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room: Auditorium F (2nd floor)

Abdulaziz Abrar Reshid

PhD Candidate Linnaeus University

Homepage: -

CV: http://www.eale.nl/wp-content/uploads/2016/05/CV_Reshid.pdf

E-mail: abdulaziz.abrar@lnu.se

Field(s) of Interest: Labor Economics, Gender Economics and development economics

Job market paper: The Gender Gap in Early Career Wage Growth: The Role of Children, Job and Occupational Mobility

Advisors candidate: Main supervisor: Magnus Carlsson (Associate professor) Linnaeus University, Second supervisor: Dan-Olof Roth (professor) Linnaeus University

Presentation: C06 Job Market Session (2), Friday, 16 September 2016, 16.45 – 18.30, Room Auditorium F (2nd floor)

Bastian Schulz

PhD Candidate Ifo Institute and University of Munich

Homepage: <https://sites.google.com/site/schulzbastian/>

CV: http://www.eale.nl/wp-content/uploads/2016/05/CV_Bastian_Schulz_April2016_short.pdf

E-mail: schulz.b@ifo.de

Field(s) of interest: Labor Economics, Macroeconomics, Family Economics, Structural Econometrics

Job market paper: Wage Rigidity and Labor Market Dynamics with Sorting

Advisors candidate: Prof. Helmut Rainer, Ph.D., Ifo Institute and University of Munich, Prof. Dr. Christian Holzner, Ifo Institute and University of Munich

Presentation: B06 Job Market Session (1), Friday, 16 September 2016, 14.15-16.00, Room: Auditorium F (2nd floor)

Elena Shvartsman

PhD Candidate University of Basel

Homepage: <https://wwz.unibas.ch/personen/profil/person/shvartsman/>

CV: http://www.eale.nl/wp-content/uploads/2016/07/CV_EShvartsman-EN.pdf

E-mail: elena.shvartsman@unibas.ch




Field(s) of interest: Personnel, Labour, and Health Economics




Job market paper: The Anticipation and Adaptation Effects of Intra- and Interpersonal Wage Changes on Job Satisfaction

Advisors candidate: Prof. Dr. Michael Beckmann, University of Basel, Prof. Dr. George Sheldon, University of Basel

Presentation: B06 Job Market Session (1), Friday, 16 September 2016, 14.15-16.00, Room Auditorium F (2nd floor)

Sponsors




	<p>Ghent University</p> <p>Ghent University, abbreviated to UGent, was founded in 1817 by King William I of Orange. The past 200 years, Ghent University employed many eminent scientists such as Nobel Prize winners Corneille Heymans and Maurice Maeterlinck, Leo Baekeland, Joseph Guislain, Walter Fiers, Marc Van Montagu and Peter Piot. You'll also find many prominent persons among Ghent University's alumni such as Robert Cailliau (co-inventor of the Internet), Dirk Frimout (astronaut), Peter Piot (United Nations) and Jacques Rogge (former Chairman IOC).</p> <p>Today, Ghent University is a top 100 university and one of the major Belgian universities counting over 41,000 students and 9,000 employees. Its 11 faculties, among which the faculty of Economics and Business Administration, are composed of 117 faculty departments. These departments offer more than 230 high-quality courses in every one of their scientific disciplines, each inspired by innovative research.</p>
	<p>The Department of Economy, Science and Innovation of the Flemish Government (EWI)</p> <p>The ideal mix between economy, science and innovation to bring Flanders to the top of European regions: that's what we're looking for. In the first place, the Department of Economy, Science and Innovation (EWI) seeks to achieve this through the preparation, monitoring and evaluation of policy. The established policy is carried out by the agencies, while the advisory councils provide competent advice. The Department of Economy, Science and Innovation (EWI Department) prepares, monitors and evaluates policy in the Economy, Science and Innovation policy area.</p>
	<p>The Research Foundation – Flanders</p> <p>The FWO supports fundamental and strategic scientific research. The FWO funds excellent and promising researchers as well as research projects following an inter-university competition. The FWO stimulates international cooperation and encourages international mobility by giving researchers the opportunity to gain experience or work as members of international research groups or by attracting researchers from abroad. The FWO promotes equal opportunity. The sole criterion is the outstanding quality of researcher and research proposal, regardless of scientific discipline, host institute, gender, political or religious beliefs. Family-friendly provisions and flexible working conditions should further balance gender relationships. Scientists with functional restrictions receive extra support for the financing of adapted material.</p>

	<p>The National Bank of Belgium</p> <p>The National Bank of Belgium has been Belgium's central bank since 1850. It performs tasks in the general interest at both national and international level. The National Bank studies a great variety of subjects: the determination and implementation of the Eurosystem's monetary policy, the economic activity both at home and abroad, the labour market, price developments, costs and incomes, public finances and financial markets. Those analyses are completed by studies by sector or by branch of activity.</p>
	<p>Eurofound</p> <p>The European Foundation for the Improvement of Living and Working Conditions (Eurofound) is a tripartite European Union Agency that was established in 1975 to contribute to the planning and design of better living and working conditions. It carries out its role in partnership with governments, employers, trade unions and the European Union institutions.</p> <p>Eurofound also maintains a Brussels Liaison Office, with the dual role of strengthening the visibility and impact of Eurofound research EU level, and monitoring developments in policymaking. Eurofound's offices are centred around the 17th century Loughlinstown House in Dublin, Ireland.</p>
	<p>Elsevier</p> <p>Elsevier is a world-leading provider of information solutions that enhance the performance of science, health, and technology professionals, empowering them to make better decisions, deliver better care, and sometimes make groundbreaking discoveries that advance the boundaries of knowledge and human progress. Elsevier provides web-based, digital solutions - among them ScienceDirect, Scopus, Elsevier Research Intelligence and ClinicalKey - and publishes over 2,000 journals, including The Lancet and Cell, and more than 33,000 book titles, including a number of iconic reference works. Elsevier is part of RELX Group, a world-leading provider of information and analytics for professional and business customers across industries.</p>

Exhibitors/Publishers

Exhibitors

Exhibitors' stands are situated in the Aula Peristilium. The following exhibitors will be present:

	<p>Eurofound</p> <p>The European Foundation for the Improvement of Living and Working Conditions (Eurofound) is a tripartite European Union Agency that was established in 1975 to contribute to the planning and design of better living and working conditions. It carries out its role in partnership with governments, employers, trade unions and the European Union institutions.</p> <p>Eurofound also maintains a Brussels Liaison Office, with the dual role of strengthening the visibility and impact of Eurofound research EU level, and monitoring developments in policymaking. Eurofound's offices are centred around the 17th century Loughlinstown House in Dublin, Ireland.</p>
	<p>Etui</p> <p>The European Trade Union Institute is the independent research and training centre of the European Trade Union Confederation (ETUC) which itself affiliates European trade unions into a single European umbrella organisation. The ETUI places its expertise – acquired in particular in the context of its links with universities, academic and expert networks – in the service of workers' interests at European level and of the strengthening of the social dimension of the European Union.</p>
	<p>Oxford University Press</p> <p>With origins dating back to 1478, Oxford University Press (OUP) is the world's largest university press with the widest global presence. Our Global Academic Publishing program spans the entire academic and higher education spectrum, including a wide array of scholarly and general interest books, journals, and online products.</p> <p>At OUP, we believe in the power of the written word and the scholarship that stands behind it. Everything we publish relates directly to our mission: to support Oxford University's objective of excellence in research, scholarship, and education. As a press, we take pride in this mission, which allows us to enable, support, and facilitate research and scholarship.</p>

Programme Schedule

Thursday, September 15, 2016		
12.30 – 15.30	Executive Committee Meeting	Room: Salons
15.00 – 19.30	Registration	Aula Peristilium
16.00 – 16.30	Opening: Bart Cockx, Ghent University Christian Dustmann, EALE President, University College London	Aula Ceremoniezaal
16.30 – 17.30	Plenary Session I Nicole Fortin, University of British Columbia <i>Earnings Inequality and the Gender Pay Gap</i> Introduction/Chair: Christian Dustmann, University College London	Aula Ceremoniezaal
17.30 – 18.15	Poster Session I	Aula Peristilium
18.15 – 19.15	Elsevier Workshop for Young Researchers	Academieraadzaal
18.30 – 20.00	Welcome Reception	Aula Peristilium
Friday, September 16, 2016		
08.00 – 18.30	Registration	Aula Peristilium
09.00 – 11.00	13 Parallel Sessions A	Session Rooms
11.00 – 11.45	Coffee Break/Poster Session II	Aula Peristilium
11.45 – 12.00	Plenary Session II Marianne Thyssen, EU Commissioner of Employment, Social Affairs, Skills and Labour Mobility <i>Key-note speech: t.b.c.</i> Introduction/Chair: Stijn Baert, Ghent University	Aula Ceremoniezaal
12.00 – 13.00	Philip Oreopoulos, University of Toronto <i>Behavioral Barriers to Postsecondary Education</i> Introduction/Chair: Rafael Lalive, University of Lausanne	
13.00 – 14.15	Lunch	Aula Peristilium
14.15 – 16.00	14 Parallel Sessions B	Session Rooms
16.00 – 16.45	Coffee Break/Poster Session III	Aula Peristilium
16.45 – 18.30	14 Parallel Session C	Session Rooms
18.30 – 20.00	Guided City Tour Ghent	Aula Peristilium
Saturday, September 17, 2016		
09.00 – 11.00	13 Parallel Sessions D	Session Rooms
11.00 – 11.45	Coffee Break/Poster Session IV	Aula Peristilium
11.45 – 12.45	Plenary Session III: Adam Smith Lecture Armin Falk, University of Bonn <i>The Role of Social Environment on Personality and Critical Transitions</i> Introduction/Chair: Andrea Weber, Vienna University of Economics and Business	Aula Ceremoniezaal
12.45 – 13.00	EALE General Assembly Meeting	Aula Ceremoniezaal
13.00 – 14.15	Lunch	Aula Peristilium
14.15 – 16.00	14 Parallel Sessions E	Session Rooms
16.00 – 16.45	Coffee Break/Poster Session V	Aula Peristilium
16.45 – 18.15	3 Invited Sessions F	Auditorium C Auditorium D Academieraadzaal
19.30 – 22.30	Conference Dinner & Awards Ceremony - Best Poster Award - Young Labour Economists Prize - Labour Economics Prize - Best Reviewer Award Labour Economics	Augustinian Monastery Address: Academiestraat 1, 9000 Ghent

Opening and Plenary Session I

Thursday 15 September 2016, 16.00 – 17.30

Opening and Plenary Session I

 [Aula Ceremoniezaal](#)

Opening

Local Organiser, **Bart Cockx**, Ghent University, Belgium
President of EALE, **Christian Dustmann**, University College London, UK

Plenary Session I

Earnings Inequality and the Gender Pay Gap

Nicole Fortin, University of British Columbia, Canada

Introduction/Chair: **Christian Dustmann**, University College London, UK

Nicole Fortin is a Full Professor in the Vancouver School of Economics at UBC in Vancouver, BC where she teaches courses in labour economics and empirical economics, at the graduate and undergraduate levels. She moved to UBC in 1999 after teaching for ten years at the Université de Montréal, in her hometown. She has three main streams of research. A first stream revolves around wage inequality and its links to labour market institutions and public policies, including higher education policies. A second stream focuses on the economic progress of women, gender equality policies, and gender issues in education. A third stream includes contributions to decomposition methods, namely the widely used DFL reweighting decomposition methodology and the newer RIF (recentered influence function) regression methodology, both published in *Econometrica*.

Thursday 15 September 2016, 17.30 – 18.15

Education, Training and Human Capital

📍 Aula Peristilium

The Returns to Elite College Education: A Quasi-Experimental Analysis

Massimo Anelli, Bocconi University, Milano, Italy

Wages, Labour Costs, Taxes and Technological Determinants of Inequalities: France 1976-2010

Malka Guillot, CREST, Malakoff, France

Thomas Breda, Paris School of Economics, Paris, France

Antoine Bozio, Paris School of Economics, Paris, France

Competitive Schools and the Gender Gap in Major Choice

Fanny Landaud, Paris School of Economics, Paris, France

Son-Thierry Ly, Paris School of Economics, Paris, France

Eric Maurin, Paris School of Economics, Paris, France

Tuition Fees and Student Enrolment: Evidence from local and Non-European students at British institutions

Xiaoxuan Jia, Anglia Ruskin University, Chelmsford, United Kingdom

Arnaud Chevalier, IZA, Bonn, Germany

Multigrade Schools and Returns to Education -- Gender Socialization in the Classroom?

Uwe Sunde, LMU Munich, Munich, Germany

Ilka Gerhardtts, LMU Munich, Munich, Germany

Larissa Zierow, LMU Munich, Munich, Germany

Life-Time Effects of the German Food Crisis: Earnings, Employment, and Retirement

Franz Buscha, University of Westminster, London, United Kingdom

Silke Anger, University of Bamberg, Institute for Employment Research (IAB), and IZA, Nuremberg, Germany

Matt Dickson, University of Bath, CMPO, University of Bristol, and IZA, Bath, United Kingdom

Simon Janssen, Institute for Employment Research (IAB) and IZA, Nuremberg, Germany

Labour Market Discrimination

📍 Aula Peristilium

More Female Manager Hires through More Female Managers? Evidence from Germany

Alexander Mosthaf, University of Mainz, Mainz, Germany

Mario Bossler, Institute for Employment Research (IAB), Nuremberg, Germany

Thorsten Schank, University of Mainz, Mainz, Germany

Is There a Penalty for Becoming a Woman? Is There a Premium for Becoming a Man? Evidence from a Sample of Transsexual Workers

Erik Plug, University of Amsterdam, Amsterdam, Netherlands

Lydia Geijtenbeek, University of Amsterdam, Amsterdam, Netherlands

Occupational Choice and Intergenerational Mobility

📍 Aula Peristilium

Survey Non-Response and the Estimated Relationship between Parental Income and Children's Schooling

Stefa Hirsch, Maastricht University, Maastricht, Netherlands
Bart Golsteyn, Maastricht University, Maastricht, Netherlands

Child Labor and Market Access: Identifying Excluded Households

Samia Badji, GATE Lyon Saint-Etienne, Ecully, France

Trade Unions and Bargaining

📍 Aula Peristilium

Do Unions Kill Innovation?

Harald Dale-Olsen, Institute for Social Research, Oslo, Norway
Alex Bryson, IOE_UCL, London, United Kingdom
Erling Barth, Institute for Social Research, Oslo, Norway

Sick Pay Reforms and Health Status in a Unionised Labour Market

Laszlo Goerke, Trier University, Trier, Germany

Temporary Employment, Demand Volatility and Unions: Firm-Level Evidence

Paolo Naticchioni, Roma Tre University, Rome, Italy
Francesco Devicienti, University of Torino, Torino, Italy
Andrea Ricci, ISFOL, Rome, Italy

Wage Inequality and Mobility

📍 Aula Peristilium

Youth Earnings and Labour Market Volatility in Europe

Sara Ayllón, University of Girona, Girona, Spain
Xavier Ramos, Universitat Autònoma de Barcelona, Bellaterra, Spain

Business Cycles, Working Capital, and on the Job Search

Marek Antosiewicz, Warsaw School of Economics, Warszawa, Poland
Jacek Suda, National Bank of Poland, Warsaw, Poland

Ownership Change and Its Implications for the Match between the Plant and Its Workers

Ragnhild Balsvik, Norwegian School of Economics, Bergen, Norway
Stefanie A. Haller, University College Dublin, Dublin, Ireland

Is There a Wage Cost of Working in a Family-Friendly Firm? Evidence Using Matched Employer-Employee Data

Ariane Pailhé, INED, Paris, France
Anne Solaz, INED, Paris, France

Heterogeneous Exposure to Labor Earnings Risk

Pierre Pora, Insee, Paris, France
Lionel Wilner, Ensaie, Malakoff, France

Negotiating the Gender Wage Gap

Katrien Stevens, University of Sydney, University of Sydney - Nsw, Australia
Stephen Whelan, University of Sydney, University of Sydney - Nsw, Australia

Elsevier Workshop for Young Researchers

Thursday 15 September 2016, 18.15 – 19.15

How to Publish Your Research in a Top Journal

📍 Academieraadzaal (ground floor)

Author Workshop for Early Career Researchers

Presenters: **Maarten van Twisk**, Senior Publisher Economics & Marketing, Elsevier
Helena Skyt Nielsen, Editor-in-Chief of Labour Economics

Good research deserves to be published, to be widely read, and to be recognized by fellow researchers and the community. The current research (and funding) climate makes it necessary that you are successful in being published: "Publish or Perish". This then raises the question, how can you achieve that goal?

Success essentially depends on three components:

1. The ability to determine the best possible publication strategy for your research findings.
2. The best possible way to write your article.
3. The most effective interaction with editors.

Key to success in this context is your ability to put yourself in the position of readers, reviewers and editors.

Important considerations in journal selection are a realistic assessment of the quality of the research and of the audience you intend to reach.

Manuscript writing means not just applying one golden tip. It is essentially telling your story to your readers in an engaging way and avoiding common mistakes and deficiencies including poor language. Avoidable mistakes can lead to unnecessary rejection of your manuscript.

Finally, it is your open, non-defensive attitude towards the editors and the reviewer comments, that will not only increase the likelihood of getting your manuscript accepted for publication, it is also likely that your published paper has improved thanks to their comments.

By consistently applying these principles, and by understanding the publishing process and the editors' and reviewers' expectations, you are likely to become a more successful author.

Welcome reception

Thursday 15 September 2016, 18.30 – 20.00

📍 Aula Peristilium

During the Welcome reception we will serve wine, water and a variety of Belgian beers, finger foods. Still hungry and thirsty? Visit the variety of the local restaurants in Ghent afterwards.

Parallel Sessions A

Friday 16 September 2016, 09.00 – 11.00

A01: Racial Discrimination

📍 Auditorium A (ground floor)

Chair: Arnaud Chevalier

Labour Market Disadvantage of Ethnic Minority British Graduates: University Choice, Parental Background or Neighbourhood?

Wouter Zwysen, University of Essex, Colchester, United Kingdom
Simonetta Longhi, University of Essex, Colchester, United Kingdom

Racial Discrimination in Local Public Services: A Field Experiment in the US

Mirco Tonin, Free University of Bozen-Bolzano, Bolzano, Italy
Giulietti Corrado, University of Southampton, Southampton, United Kingdom
Michael Vlassopoulos, University of Southampton, Southampton, United Kingdom

Beyond the Veil: Discrimination against Female Migrants Wearing a Headscarf in Germany

Doris Weichselbaumer, University of Linz, Linz, Austria

The Roles of Ethnicity and Immigration in Returns to Credentials: Evidence from the UK

Yu Zhu, University of Dundee, Dundee, United Kingdom
Hongliang Zhang, Chinese University of Hong Kong, Hong Kong, China

Employers' Discrimination Over Time, Learning about Employees and Competitors

Arnaud Chevalier, IZA, Bonn, Germany
Alex Bryson, University College London, London, United Kingdom

A02: Women in the Labour Market

📍 Rode Zaal (2nd floor)

Chair: Paal Schoene

How Does Maternal Labor Supply Respond to Changes in Children's School Schedule?

Clémentine Van Effenterre, Paris School of Economics, Paris France, France
Emma Duchini, Universitat Pompeu Fabra, Barcelona, Spain

Family Responses to Major Life Events: Evidence from Linking School Starting Age and Family Outcomes

Rasmus Kløve Landersø, Rockwool Foundation Research Uniit, København Ø, Denmark
Helena Skyt Nielsen, Aarhus University, Aarhus, Denmark
Marianne Simonsen, Aarhus University, Aarhus, Denmark

The Effect of All-Day Primary School Programs on Maternal Labor Supply

Janina Nemitz, University of Zurich, Zurich, Switzerland

At School in the Afternoon: Labour Supply of German Mothers with Primary School Children
 Frauke Peter, German Institute for Economic Research (DIW Berlin), Berlin, Germany
 Ludovica Gamaro, UCL Institute of Education, London, United Kingdom
 Jan Marcus, German Institute for Economic Research (DIW Berlin), Berlin, Germany

Children and the Gender Gap in Management
 Paal Schoene, Institute for Social Research, Oslo, Norway
 Ines Hardoy, Institute for Social Research, Oslo, Norway
 Kjersti Misje Østbakken, Institute for social research, Oslo, Norway

A03: School performance

📍 **Blauwe Zaal (ground floor)**

Chair: Helena Holmlund

Academic Achievement and the Gender Composition of Preschool Staff
 Eva Rye Johansen, Aarhus University, Aarhus V, Denmark
 Marianne Simonsen, Aarhus University, Aarhus V, Denmark
 Mette Gørtz, University of Copenhagen, Copenhagen, Denmark

Teaching Styles and Achievement: Student and Teacher Perspectives
 Cristina Lopez-Mayan, Universitat Autònoma de Barcelona, Cerdanyola Del Valles, Spain
 Ana Hidalgo-Cabrillana, Universidad Autònoma de Madrid, Madrid, Spain

Who Enters Teacher Professional Development Programs?
 Olga Meshcheriakova, Maastricht University, Maastricht, Netherlands
 Stan Vermeulen, Maastricht University, Maastricht, Netherlands

The Impact of Voucher Schools on Upper-Secondary Student Achievement. Swedish Evidence using External and Internal Test Evaluations
 Jonas Vlachos, Stockholm University, Stockholm, Sweden
 Björn Hinnerich, Stockholm University, Stockholm, Sweden

Does Grade Configuration Matter for School Performance? Short- and Long-Run Effects of School Organization
 Helena Holmlund, IFAU, Uppsala, Sweden
 Anders Bohlmark, SOFI, Stockholm, Sweden

A04: Topics in Economics of Education

📍 **Paddenhoek 1.0 (ground floor)**

Chair: Marie Hull

Parental Beliefs about Returns to Educational Investments: The Later the Better?
 Teodora Boneva, UCL, London, United Kingdom
 Christopher Rauh, University of Cambridge, Cambridge, United Kingdom

University-Industry Knowledge Transfer: The Role of Tertiary Vocational Education in Fostering Regional Innovation
 Curdin Pfister, University of Zurich, Zurich, Switzerland
 Miriam Rinawi, University of Zurich, Zurich, Switzerland

Dietmar Harhoff, Max Planck Institute for Innovation and Competition, Munich, Germany
Uschi Backes-Gellner, University of Zurich, Zurich, Switzerland

Your Language or Mine?

Antonio Di Paolo, University of Barcelona, Barcelona, Spain

Ramon Caminal, Institute for Economic Analysis (CSIC), Bellaterra Barcelona, Spain

No Safe Ports for All. European Convergences and Divergences in Education in Times of Crisis

Sofia Maier, University of Antwerp, Antwerp, Belgium

The Time-Varying Role of the Family in Student Time Use and Achievement

Marie Hull, University of North Carolina at Greensboro, Greensboro, United States of America

A05: Educational Mismatch

📍 **Paddenhoek 1.2 (2nd floor)**

Chair: Dieter Verhaest

Subjective Educational Mismatch and Signalling

Victor Montuenga, University of Zaragoza, Zaragoza, Spain

Inmaculada Garcia-Mainar, University of Zaragoza, Zaragoza, Spain

Educational Mismatch Consequences – Are the Cognitive Skills and Personality Traits Important?

Marta Palczynska, Warsaw School of Economics, Warsaw, Poland

Temporary Workers, Educational Mismatch and Firm Productivity

Cristina Tealdi, IMT Lucca, Lucca, Italy

Agata Maida, University of Milan, Milan, Italy

Search Frictions and (In)efficient Vocational Training over the Life-Cycle

Anthony Terriau, GAINS - University of Le Mans, Le Mans, France

Arnaud Chéron, GAINS - University of Le Mans, Le Mans, France

Crowding Out in the Labour Market: Do Employers Lend a Hand?

Dieter Verhaest, KU Leuven, campus Brussels, Brussels, Belgium

Elene Bogaert, Ghent University, Ghent, Belgium

Jeroen Dereymaeker, KU Leuven, campus Brussels, Brussels, Belgium

Laura Mestdagh, KU Leuven, campus Brussels, Brussels, Belgium

Stijn Baert, Ghent University, Ghent, Belgium

A06: Regional Migration

Auditorium G (3rd floor)

Chair: Florence Goffette-Nagot

Geographical Mobility and the Labor Market

Cecilia Vives, University of the Basque Country UPV/EHU, Bilbao, Spain

Does it Pay to Move? Returns to Regional Mobility to the First Job for German Graduates

Michael F. Maier, Centre for European Economic Research (ZEW Mannheim), Mannheim, Germany

Maresa Sprietsma, Centre for European Economic Research (ZEW Mannheim), Mannheim, Germany

The Urban Wage Premium in Imperfect Labour Markets

Michael Oberfichtner, University of Erlangen-Nuremberg & Institute for Employment Research (IAB), Nuremberg, Germany

Boris Hirsch, University of Erlangen-Nuremberg, Nuremberg, Germany

Elke J. Jahn, University of Bayreuth & Institute for Employment Research (IAB), Bayreuth & Nuremberg, Germany

Michael Oberfichtner, University of Erlangen-Nuremberg & Institute for Employment Research (IAB), Nuremberg, Germany

Locked out? China's Health Insurance Scheme and Labour Migration

Xuezhong Shi, London School of Economics, London, United Kingdom

Mismatch in the City

Florence Goffette-Nagot, University of Lyon, Ecully, France

Modibo Sidibé, Duke University, Durham, United States of America

A07: Job and Life Satisfaction

📍 LL.M-Room (ground floor)

Chair: Artjoms Ivlevs

Do Longer Working Careers Contribute to Our Well-Being?

Lieze Sohler, Ghent University, Ghent, Belgium

Elsy Verhofstadt, Ghent University, Ghent, Belgium

Luc Van Ootegem, Ghent University, Ghent, Belgium

The Impact of Family Friendly Workplaces on Work and Family Life

Verena Lauber, University of Heidelberg, Heidelberg, Germany

Johanna Storck, DIW, Berlin, Germany

The Relationship between Social Status and Happiness is Complex

Anneleen Vandeplass, European Commission, Bruxelles, Belgium

Bert Van Landeghem, University of Sheffield, Sheffield, United Kingdom

What If Your Boss is a Woman? Work Organization, Work-Life Balance and Gender Discrimination at the Workplace

Daria Vignani, Catholic University Milan, Milan, Italy

Claudio Lucifora, Catholic University Milan, Milan, Italy

Local-level Immigration and Life Satisfaction: The EU Enlargement Experience in England and Wales

Artjoms Ivlevs, University of the West of England, Bristol, United Kingdom

Michail Veliziotis, University of the West of England, Bristol, United Kingdom

A08: Health Care

📍 **Paddenhoek 1.1 (1st floor)**

Chair: Pierre Koning

Health Care Regionalization and Birth Outcomes: Evidence from Maternity Clinic Closures

Daniel Avdic, University of Duisburg-Essen, Essen, Germany

Petter Lundborg, Lund University, Lund, Sweden

Johan Vikström, IFAU, Uppsala, Sweden

Unemployed or Disabled? The Effects of Medicalizing Youths by Granting Temporary Disability Benefits

Ragnhild Schreiner, The Frisch Centre/University of Oslo, Oslo, Norway

More Equal than Others - Regional Variation in Supply of Health Care and Mortality

Ingrid Huitfeldt, Frisch Centre, Oslo, Norway

Anna Godøy, Institute for Social Research, Oslo, Norway

Immigration and the Use of Public Maternity Services in England

George Stoye, Institute for Fiscal Studies, London, United Kingdom

Making Disability Work? The Effects of Financial Incentives on Partially Disabled Workers

Pierre Koning, VU Amsterdam, Amsterdam, Netherlands

Jan-Maarten Van Sonsbeek, VU Amsterdam, Amsterdam, Netherlands

A09: Intergenerational Mobility

📍 **Paddenhoek 1.3 (3rd floor)**

Chair: Anne C. Gielen

Sibling Correlations in Terms of Education, Profession and Earnings, in France

Celine Lecavelier des Etangs, University of Cergy-Pontoise, Cergy-pontoise, France

Arnaud Lefranc, University of Cergy-Pontoise, Cergy-pontoise, France

From Dual Labour Markets to School Outcomes: Parents' Contracts and Compulsory Education Completion

Jenifer Ruiz-Valenzuela, London School of Economics, London, United Kingdom

A Comparison of Intergenerational Mobility Curves in Germany, Norway, Sweden and the U.S.

Daniel Schnitzlein, Leibniz University Hannover, Hannover, Germany

Espen Bratberg, University of Bergen, Bergen, Norway

Jonathan Davis, University of Chicago, Chicago, United States of America

Bhashkar Mazumder, Federal Reserve Bank of Chicago, Chicago, United States of America

Martin Nybom, SOFI, Stockholm University, Stockholm, Sweden

Kjell Vaage, University of Bergen, Bergen, Norway

Job Mobility and Sorting: Theory and Evidence

Damir Stijepic, Johannes Gutenberg University, Mainz, Germany

Intergenerational Spillovers in Disability Insurance

Anne C. Gielen, Erasmus University Rotterdam, Rotterdam, Netherlands

Gordon Dahl, UC San Diego, San Diego, United States of America

A10: Minimum Wage

📍 Auditorium B (ground floor)

Chair: Stephen Machin

Does Minimum Wage Increase Labor Productivity? Evidence from Piece-rate Workers in a Casual Labor Market

Hyeijn Ku, University College London, London, United Kingdom

Minimum Wage Non-Compliance – Evidence for the Construction Sector from the German Structure of Earnings Survey

Jessica Oettel, Humboldt-Universität zu Berlin, Berlin, Germany

Estimating a Structural Equilibrium Job Search Model to Evaluate the Introduction of a Uniform Minimum Wage in Germany

Holger Stichnoth, ZEW Mannheim, Mannheim, Germany

Maximilian J. Blömer, ZEW, Mannheim, Germany

Nicole Gürtzgen, IAB, Nuremberg, Germany

Laura J. Pohlen, ZEW, Mannheim, Germany

Gerard J. Van den Berg, University of Mannheim, Mannheim, Germany

Minimum Wage Violation in Central Eastern Europe

Piotr Lewandowski, Institute for Structural Research (IBS), Warsaw, Poland

Karolina Goraus, University of Warsaw, Warsaw, Poland

Minimum Wages and Firm Value

Stephen Machin, University College London, London, United Kingdom

Brian Bell, University of Oxford, Oxford, United Kingdom

A11: Unemployment Insurance

📍 Auditorium E (ground floor)

Chair: Bruno Van der Linden

On or Off – Are Effects of Policy Changes Symmetric? Evidence from Unemployment Insurance Reform with Incomplete Information

Patrick Arni, IZA - Institute for the Study of Labor, Bonn, Germany

Xingfei Liu, Ryerson University, Toronto, Canada

Revisiting the Effects of Unemployment Insurance Extensions on Unemployment: A Measurement Error-Corrected Regression Discontinuity Approach

Steven Dieterle, University of Edinburgh, Edinburgh, United Kingdom

Otávio Bartalotti, Iowa State University, Ames Iowa, United States of America

Quentin Brummet, US Census Bureau, Washington Dc, United States of America

The Effect of Unemployment Insurance Eligibility Requirements on Labor Market Outcomes

Tomi Kyrrä, VATT Institute for Economic Research, Helsinki, Finland

Hanna Pesola, VATT Institute for Economic Research, Helsinki, Finland

Unemployment Insurance and the Duration of Employment: Evidence from a Regression Kink Design

Diogo Britto, University of Bologna, Bologna, Italy

Imperfect Monitoring of Job Search and Non-Stationarity: Structural Estimation and Policy Design

Bruno Van der Linden, Université catholique de Louvain, Louvain-la-neuve, Belgium
Bart Cockx, Ghent University, Ghent, Belgium
Andrey Launov, University of Mainz, Mainz, Germany
Muriel Dejemeppe, Université catholique de Louvain, Louvain-la-neuve, Belgium

A12: Job Displacement

📍 Auditorium F (2nd floor)

Chair: Malte Preuss

Firm Shutdown during the Financial and Sovereign Debt Crises: Empirical Evidence from Portugal

Priscila Ferreira, University of Minho, Braga, Portugal
George Saridakis, SBRC, Kingston Business School, University of Kingston, Kingston-upon-thames, United Kingdom

Plant-Level Employment Development before Collective Displacements: Comparing Mass Layoffs, Plant Closures, and Bankruptcies

Daniel Fackler, Halle Institute for Economic Research (IWH), Halle, Germany
Steffen Müller, Halle Institute for Economic Research, Halle, Germany
Jens Stegmaier, IAB, Nürnberg, Germany

How Do Workers Fare after Bankruptcy of the Firm? The Importance of the Housing Market

Jordy Meekes, Utrecht University, Utrecht, Netherlands
Wolter Hassink, Utrecht University, Utrecht, Netherlands

Miners' Canary and Noah's Dove: Mass Layoffs and Industry Prospects

Roberto Pinheiro, Federal Reserve Bank of Cleveland, Cleveland, United States of America
Adam Bordeman, Cal Poly - San Luis Obispo, San Luis Obispo, United States of America
Bharadwaj Kannan, University of Colorado at Boulder, Boulder, United States of America

Income in Jeopardy: How Losing Employment Affects the Willingness to Take Risks

Malte Preuss, Freie Universität Berlin, Berlin, Germany
Clemens Hetschko, Freie Universität Berlin, Berlin, Germany

A13: Labour Markets and Crime

📍 Pleitlokaal (ground floor)

Chair: Olivier Marie

Crime and Racial Profiling: New York City's Stop-and-Frisk Policy

Anna Bindler, University of Gothenburg, Gothenburg, Sweden
Laura Jaitman, IADB, Washington D.c., United States of America
Stephen Machin, University College London, London, United Kingdom

Persuadable Perceptions: the Effects of Exposure to Media on Corruption Measures

Lucia Rizzica, Bank of Italy, Rome, Italy
Marco Tonello, Bank of Italy, Rome, Italy

Military Boot Camp Makes Juveniles Re-Offend

Stéphanie Vincent Lyk-Jensen, The Danish National Centre for Social Research, Copenhagen K, Denmark

Time Preferences and Criminal Behavior

Bart Golsteyn, Maastricht University, Maastricht, Netherlands

David Akerlund, Swedish Institute for Social Research (SOFI), Stockholm University, Stockholm, Sweden

Hans Grönqvist, Department of Economics, Uppsala University, Uppsala, Sweden

Lena Lindahl, Swedish Institute for Social Research (SOFI), Stockholm University, Stockholm, Sweden

Is There Really an Effect of Arrest on Income?

Olivier Marie, Erasmus School of Economics/Maastricht University, Rotterdam, Netherlands

Poster Session II

Friday 16 September 2016, 11.00 – 11.45

Education, Training and Human Capital

📍 **Aula Peristilium**

Cost of Education, Credit Constraints, and Gender Bias: Evidence from Reducing Years of Education in Egypt

Ahmed Elsayed, IZA, Bonn, Germany

Olivier Marie, Erasmus School of Economics/Maastricht University, Rotterdam, Netherlands

Minimum Wage Effects on General and Firm-specific Training

Hiromi Hara, Japan Women's University, Tokyo, Japan

Sequential Transitions in the German Education System: Evidence for Two Cohorts

Madalina Tapalaga, University of Tübingen, Tübingen, Germany

Martin Biewen, University of Tübingen, Tübingen, Germany

Health

📍 **Aula Peristilium**

Birth Order and Health of Newborns: What Can We Learn from Danish Registry Data?

Ramona Molitor, University of Passau, Passau, Germany

Anne Ardila Brenøe, University of Copenhagen, Copenhagen, Denmark

Do Firms Respond to Workers' Compensation Experience Rating?

Pascale Lengagne, IRDES, Paris, France

Anissa Afrite, IRDES, Paris, France

Birth Order and Child Health

Helena Svaleryd, Uppsala University, Uppsala, Sweden

Evelina Lundberg, Uppsala University, Uppsala, Sweden

Labour Markets in Transition

📍 **Aula Peristilium**

Productivity, Employment and Ageing

Maciej Lis, Institute for Structural Research, Warszawa, Poland

Multinational Resilience or Dispensable Jobs? German FDI and Employment in the Czech Republic around the Great Recession

Michael Moritz, IAB – Institute for Employment Research, Nuremberg, Germany

Bastian Stockinger, IAB – Institute for Employment Research, Nuremberg, Germany

Merlind Trepesch, IAB – Institute for Employment Research, Nuremberg, Germany

Mind the Employment Gap: An Impact Evaluation of the Czech "Multi-Speed" Parental Benefit Reform

Alzbeta Mullerova, University of Paris West-Nanterre la Defense, Nanterre, France

Minds for the Market: Non-Cognitive Skills in Post-Soviet Countries

Maryam Naghsh Nejad, IZA, Bonn, Germany

Anna Kochanova, Max Planck Institute for Research and Collective Goods, Bonn, Germany

Migration and Regional Labour Markets

📍 Aula Peristilium

The Economic Integration of Refugees: New Evidence from Germany

Nicolas Keller, University of Heidelberg, Heidelberg, Germany

The Returns to Regional Mobility for Unemployed Workers

Wolfgang Dauth, University of Wuerzburg, Wuerzburg, Germany

Sebastian Findeisen, University of Mannheim, Mannheim, Germany

Attila Lindner, University College London, London, United Kingdom

Agricultural Productivity Shocks and Labour Reallocation in Rural China

Luigi Minale, Universidad Carlos III de Madrid, Getafe, Spain

From Labor to Cash Flow? The Impacts of Abolishing All Immigration Restrictions for EU Workers on Swiss Firms

Michael Siegenthaler, KOF Swiss Economic Institute, Zurich, Switzerland

Jan Ruffner, KOF Swiss Economic Institute, Zurich, Switzerland

Openness to Concerns of Host Country Population Improves Attitudes Towards Immigrants

Tobias Stöhr, Kiel Institute for the World Economy, Kiel, Germany

Philipp Wichardt, Kiel Institute for the World Economy, Kiel, Germany

Unemployment

📍 Aula Peristilium

A Structural Empirical Analysis of Job Search, Active Labor Market Policies and Sickness Absence

Hanno Foerster, University of Mannheim, Mannheim, Germany

Gerard Van den Berg, University of Mannheim, Mannheim, Germany

Barbara Hofmann, IAB, Nürnberg, Germany

Arne Uhlendorff, Centre de Recherche en Economie et Statistiques, Malakoff, France

Job Search with Biased Expectations

Sascha Drahs, DIW Berlin, Berlin, Germany

Luke Haywood, DIW Berlin, Berlin, Germany

Amelie Schiprowski, IZA, Bonn, Germany

Duration Dependence, Dynamic Selection and the Optimal Timing of Unemployment Benefits

Tim Obermeier, University of Mannheim, Mannheim, Germany

Mario Meier, University of Mannheim, Mannheim, Germany

Strengthening Enforcement in Unemployment Insurance. A Natural Experiment

Amelie Schiprowski, IZA Bonn, Bonn, Germany

Patrick Arni, IZA Bonn, Bonn, Germany

Do Higher Benefits for Labour Market Program Participants Enhance Re-Employment?

Jouko Verho, VATT Institute for Economic Research, Helsinki, Finland

Tomi Kyyrä, VATT Institute for Economic Research, Helsinki, Finland

Job Displacement and First Birth over the Business Cycle

Arne Uhlendorff, CNRS CREST, Malakoff, France

Barbara Hofmann, IAB, Nuremberg, Germany

Michaela Kreyenfeld, Hertie School of Governance, Berlin, Germany

Plenary Session II

Friday 16 September 2016, 11.45 – 12.00

📍 Aula Ceremoniezaal

Key-note speech

Marianne Thyssen, EU Commissioner of Employment, Social Affairs, Skills and Labour
Mobility, Belgium

Introduction/Chair: Stijn Baert, Ghent University, Belgium

Friday 16 September 2016, 12.00 – 13.00

📍 Aula Ceremoniezaal

Behavioral Barriers to Postsecondary Education

Philip Oreopoulos, University of Toronto, Canada

Introduction/Chair: Rafael Lalive, University of Lausanne, Switzerland

Philip Oreopoulos is Professor of Economics and Public Policy at the University of Toronto. He received his Ph.D. from the University of California, at Berkeley and his M.A. from the University of British Columbia. He is a Research Associate of the National Bureau of Economic Research and Research Fellow at the Canadian Institute For Advanced Research. He has held a previous visiting appointment at Harvard and the Massachusetts Institute of Technology and is editor at the Journal of Labor Economics. His current work focuses on education policy, especially the application of behavioral economics to education and child development. He often examines this field by initiating and implementing large-scale field experiments, with the goal of producing convincing evidence for public policy decisions.

Parallel Sessions B

Friday 16 September 2016, 14.15 – 16.00

B01: Age and Gender Discrimination

📍 Auditorium A (ground floor)

Chair: Ilan Tojerow

The Impact of Employer's Characteristics on the Willingness to Hire Older Workers: Evidence from a Stated Preferences Experiment

Raymond Montizaan, Maastricht University, Maastricht, Netherlands

Didier Fouarge, Maastricht University, Maastricht, Netherlands

Getting Grey Hairs in the Labour Market. An Alternative Experiment on Age Discrimination

Yannick Thuy, Ghent University, Ghent, Belgium

Marieke Van Hecke, Ghent University, Ghent, Belgium

Stijn Baert, Ghent University, Ghent, Belgium

Norga Jeniffer, Ghent University, Ghent, Belgium

Access to Employment with Age and Gender Results of a Controlled Experiment

Laetitia Challe, University of Paris-East (UPEM), Marne La Vallée, France

Florent Fremigacci, University of Paris-West, Nanterre, France

François Langot, University of Maine, Le Mans, France

Yannick L'Horty, University of Paris-East (UPEM), Marne La Vallée, France

Loïc Du Parquet, University of Maine, Le Mans, France

Pascale Petit, University of Paris-East (UPEM), Marne La Vallée, France

Women at the Top in Developing Countries: Evidence from Firm-Level Data

Ilan Tojerow, ULB, Brussels, Belgium

Khalid Sekkat, ULB, Brussels, Belgium

Ariane Szafarz, ULB, Brussels, Belgium

B02: Marriage and Divorce

📍 Auditorium B (ground floor)

Chair: Rafael González-Val

The Effects of Divorce Laws on Household Retirement Security and Financial Literacy

Luca Stella, University of Wuppertal, Wuppertal, Germany

Viola Angelini, University of Groningen, Groningen, Netherlands

Marco Bertoni, University of Padua, Padua, Italy

Christoph Weiss, European Investment Bank, Luxembourg, Luxembourg

Mental Health Effects of Marriage and Cohabitation. Are Homosexual Partnerships Different?

Shuai Chen, Tilburg University, Tilburg, Netherlands

Jan Van Ours, Tilburg University, Tilburg, Netherlands

Less Maintenance after Marital Breakdown – The Adaptation To the 2008 Maintenance Law Reform in Germany

Christina Vonnahme, Rheinisch-Westfälisches Institut für Wirtschaftsforschung (RWI), Essen, Germany

Julia Bredtmann, Rheinisch-Westfälisches Institut für Wirtschaftsforschung (RWI), Essen, Germany

Unemployment, Marriage, and Divorce

Rafael González-Val, Universidad de Zaragoza & Institut d’Economia de Barcelona (IEB), Zaragoza, Spain

Miriam Marcén, Universidad de Zaragoza, Zaragoza, Spain

B03: Education and Labour Market Outcomes (1)

📍 **Paddenhoek 1.0 (ground floor)**

Chair: Timothy Bond

The Labour Market Consequences of Enforcing Right-Handedness: Sinister Results from an Educational Policy

Guido Heineck, University of Bamberg, Bamberg, Germany

Silke Anger, IAB Nuremberg, Nürnberg, Germany

Does Early Educational Tracking Increase Inequality? Short and Long Term International Evidence

Roxanne Korthals, UM, Maastricht, Netherlands

Olivier Marie, Erasmus School of Economics/Maastricht University, Rotterdam, Netherlands

Dinand Webbink, Erasmus University Rotterdam, Rotterdam, Netherlands

Learning For Life? The Effects of Schooling on Earnings and Health-Related Behavior Over the Life Cycle

Elisabeth Lång, Linköping University, Linköping, Sweden

Paul Nystedt, Jönköping University, Jönköping, Sweden

The Effect of Teacher Pay for Performance on Adult Outcomes in the United States

Timothy Bond, Purdue University, West Lafayette, United States of America

Kevin Mumford, Purdue University, West Lafayette, United States of America

B04: Early Education and Child Development

📍 **Paddenhoek 1.1 (1st floor)**

Chair: Kerstin Schneider

Impact of Funding Targeted Pre-School Interventions on School Readiness: Evidence from the Netherlands

Suzanne Heijnen, The CPB Netherlands Bureau for Economic Policy Analysis, The Hague, Netherlands

Yusuf Emre Akgunduz, The CPB Netherlands Bureau for Economic Policy Analysis, The Hague, Netherlands

Sibling Health, Schooling and Longer-Term Developmental Outcomes

Chris Ryan, University of Melbourne, Carlton, Australia

Anna Zhu, University of Melbourne, Carlton, Australia

Long-Run Effects of Free School Lunches: Evidence from Administrative Data

Jesper Alex-Petersen, Lund University, Malmö, Sweden
Petter Lundborg, Lund University, Malmö, Sweden
Dan-Olof Rooth, Lund University, Malmö, Sweden

Quiet Please! Adverse Effects of Noise on Child Development

Kerstin Schneider, University of Wuppertal, Wuppertal, Germany
Anna Makles, University of Wuppertal, Wuppertal, Germany

B05: Cognitive Skills and the Labour Market

📍 **Paddenhoek 1.2 (2nd floor)**

Chair: Silke Anger

Skills at Work: Labor-Market Returns to Higher Vocational Schooling

Petri Böckerman, Turku School of Economics and Labour Institute for Economic Research and IZA, Helsinki, Finland
Mika Haapanen, University of Jyväskylä, School of Business and Economics, Jyväskylä, Finland
Christopher Jepsen, University College Dublin, School of Economics and Geary Institute, and IZA, Dublin, Ireland

How Does Education Improve Cognitive Skills? Instructional Time versus Timing of Instruction

Sarah Dahmann, German Institute for Economic Research (DIW Berlin), Berlin, Germany

Education, Labour Market Experience and Cognitive Skills: A First Approximation To the PIAAC Results

Marta Martínez-Matute, Bank of Spain, Madrid, Spain
Ernesto Villanueva, Bank of Spain, Madrid, Spain
Aitor Lacuesta, Bank of Spain, Madrid, Spain
Juan Francisco Jimeno, Bank of Spain, Madrid, Spain

Do Cognitive Skills Decline During Unemployment? The Stability of Intelligence Measures over Time

Silke Anger, IAB Nuremberg, Nürnberg, Germany
Daniel Schnitzlein, University of Hannover, Hannover, Germany

B06: Job Market Session (1)

📍 **Auditorium F (2nd floor)**

Chair: Helena Skyt Nielsen

How Concentrated are Local Labour Markets? Evidence from Job Mobility Networks

Jan Sebastian Nimczik, University of Mannheim, Mannheim, Germany

Wage Rigidity and Labor Market Dynamics with Sorting

Bastian Schulz, Ifo Institute, München, Germany

The Anticipation and Adaptation Effects of Intra- and Interpersonal Wage Changes on Job Satisfaction

Elena Shvartsman, University of Basel, Basel, Switzerland
Patric Diriwächter, University of Basel, Basel, Switzerland

B07: Technological Change and Labour Demand

📍 LL.M-Room (ground floor)

Chair: Uwe Blien

Racing With or Against the Machine? Evidence from Europe

Terry Gregory, ZEW Mannheim, Mannheim, Germany
 Anna Salomons, University of Utrecht, Utrecht, Netherlands
 Ulrich Zierahn, ZEW Mannheim, Mannheim, Germany

The March of the Techies: Technology, Trade, and Job Polarization in France, 1994--2007

Farid Toubal, Paris School of Economics, Paris, France
 Ariell Reshef, Paris School of Economics, Paris, France
 James Harrigan, University of Virginia, Sciences Po, Charlottesville, United States of America

Tasks, Employment and Wages: An Analysis of the German Labor Market from 1979 to 2012

Anna Katharina Pikos, Leibniz Universität Hannover, Hannover, Germany
 Stephan L. Thomsen, Leibniz Universität Hannover, Hannover, Germany

Technological Progress and Regional Disparities in (Un)employment

Uwe Blien, Institute for Employment Research, Nuremberg, Germany
 Oliver Ludewig, Institute for Employment Research, Nuremberg, Germany

B08: Unemployment (1)

📍 Blauwe Zaal (ground floor)

Chair: Simone Moriconi

Labor Market Reforms and Current Account Imbalances - Beggar-thy-Neighbor Policies in a Currency Union?

Timo Baas, University of Duisburg-Essen, Essen, Germany
 Ansgar Belke, University of Duisburg-Essen, Essen, Germany

The Hartz Reforms, the German Miracle, and the Reallocation Puzzle

Anja Bauer, Institute for Employment Research (IAB), Nuremberg, Germany
 Ian King, University of Queensland, Brisbane, Australia

Regional and Demographic Differences in Unemployment Dynamics in Germany

Carsten Ochsén, University of Applied Labour Studies, Schwerin, Germany

Country-Specific Preferences and Employment Rates in Europe

Simone Moriconi, Università Cattolica di Milano, Milano, Italy
 Giovanni Peri, University of California Davis, Davis, United States of America

B09: Health and Work

📍 Paddenhoek 1.3 (3rd floor)

Chair: Francesca Zantomio

Harsh Times: Do Stressful Life Events Lead to Labor Market Losses?

Terhi Maczulskij, Labour Institute for Economic Research, Helsinki, Finland
 Petri Böckerman, Labour Institute for Economic Research, Helsinki, Finland

Atypical Employment, Job Insecurity and Unhealthy Lifestyle

Cornelia Struewing, University of Trier, Trier, Germany

The Effect of Weight on Labor Market Outcomes: an Application of Genetic Instrumental Variables

Jutta Viinikainen, University of Jyväskylä, Jyväskylä, Finland

Petri Böckerman, Turku School of Economics, Turku, Finland

John Cawley, Cornell University, Ithaca, United States of America

Terho Lehtimäki, University of Tampere, Tampere, Finland

Suvi Rovio, University of Turku, Turku, Finland

Ilkka Seppälä, University of Tampere, Tampere, Finland

Jaakko Pehkonen, University of Jyväskylä, Jyväskylä, Finland

Olli Raitakari, University of Turku, Turku, Finland

Acute Health Shocks and Labour Market Outcomes after the Crash

Francesca Zantomio, Ca' Foscari University of Venice, Padova, Italy

Andrew Jones, University of York, York, United Kingdom

Nigel Rice, University of York, York, United Kingdom

B10: Policy Evaluation Methods

📍 Auditorium D (ground floor)

Chair: Johan Vikström

The Role of Expectations on the Effectiveness of Active Labor Market Policies

Robert Mahlstedt, Institute for the Study of Labor, Bonn, Germany

Evaluating Active Labor Market Policies using a Spatial Regression Discontinuity Design

Philipp Vom Berge, Institute for Employment Research, Nuremberg, Germany

Daniel Heuermann, University of Regensburg, Regensburg, Germany

Johannes Schmieder, Boston University, Boston, United States of America

A Method of Correcting for Misreporting Applied to the Food Stamp Program

Nikolas Mittag, CERGE-EI, Prague, Czech Republic

Evaluation of Sequences of Treatments with Application to Active Labor Market Policies

Johan Vikström, IFAU-Uppsala, Uppsala, Sweden

B11: Retirement

📍 Rode Zaal (2nd floor)

Chair: Irina Merkurieva

Time to Smell the Roses? Risk Aversion, the Timing of Inheritance Receipt, and Retirement

Bertrand Garbinti, Banque de France, Paris, France

Simon Georges-Kot, Insee, Paris, France

Disaggregated Life Cycle Expenditure Over the Later Life Cycle

Yiyang Luo, University of Essex, Colchester, United Kingdom

Political (In)Stability of Social Security Reform

Marcin Bielecki, University of Warsaw, Warsaw, Poland
 Krzysztof Makarski, National Bank of Poland, Warsaw, Poland
 Joanna Tyrowicz, National Bank of Poland, Warsaw, Poland

Late Career Job Loss and the Decision to Retire

Irina Merkurieva, University of St Andrews, St Andrews, United Kingdom

B12: Globalisation, Job Polarization and Labour Demand

📍 Auditorium G (3rd floor)

Chair: Melanie Arntz

Gender, Informal Employment and Trade Liberalization in Mexico

Sarra Ben Yahmed, Centre for European Economic Research (ZEW) Mannheim, Mannheim, Germany
 Pamela Bombarda, Cergy-Pontoise University (THEMA), Cergy-pontoise, France

Product Market Competition and Job Polarization: Evidence from Europe

Annalisa Cristini, University of Bergamo, Bergamo, Italy
 Giulio Michele Bosio, University of Bergamo, Bergamo, Italy

Technology and the Labour Market: Evidence on Changes in Tasks and Job Quality across Europe

Andrea Salvatori, University of Essex, Colchester, United Kingdom
 Seetha Menon, University of Essex, Colchester, United Kingdom
 Wouter Zwysen, University of Essex, Colchester, United Kingdom

Heterogeneous Labor Market Adjustments to Offshoring in European Regions

Melanie Arntz, ZEW Mannheim, Mannheim, Germany
 Jan Hogrefe, ZEW Mannheim, Mannheim, Germany
 Ulrich Zierahn, ZEW Mannheim, Mannheim, Germany

B13: Trade Unions and Bargaining

📍 Pleitlokaal (ground floor)

Chair: Alex Bryson

Seeking Shelter? Perceived Job Insecurity and Union Membership

Adrian Chadi, IAAEU, Trier University, Trier, Germany
 Laszlo Goerke, Trier University and IAAEU, Trier, Germany

Welfare-enhancing Trade Unions in an Oligopoly with Excessive Entry

Marco De Pinto, Trier University and IAAEU, Trier, Germany
 Laszlo Goerke, Trier University and IAAEU, Trier, Germany

The Effects of International Migration on Unionisation in Austria

José-Ignacio Anton, University of Linz, Linz, Austria
 Rudolf Winter-Ebmer, University of Linz, Linz, Austria
 René Böheim, University of Linz, Linz, Austria

Competition and Productivity: The Case of Union Locals

Alex Bryson, UCL, London, United Kingdom

Thomas Breda, Paris School of Economics, Paris, France

John Forth, NIESR, London, United Kingdom

B14: Social Effects of Migration

📍 Auditorium E (ground floor)

Chair: Francesco Fasani

Migration and Crime: Municipal Homicide Rates in Brazil 2008-2010

Eva-Maria Egger, University of Sussex, Brighton, United Kingdom

Invasive Neighbours: Haitian Immigration and Electoral Outcomes in the Dominican Republic

Pascal Jaupart, London School of Economics, London, United Kingdom

Access to Citizenship and the Social Integration of Immigrants

Ole Monscheuer, University of Heidelberg, Heidelberg, Germany

Christina Gathmann, University of Heidelberg, Heidelberg, Germany

Nicolas Keller, University of Heidelberg, Heidelberg, Germany

Immigrant Crime and Legal Status: Evidence from Repeated Amnesty Programs

Francesco Fasani, Queen Mary University London, London, United Kingdom

Poster Session III

Friday 16 September 2016, 16.00 – 16.45

Education, Training & Human Capital

📍 Aula Peristilium

Is There a "Pig Cycle" in the Labour Supply of Doctors? How Training and Immigration Policies Respond to Physician Shortages

Xavier Chojnicki, University of Lille, Lille, France

Yasser Moullan, University of Oxford, Oxford, United Kingdom

The Effects of Extra Funds for Higher Teacher Pay Evidence from Regional Variation in Teacher Salaries

Sander Gerritsen, Het Centraal Planbureau, Den Haag, Netherlands

Marc Van der Steeg, Het Centraal Planbureau, Den Haag, Netherlands

Sonny Kuijpers, Het Centraal Planbureau, Den Haag, Netherlands

More Instruction Hours and the Widening Gap in Student Performance

Mathias Huebener, DIW Berlin, German Institute for Economic Research, Berlin, Germany

Susanne Kuger, DIPF, Frankfurt, Germany

Jan Marcus, University of Hamburg, Hamburg, Germany

Human Capital and Optimal Redistribution

Winfried Koeniger, University of St. Gallen, St Gallen, Switzerland

Julien Prat, CREST, Paris, France

Student Awareness of Costs and Benefits of Educational Decisions: Effects of an Information Campaign

Sandra McNally, University of Surrey, Guildford, United Kingdom

Martin McGuigan, At Queen's Management School, Belfast, United Kingdom

Gill Wyness, Institute of Education, London, United Kingdom

The Impact of Working while Studying on the Academic and Labour Market Performance of Graduates: the Joint Role of Working Intensity and Job-Field Match

Alessia Matano, Universitat de Barcelona, Barcelona, Spain

Antonio Di Paolo, Universitat de Barcelona, Barcelona, Spain

Labour Demand

📍 Aula Peristilium

Do You Dare? The Effect of Economic Conditions on Entrepreneurship among College Graduates

Hendrik Beiler, University of Cologne, Cologne, Germany

Delving into the Demand Side: Changes in Workplace Specialization and Job Polarization

Guido Matias Cortes, University of Manchester, Manchester, United Kingdom

Andrea Salvatori, University of Essex, Colchester, United Kingdom

Job Loss and Immigrant Labor Market Performance

Oddbjørn Raaum, Frisch Centre University of Oslo, Oslo, Norway
Bernt Bratsberg, Frisch Centre University of Oslo, Oslo, Norway
Knut Røed, Frisch Centre University of Oslo, Oslo, Norway

Tasks, Occupations, and Capital-Labor Substitution

Ulrich Zierahn, ZEW Centre for European Economic Research, Mannheim, Germany

Migration and Regional Labour Markets

📍 **Aula Peristilium**

U.S. Immigration Reform and the Behavior of Mexican Migrants

Khulan Altangerel, Tilburg University, Tilburg, Netherlands
Jan Van Ours, Tilburg University, Tilburg, Netherlands

Immigrant Networks and Remittances

Zoe Kuehn, Universidad Autonoma de Madrid, Madrid, Spain
Ainhoa Aparicio Fenoll, Collegio Carlo Alberto, Moncalieri, Italy

Are Immigrants a Burden on Public Services? Evidence from English Primary Schools

Nils Braakmann, Newcastle University, Newcastle Upon Tyne, United Kingdom
Muhammad Waqas, Newcastle University, Newcastle Upon Tyne, United Kingdom
John Wildman, Newcastle University, Newcastle Upon Tyne, United Kingdom

Political Factors as Drivers of International Migration

Mariola Pytlikova, CERGE-EI at Charles University, Prague, Czech Republic
Alicia Adsera, Princeton University, Princeton, United States of America
Carles Boix, Princeton University, Princeton, United States of America
Martin Guzi, Masaryk University, Brno, United States of America

The Impact of Xenophobic Violence on the Integration of Immigrants

Max Steinhardt, Helmut Schmidt University, Hamburg, Germany

Personnel Economics

📍 **Aula Peristilium**

Knowledge Transfer from Multinationals through Labour Mobility: Learning from Export Experience

Jaan Masso, University of Tartu, Tartu, Estonia
Priit Vahter, University of Tartu, Tartu, Estonia

Estimating the Marginal Rate of Substitution between Wage and Employment Protection

Matteo Migheli, University of Torino, Torino, Italy
Fabio Berton, University of Torino, Torino, Italy

Delegation and Worker Training

Nikolaos Theodoropoulos, University of Cyprus, Nicosia, Cyprus
Christos Bilanakosa, Athens University of Economics and Business, Athens, Greece
John Heywood, University of Wisconsin-Milwaukee, Milwaukee, United States of America
John Sessions, University of Bath, Bath, United Kingdom

Banks, Firms, and Jobs

Fabio Berton, University of Torino, Torino, Italy

Sauro Mocetti, Bank of Italy, Bologna, Italy

Andrea Presbitero, International Monetary Fund, Washington, United States of America

Matteo Richiardi, Oxford University, Oxford, United Kingdom

Spatial Mismatch through Local Public Employment Agencies? Answers from a French Quasi-Experiment

Mathieu Bunel, Ledi, Dijon, France

Elisabeth Tovar, Economix- Université Paris-Ouest Nanterre, Paris, France

Does Outsourcing Job Search Assistance help Job Seekers Find and Keep Jobs?

Rafael Lalive, University of Lausanne, Lausanne, Switzerland

Cottier Lionel, University of Lausanne, Lausanne, Switzerland

Pierre Kempeneers, University of Geneva, Geneva, Switzerland

Yves Flückiger, University of Geneva, Geneva, Switzerland

Labor Market Responses to Taxes and Minimum Wage Policies

Haomin Wang, Paris School of Economics, Paris, France

Luke Haywood, DIW Berlin, Berlin, Germany

Thomas Breda, Paris School of Economics, Paris, France

Parallel Sessions C

Friday 16 September 2016, 16.45 – 18.30

C01: Gender Discrimination

📍 Auditorium E (ground floor)

Chair: Martin Biewen

Male-Female Labor Market Participation and the Extent of Gender-Based Wage Discrimination in Turkey

Elif Oznur Acar, Cankaya University, Ankara, Turkey
 Burak Gunalp, Hacettepe University, Ankara, Turkey
 Seyit Mumin Cilasun, Atilim University, Ankara, Turkey

The Happy Survivors: Teaching Accreditation Exams Reveal Grading Biases Systematically Favor Women in Male-Dominated Disciplines

Melina Hillion, Paris School of economics, Paris, France
 Thomas Breda, Paris School of economics, Paris, France

How to Reduce the Unexplained Gender Wage Gap? Evidence from a Regression Discontinuity Design

Giannina Vaccaro, University of Geneva, Genève, Switzerland

Potential Parenthood and Career Progression of Men and Women - A Simultaneous Hazards Approach

Martin Biewen, University of Tübingen, Tübingen, Germany
 Stefanie Seifert, University of Tübingen, Tübingen, Germany

C02: Intergenerational Transmission of Education

📍 Paddenhoek 1.0 (ground floor)

Chair: Fabrice Gilles

Intergenerational Transmission of Human Capital. Evidence from Europe

Enkelejda Havari, European Commission, Ispra, Italy
 Marco Savegnago, Bank of Italy, Rome, Italy

Why Do Women Choose Humanities and Men Become Engineers? Educational Choice, Identity and Gender

Anne Nandrup, Aarhus University, Aarhus V, Denmark
 Maria Humlum, Aarhus University, Aarhus V, Denmark
 Nina Smith, Aarhus University, Aarhus V, Denmark

Day Care and the Intergenerational Transmission of Schooling

Sarah Sander Nielsen, University of Copenhagen, Copenhagen K, Denmark
 Paul Bingley, SFI - The Danish National Centre for Social Research, Copenhagen, Denmark

Meta-Regression Analysis of the Intergenerational Transmission of Education: Publication Bias and Genuine Empirical Effect

Fabrice Gilles, Université Lille 1, Villeneuve D'ascq Cedex, France

Nicolas Fleury, Center of Studies - Alpha Group, Villeneuve D'ascq, France

C03: Education and Development

📍 Paddenhoek 1.1 (1st floor)

Chair: Steven McIntosh

Work-related Learning and Skills Development in Europe: Does Initial Skills Mismatch Matter?

Annemarie Künn-Nelen, Maastricht University, Maastricht, Netherlands

Maria Ferreira, Maastricht University, Maastricht, Netherlands

Andries De Grip, Maastricht University, Maastricht, Netherlands

Understanding Mechanisms Underlying the Long-term Effects of Scholarships for Secondary School: Evidence from a Large Field Experiment in Colombia

Christian Posso, Central bank of Colombia, Medellín, Colombia

Analyzing Wage Differentials by Fields of Study: Evidence from Turkey

Aysit Tansel, Middle East Technical University, ERC & IZA, Ankara, Turkey

Antonio Di Paolo, AQR-IREA, University of Barcelona, Barcelona, Spain

Does the Increase in Competition between Schools Improve the Quality of the Service? The Role of Educational Reform in Chile

Steven McIntosh, University of Sheffield, Sheffield, United Kingdom

Javiera Cartagena Farías, National Centre for Social Research, London, United Kingdom

C04: Inequality and Income Distribution

📍 Pleitlokaal (ground floor)

Chair: Erwin Winkler

Intergenerational Mobility and the Rise and Fall of Inequality: Lessons from Latin America

Guido Neidhoefer, Freie Universitaet Berlin, Berlin, Germany

Inequality of Opportunity In Central and Eastern Europe: Accounting for Changes Over Time

Iga Magda, Institute for Structural Research (IBS), Warsaw, Poland

Michal Brzezinski, Warsaw University, Warsaw, Poland

Misperceptions of Income Distributions — Cross-Country Evidence from a Randomized Survey Experiment

Elisabeth Bublitz, Hamburg Institute of International Economics, Hamburg, Germany

All We Need is Love? Trade-Adjustment, Inequality, and the Role of the Partner

Erwin Winkler, University of Wuerzburg, Wuerzburg, Germany

Katrin Huber, University of Passau, Passau, Germany

C05: Education and Labour Market Outcomes (2)

📍 Paddenhoek 1.3 (3rd floor)

Chair: Margaret Leighton

Access to and Returns from Unpaid Graduate Internships

Angus Holford, University of Essex, Colchester, United Kingdom

The Wage Penalty of Dialect-Speaking

Jan Van Ours, Tilburg University, Tilburg, Netherlands

Yuxin Yao, Tilburg University, Tilburg, Netherlands

General versus Vocational Education: Lessons from a Quasi-Experiment in Croatia

Ivan Zilic, Johannes Kepler University in Linz, Linz, Austria

The Major Decision: Labor Market Implications of the Timing Of Specialization in College

Margaret Leighton, University of St Andrews, St Andrews, United Kingdom

Luc Bridet, University of St Andrews, St Andrews, United Kingdom

C06: Job Market Session (2)

📍 Auditorium F (2nd floor)

Chair: Andrea Weber

The Gender Gap in Early Career Wage Growth: The Role of Children, Job and Occupational Mobility

Abdulaziz Abrar Reshid, Linnaeus University, Växjö, Sweden

The Effects of the Long-Term Care Benefits on Mortality

Helena M Hernández-Pizarro, Pompeu Fabra University, Barcelona, Spain

The Incidence of Long-Term Unemployment in the Greek Labour Market

Nikolitsa Th. Lampropoulou, University of Patras, Patras, Greece

Channels of Inequality of Opportunity: The Role of Education and Occupation in Europe

Juan César Palomino Quintana, Universidad Complutense de Madrid, Pozuelo De Alarcón, Spain

Gustav A. Marrero, Universidad de La Laguna, La Laguna, Spain

Juan G. Rodriguez, Universidad Complutense de Madrid, Pozuelo De Alarcón, Spain

C07: Labour Markets in Transition and Development

📍 Auditorium G (3rd floor)

Chair: Vengadeshvaran J. Sarma

Microfinance As A Job Creator – Evidence from Eastern Europe

Eva Erhardt, University of Mainz, Frankfurt, Germany

Horticultural Exports, Rural Wage Employment and Heterogeneous Welfare Effects: Evidence from Senegal

Goedele Van den Broeck, KU Leuven, Leuven, Belgium

Child Labor and Labor Market Outcomes in Tanzania: A Gender Perspective

Sara Burrone, University of Florence, Firenze, Italy
Gianna Claudia Giannelli, University of Florence, Firenze, Italy

Special Economic Zones and Sustainable Livelihoods: Evidence from India

Vengadeshvaran J. Sarma, The University of Nottingham, Malaysia Campus, Semenyih, Malaysia
Paul Saumik, The University of Nottingham, Malaysia Campus, Semenyih, Malaysia

C08: Unemployment (2)

📍 Paddenhoek 1.2 (2nd floor)

Chair: Michael Stops

Layoff Orders and Occupational Mobility via Unemployment

Oskari Vähämaa, University of Turku, Turku, Finland

When Routine Jobs Disappear: Unemployment Duration and Subsequent Job Quality

Bernhard Schmidpeter, Johannes Kepler University Linz, Linz, Austria
Rudolf Winter-Ebmer, Johannes Kepler University Linz, Linz, Austria

On the Puzzle of Diversification in Social Networks with Occupational Mismatch

Anna Zaharieva, Bielefeld University, Bielefeld, Germany

Occupation-Specific Matching Efficiency

Michael Stops, Institute for Employment Research (IAB), Nuremberg, Germany
Katharina Dengler, Institute for Employment Research (IAB), Nuremberg, Germany
Basha Vicari, Institute for Employment Research (IAB), Nuremberg, Germany

C09: Training and Apprenticeship

📍 Blauwe Zaal (ground floor)

Chair: Matthew Lindquist

Do Low-Skilled Employed Workers Benefit from Further Training Subsidies?

Christine Dauth, IAB, Nuremberg, Germany

Information, Financial Aid and Training Participation: Evidence from a Randomized Field Experiment

Katja Goerlitz, FU Berlin, Berlin, Germany
Marcus Tamm, RWI, Essen, Germany

The Effect of Minimum Wages on Firm-Financed Apprenticeship Training

Mathias Schumann, Universität Hamburg, Hamburg, Germany

Network Effects on Worker Productivity

Matthew Lindquist, Stockholm University, Stockholm, Sweden
Jan Sauermann, Stockholm University, Stockholm, Sweden
Yves Zenou, Monash University, Melbourne, Australia

C10: Gender Division and Family Policies

📍 LL.M-Room (ground floor)

Chair: Martin Olsson

Mobility Across Generations of the Gender Distribution of Housework

Luca Piccoli, Universitat de les Illes Balears, Palma, Spain
 Lucia Mangiavacchi, Universitat de les Illes Balears, Palma, Spain
 J. Ignacio Giménez-Nadal, University of Zaragoza, Zaragoza, Spain

Modern Family: Female Breadwinners and the Intergenerational Transmission of Gender Norms

Panos Mavrokonstantis, London School of Economics, London, United Kingdom

A Longitudinal Study of the Effect of Subsidized Child Care on Maternal Earnings

Ella Shachar, Bank of Israel, Jerusalem, Israel

Gender Based Taxation and the Division of Parental Childcare: An Empirical Test

Martin Olsson, Research Institute of Industrial Economics, Stockholm, Sweden
 Andrea Ichino, European University Institute, Florence, Italy
 Peter Skogman Thoursie, Stockholm University, Stockholm, Sweden

C11: Retirement and Health

📍 Auditorium A (ground floor)

Chair: Nabanita Datta Gupta

To Work or Not To Work? The Unintended Effect of Pension Reforms on Health

Chiara Ardito, University College London & University of Torino, London, United Kingdom
 Roberto Leombruni, University of Torino, Torino, Italy
 David Blane, Imperial College London and University College London, London, United Kingdom
 Angelo D'Errico, Epidemiology Unit ASL TO3 Piedmont Region, Torino, Italy

Retirement and Cognitive Decline: A Panel Data Approach using SHARE

Laura Crespo, Bank of Spain, Madrid, Spain
 Pedro Mira, CEMFI, Madrid, Spain
 Bileghan Bingöl, Turkey

Inequalities in an OLG Economy with Heterogeneous Cohorts and Pension Systems

Joanna Tyrowicz, University of Warsaw, Warszawa, Poland
 Krzysztof Makarski, Warsaw School of Economics, Warszawa, Poland
 Marcin Bielecki, Narodowy Bank Polski, Warszawa, Poland
 Waniek Marcin, University of Warsaw, Warszawa, Poland

Can Raising the Retirement Age Stave Off Cognitive Decline? -Diagnostic Evidence from the Danish Registers

Nabanita Datta Gupta, Aarhus University, Aarhus, Denmark

Chair: Joachim Wolff

Waiting Longer Before Claiming, and Activating Youth. Do They Just Spur Shorter Employment Spells?

Eva Van Belle, Ghent University, Ghent, Belgium

Bart Cockx, Ghent University, Ghent, Belgium

When Unemployed Meet Employers: A Field Experiment on Matching Events

Lennart Ziegler, University of Amsterdam, Amsterdam, Netherlands

Bas Van der Klaauw, VU University Amsterdam, Amsterdam, Netherlands

Good Counsellor / Bad Counsellor. The Effects of Frequency, Quality, Motivation and Monitoring of Job Search Counselling Using Data from a Social Experiment

Anne Lauringson, Estonian Unemployment Insurance Fund, Tallinn, Estonia

Liis Tammik, Estonian Unemployment Insurance Fund, Tallinn, Estonia

Teele Luhavee, Estonian Unemployment Insurance Fund, Tallinn, Estonia

Of Carrots and Sticks: The Effect of Workfare Announcements On the Job Search Behaviour and Reservation Wage of Welfare Recipients

Joachim Wolff, Institute for Employment Research, Nuremberg, Germany

Katrin Hohmeyer, Institute for Employment Research, Nuremberg, Germany

C13: Unemployment and Job Search (1)

📍 Auditorium D (ground floor)

Chair: Elke Jahn

Regulating the Timing of Job Search in Entry-level Labor Market: Evidence from College Graduates in Japan

Hiroko Okudaira, Okayama University/ UCL, Okayama City, Japan

How Wage Announcements Affect Job Search Behaviour - A Field Experimental Investigation

Paul Muller, Gothenburg University, Gothenburg, Sweden

Michèle Belot, University of Edinburgh, Edinburgh, United Kingdom

Philipp Kircher, University of Edinburgh, Edinburgh, United Kingdom

The Effect of Unemployment Duration on Reservation Wages

Nick Deschacht, KU Leuven, Brussel, Belgium

Sarah Vansteenkiste, KU Leuven, Leuven, Belgium

Do Neighbors Help Finding a Job? Social Networks and Labor Market Outcomes after Plant Closures

Elke Jahn, University Bayreuth and IAB, Bayreuth, Germany

Michael Neugart, Technische Universität Darmstadt, Darmstadt, Germany

C14: Policy Evaluations

📍 Rode Zaal (2nd floor)

Chair: Polona Domadenik

Evaluating Different Welfare-to-Work programs for Welfare Recipients: Evidence from a Social Experiment

Nadine Ketel, Gothenburg University, Gothenburg, Sweden

Jonneke Bolhaar, Netherlands Bureau for Economic Policy Analysis (CPB), The Hague, Netherlands

Bas Van der Klaauw, VU University, Amsterdam, Netherlands

Does a Housing Subsidy Cut Really Lower Rents? Evidence from a Reform in the UK

Federico Zilio, University of Essex, Colchester, United Kingdom

Is There a Rationale to Contact the Unemployed Right from the Start? Evidence from a Natural Field Experiment

Bert Van Landeghem, University of Sheffield, Sheffield, United Kingdom

Frank Cörvers, Maastricht University, Maastricht, Netherlands

Andries De Grip, Maastricht University, Maastricht, Netherlands

The Effect of Employment Incentives on Labour Adjustment during the Business Cycle

Polona Domadenik, University of Ljubljana, Ljubljana, Slovenia

Daša Farcnik, University of Ljubljana, Ljubljana, Slovenia

Guided City Tour Ghent

Friday 16 September 2016, 18.30 – 20.00

Gathering point: Aula Peristilium **18.30 (not later!)**

The guided tour will take place in small groups of 25 persons each. Please arrive timely so that the start is not delayed. During the city tour we plan one short stop for a refreshment and appetizer. After the tour you can arrange your own dinner plans in one of the local restaurants in Ghent.

Parallel Sessions D

Saturday 17 September 2016, 09.00 – 11.00

D01: Fertility

📍 **Blauwe Zaal (ground floor)**

Chair: Stepan Jurajda

House Prices and Fertility in England

Cevat Giray Aksoy, University of London, Royal Holloway, London, United Kingdom

The Impact of Economic Uncertainty on Fertility Cycles: The Case of the Post WWII Baby Boom

Bastien Chabé-Ferret, Université catholique de Louvain, Louvain-la-neuve, Belgium

Paula Gobbi, Université catholique de Louvain, Louvain-la-neuve, Belgium

Fertility and the Business Cycle: The European Case

Miriam Marcen, Universidad de Zaragoza, Zaragoza, Spain

Hector Bellido, Universidad San Jorge, Villanueva De Gallego, Spain

From High School to the High Chair: Education and Fertility Timing

Suncica Vujic, University of Antwerp, Antwerp, Belgium

Jonathan James, University of Bath, Bath, United Kingdom

Field-of-Study Homogamy

Stepan Jurajda, CERGE-EI, Praha, Czech Republic

Alena Bicakova, CERGE-EI, Praha, Czech Republic

D02: Topics in Migration Economics

📍 **LL.M-Room (ground floor)**

Chair: Jeremy Tanguy

The Effect of Migration Policy on Immigrant-Native Labor Market Gaps

Martin Guzi, Masaryk University, Brno, Czech Republic

Martin Kahanec, CEU, Budapest, Hungary

Lucia Mýtna Kureková, CEU, Budapest, Hungary

Liliya Levandovska, CEU, Budapest, Hungary

Immigration and Crime: Evidence from Germany

Fabian Dehos, Rheinisch-Westfälisches Institut für Wirtschaftsforschung, Essen, Germany

Immigration, Offshoring, Tasks and Technology Adoption: Implications for Native Wage Structure

Ehsan Vallizadeh, Institute for Employment Research (IAB), Nuremberg, Germany

Do Immigrants React Differently towards Family Policies than Natives?

Laura Mareike Janisch, Rheinisch-Westfälisches Institut für Wirtschaftsforschung, Essen, Germany

Marie Paul, Universität Duisburg-Essen, Duisburg, Germany

Are Immigrants' Skills Priced Differently? Evidence from Job Polarization in France

Jeremy Tanguy, University of Le Mans, Le Mans, France

Catherine Laffineur, Paris-Dauphine University, LEDa-DIAL, Paris, France

Eva Moreno-Galbis, University of Angers, GRANEM, CREST, IRES, GAINS, Angers, France

Ahmed Tritah, University of Le Mans, Le Mans, France

D03: Child Care and Parenthood

📍 Auditorium B (ground floor)

Chair: Deborah Cobb-Clark

Child Care Quality and Early Child Development

Nina Drange, Statistics Norway, Oslo, Norway

Marte Rønning, Statistics Norway, Oslo, Norway

Parental Leave and Young Children's Well-Being: Evidence from Europe

Katrin Huber, University of Passau, Passau, Germany

Parenthood and Risk Preferences

Marcus Tamm, RWI, Berlin, Germany

Katja Görlitz, FU Berlin, Berlin, Germany

The Response of Parental Time Investments to the Child's Skills and Health

Valentina Tonei, University of York, York, United Kingdom

Cheti Nicoletti, University of York, York, United Kingdom

Parenting Style as an Investment in Human Development

Deborah Cobb-Clark, University of Sydney, Sydney, Australia

Nicolas Salamanca, University of Melbourne, Melbourne, Australia

Anna Zhu, University of Melbourne, Melbourne, Australia

D04: Peer Effects and Education

📍 Paddenhoek 1.0 (ground floor)

Chair: Beatrice Schindler Rangvid

Bullied Because Younger Than My Mates? The Effect of Relative and Absolute Age on Victimization at School

Rosario Maria Ballatore, Bank of Italy, Cagliari, Italy

Marco Paccagnella, OECD, Paris Cedex 16, France

Marco Tonello, Bank of Italy, Firenze, Italy

The Key Player in Disruptive Behavior: Whom Should We Target to Improve Learning for All?

Julia Boguslaw, Swedish Institute for Social Research (SOFI), Stockholm, Sweden

Heterogeneous Effects of High School Peers on Educational Outcomes

Alfredo Paloyo, University of Wollongong, Wollongong, Australia

Silvia Mendolia, University of Wollongong, Wollongong, Australia

Ian Walker, Lancaster University, Lancaster, United Kingdom

How High Skilled Immigrants Affect Natives' Educational and Occupational Choices

Jie Ma, McGill University, Montreal, Canada

Returning Special Education Students to Regular Classrooms: Externalities on Peers' Outcomes
 Beatrice Schindler Rangvid, The Danish National Centre for Social Research (SFI),
 Copenhagen K, Denmark

D05: School Choice and Tracking

📍 **Paddenhoek 1.1 (1st floor)**

Chair: Monique De Haan

Community College Student Decision Making in the Wake of the Great Recession
 Melinda Petre, University of California, Irvine, United States of America

The Effect of Compressing Secondary Schooling on Higher Education Decisions
 Vaishali Zambre, DIW Berlin, Berlin, Germany
 Jan Marcus, University of Hamburg, Hamburg, Germany

Last But (Not) Least: Aversion to the Lowest Educational Track
 Esmée Zwiers, Erasmus School of Economics, Rotterdam, Netherlands

Tracking and Specialization of High Schools: Does School Choice Matter?
 Olivier De Groote, University of Leuven, Leuven, Belgium
 Koen Declercq, University of Leuven, Leuven, Belgium

The Performance of School Assignment Mechanisms in Practice
 Monique De Haan, University of Oslo, Oslo, Norway
 Hessel Oosterbeek, University of Amsterdam, Amsterdam, Netherlands
 Bas Van der Klaauw, Free University Amsterdam, Amsterdam, Netherlands
 Pieter Gautier, Free University Amsterdam, Amsterdam, Netherlands

D06: Regional Labour Markets

📍 **Auditorium G (3rd floor)**

Chair: Emanuele Ciani

Estimating Panel Data Models with Endogenous Spatial Weights: An Application to the Turkish Wage Curve

Selcuk Gul, Central Bank of Turkey, Ankara, Turkey
 Badi H. Baltagi, Department of Economics And Center for Policy Research, Syracuse University, Syracuse New York, United States of America
 Yusuf Soner Baskaya, Central Bank of Turkey, Ankara, Turkey

Benefits of Dense Labour Markets - Evidence from Transitions to Employment in Germany

Annekatrien Niebuhr, IAB, Kiel University, Kiel, Germany
 Silke Hamann, IAB Baden-Württemberg, Stuttgart, Germany
 Jan Cornelis Peters, IAB Northern Germany, Kiel, Germany

Job Polarization and the Spanish Local Labour Market

Raquel Sebastián Lago, University of Salamanca, Salamanca, Spain

Apprentice Poaching in Regional Labor Markets

Bastian Stockinger, Institute for Employment Research, Nuremberg, Germany
 Thomas Zwick, Julius-Maximilians University, Würzburg, Germany

The Consequences of Public Employment: a Local Analysis

Emanuele Ciani, Bank of Italy, Firenze, Italy
 Marta Auricchio, Bank of Italy, Rome, Italy
 Alberto Dalmazzo, University of Siena, Siena, Italy
 Guido De Blasio, Bank of Italy, Rome, Italy

D07: Labour Market Outcomes of Migration

📍 Rode Zaal (2nd floor)

Chair: Michele Battisti

Occupational Recognition and Immigrant Labor Market Outcomes

Adrian Lerche, Universitat Pompeu Fabra, Barcelona, Spain
 Albrecht Glitz, Humboldt Universität zu Berlin, Berlin, Germany
 Herbert Brücker, University of Bamberg and IAB, Nuremberg, Germany
 Agnese Romiti, IAB, Nuremberg, Germany

Individualism vs. Collectivism. How Inherited Cultural Values Affect the Income of Second-Generation Immigrants in the US

Lisa Sofie Hoeckel, RWI, Essen, Germany

Immigration and Task Specialization: Evidence from Switzerland

Tuan Nguyen, University of Geneva, Geneva, Switzerland

From South or East? Re-emerging European Migration Patterns and Labor Market Outcomes

Mehtap Akgüç, CEPS, Brussels, Belgium
 Miroslav Beblavý, Centre for European Policy Studies, Brussels, Belgium

Dynamic Effects of Co-Ethnic Networks on Human Capital and Employment of Immigrants

Michele Battisti, Ifo Institute at the University of Munich, Munich, Germany
 Giovanni Peri, University of California Davis, Davis, United States of America
 Agnese Romiti, IAB, Nuremberg, Germany

D08: Health

📍 Auditorium A (ground floor)

Chair: Reyn Van Ewijk

The Causal Effects of Education on Health, Mortality, Cognition, Well-being, and Income: Evidence from the UK Biobank

Matt Dickson, University of Bath, Bath, United Kingdom
 Neil Davies, University of Bristol, Bristol, United Kingdom
 George Davey Smith, University of Bristol, United Kingdom
 Frank Windmeijer, University of Bristol, Bristol, United Kingdom

Bounding the Causal Effect of Unemployment on Mental Health - Nonparametric Evidence from Four Countries

Daniel Kuehnle, FAU University Erlangen-Nürnberg, Nürnberg, Germany
 Kamila Cygan-Rehm, FAU University Erlangen-Nürnberg, Nürnberg, Germany
 Michael Oberfichtner, FAU University Erlangen-Nürnberg, Nürnberg, Germany

Preschool and Early Childhood Health: Insights from a Health Intervention in Swedish Preschools

Erica Lindahl, IFAU, Uppsala, Sweden

Caroline Hall, IFAU, Uppsala, Sweden

Late-Life Health Effects of Teenage Motherhood

Jochen Mierau, University of Groningen, Groningen, Netherlands

Viola Angelini, University of Groningen, Groningen, Netherlands

The Long Aftermath of World War II across Europe: Early Life Effects on Health at Old Age

Reyn Van Ewijk, University of Mainz, Mainz, Germany

Maarten Lindeboom, VU University Amsterdam, Amsterdam, Netherlands

D09: Labour Supply (1)

📍 **Paddenhoek 1.2 (2nd floor)**

Chair: Pierpaolo Parrotta

A Novel Approach to Estimate Labor Supply Elasticities: Combining Data from Actual and Hypothetical Choices

Eduard Brüll, University of Heidelberg, Heidelberg, Germany

Christina Gathmann, University of Heidelberg, Heidelberg, Germany

Intensive Margin Responses by the Self-Employed: Evidence from Dutch Tax Reforms

Nicole Bosch, CPB Netherlands, The Hague, Netherlands

Henk-Wim De Boer, CPB Netherlands, The Hague, Netherlands

The Role of Aggregate Preferences for Labour Supply - Evidence from Marginal Employment

Luke Haywood, DIW Berlin, Berlin, Germany

Michael Neumann, DIW Berlin, Berlin, Germany

Spillovers from Gatekeeping – Peer Effects in Absenteeism

Anna Godøy, Institute for Social Research, Oslo, Norway

Harald Dale-Olsen, Institute for Social Research, Oslo, Norway

How Does Pension Eligibility Affects Labor Supply in Couples?

Pierpaolo Parrotta, ICN Business School, Nancy, France

Rafael Lalive, UNIL, Lausanne, Switzerland

D10: Personnel Economics (1)

📍 **Paddenhoek 1.3 (3rd floor)**

Chair: Mario Mechtel

Working from Home and Management by Objectives

Daniel Arnold, Centre for European Economic Research (ZEW), Mannheim, Germany

Patrick Kampkötter, University of Cologne, Cologne, Germany

Susanne Steffes, Centre for European Economic Research (ZEW), Mannheim, Germany

Pre-Hire Screening, Post-Hire Screening and Employee Turnover

Sebastian Butschek, University of Cologne, Cologne, Germany

Patrick Kampkötter, University of Cologne, Cologne, Germany

Family Ownership and Firm Heterogeneity: The Role of Incentive Pays on Competitiveness of Italian Firms

Fabrizio Pompei, University of Perugia, Perugia, Italy
 Mirella Damiani, University of Perugia, Perugia, Italy
 Andrea Ricci, ISFOL, Rome, Italy

Mobile Information and Communication Technologies, Flexible Work Organization and Labor Productivity: Firm-Level Evidence

Daniel Erdsiek, Centre for European Economic Research, Mannheim, Germany
 Steffen Viete, Centre for European Economic Research, Mannheim, Germany

Should We Ban Smartphones from the Workplace to Increase Productivity? - Evidence from a Natural Field Experiment

Mario Mechtel, Leuphana University of Lueneburg, Lueneburg, Germany
 Adrian Chadi, IAAEU, Trier University, Trier, Germany
 Vanessa Mertins, University of Vechta, Vechta, Germany

D11: Employment Protection Legislation and Flexibility

📍 Auditorium E (ground floor)

Chair: J. Ignacio Garcia-Perez

The Impact of Flexibility at the Margin on Job Flows

Marta Silva, ISCTE-IUL, Lisboa, Portugal

Hiring Incentives and/or Firing Cost Reduction? Evaluating the Impact of the 2015 Policies on the Italian Labour Market

Eliana Viviano, Bank of Italy, Rome, Italy
 Paolo Sestito, Bank of Italy, Rome, Italy

No Role for the Hartz Reforms? Demand and Supply Factors in the German Labor Market, 1993-2014

Stefanie Seele, Humboldt-Universität zu Berlin, Berlin, Germany
 Michael C. Burda, Humboldt-Universität zu Berlin, Berlin, Germany

Short Notice, Big Difference? The Effect of Temporary Employment on Firm Competitiveness across Sectors

Romina Giuliano, University of Mons, Mons, Belgium
 Stephan Kampelmann, Université Libre de Bruxelles, Bruxelles, Belgium
 Benoît Mahy, University of Mons, Mons, Belgium
 François Rycx, Université Libre de Bruxelles, Bruxelles, Belgium

The Impact of the 2012 Spanish Labour Market Reform on Unemployment Inflows and Outflows: a Regression Discontinuity Analysis using Duration Models

J. Ignacio Garcia-Perez, Universidad Pablo de Olavide, Seville, Spain
 Josep Mestres, Caixabank Research, Barcelone, Spain

D12: Earning, Wages and Household Wealth

📍 Auditorium F (2nd floor)

Chair: Andreas Knabe

Regional Population Structure and Young Workers' Wages

Duncan Roth, Institute for Employment Research, Düsseldorf, Germany

Alfred Garloff, Institute for Employment Research, Frankfurt, Germany

The Implications of Richer Earnings Dynamics for Consumption, Wealth and Welfare

Gonzalo Paz Pardo, University College London, London, United Kingdom

Mariacristina De Nardi, Federal Reserve Bank of Chicago, Chicago, United States of America

Giulio Fella, Queen Mary University of London, London, United Kingdom

Backward Imputation of Financial Household Wealth

Raun Van Ooijen, University of Groningen, Groningen, Netherlands

Rob Alessie, University of Groningen, Groningen, Netherlands

Downward Nominal Wage Rigidity in Canada: Evidence from Micro-Level Data

Natalia Kyui, Bank of Canada, Ottawa, Canada

Dany Rouillette, Bank of Canada, Ottawa, Canada

Olena Kostyshyna, Bank of Canada, Ottawa, Canada

Reference Income Effects In the Determination of Equivalence Scales Using Income Satisfaction Data

Andreas Knabe, Otto von Guericke University Magdeburg, Magdeburg, Germany

Melanie Borah, Otto von Guericke University Magdeburg, Magdeburg, Germany

Carina Kuhställer, Otto von Guericke University Magdeburg, Magdeburg, Germany

D13: Policy Evaluation: Job Creation and Retention Schemes

📍 Pleitlokaal (ground floor)

Chair: Jose Arranz

Preventing NEETs - A Panel Data Analysis of a Dutch Reform

Emile Cammeraat, Leiden University, Leiden, Netherlands

Egbert Jongen, Leiden University, Leiden, Netherlands

Pierre Koning, Leiden University, Leiden, Netherlands

Job Creation Schemes in Turbulent Times

Laura Pohlen, Centre for European Economic Research (ZEW), Mannheim, Germany

Annette Bergemann, University of Bristol, Bristol, United Kingdom

Arne Uhlendorff, CREST, Paris, France

Employment and Welfare Effects of Short-Time Work in Germany

Kilian Niedermayer, Institute for Employment Research (IAB), Nuremberg, Germany

Jan Tilly, University of Pennsylvania, Philadelphia, United States of America

Investment in Photovoltaics and Job Creation: Evidence from a Billion Dollar Program

Matthias Wilhelm, University of Munich, Munich, Germany

Lukas Buchheim, University of Munich, Munich, Germany

Martin Watzinger, University of Munich, Munich, Germany

Short-Time Work and Employment Stability: Evidence from a Policy Change

Jose Arranz, University of Alcala, Alcala De Henares, Spain

Carlos Garcia-Serrano, University of Alcala, Alcala De Henares, Spain

Virginia Hernanz, University of Alcala, Alcala De Henares, Spain

Poster Session IV

Saturday 17 September 2016, 11.00 – 11.45

Education, Training & Human Capital

📍 **Aula Peristilium**

The Effect of Immigrant Student Concentration in Primary and Secondary School on Educational Outcomes of Native and Immigrant Students

Carla Haelermans, Maastricht University, Maastricht, Netherlands

Marieke Heers, FORS (Swiss Expertise Centre for the Social Sciences), Lausanne, Switzerland

Rank, Sex, Drugs, and Crime

Ingo Isphording, IZA, Bonn, Germany

Benjamin Elsner, IZA, Bonn, Germany

Specific and General Types of Human Capital

Vahagn Jerbashian, University of Barcelona, Barcelona, Spain

Sergey Slobodyan, CERGE-EI, Prague, Czech Republic

Evangelia Vourvachaki, Bank of Greece, Athens, Greece

Evaluating the Impact of Employment Protection on Firm-Provided Training in a RDD Framework

Johanna Kemper, KOF Swiss Economic Institute, Zurich, Switzerland

Thomas Bolli, KOF Swiss Economic Institute, Zurich, Switzerland

Girls Helping Girls - The Impact of Female Peers on Grades and Educational Choices

Marte Strøm, Institute for Social Research, Oslo, Norway

Pål Schøne, Institute for Social Research, Oslo, Norway

Kristine Von Simson, Institute for Social Research, Oslo, Norway

Returns to ICT Skills

Simon Wiederhold, Ifo Institute, Munich, Germany

Oliver Falck, Ifo Institute, Munich, Germany

Alexandra Heimisch, Ifo Institute, Munich, Germany

Labour Demand

📍 **Aula Peristilium**

The Impact of Minimum Wage Increase on Duration of Unemployment

Jakub Cervený, Tilburg School of Economics and Management, Tilburg University, Tilburg, Netherlands

Mismatch between Education and the Labour Market in the Netherlands: Is it a Reality or a Myth? – The Employers' Perspective

Melline Somers, Maastricht University, Maastricht, Netherlands

Sofie J. Cabus, Maastricht University, Maastricht, Netherlands

Are Jobs More Polarized in ICT Firms?

Jari Vainiomäki, University of Tampere, Tampere, Finland

Petri Böckerman, Labour Institute for Economic Research, Helsinki, Finland

Seppo Laaksonen, University of Helsinki, Helsinki, Finland

Migration and Regional Labour Markets

📍 Aula Peristilium

Language and Friendship Homophily: A Human Capital Approach

Qiang Li, National University of Singapore, Singapore, Singapore

Local Labor Markets Adjustments to Oil Booms and Busts

Gaetano Basso, University of California, Davis, Davis, United States of America

The Causal Effect of Age at Migration on Youth Educational Attainment

Dominique Lemmermann, University of Erlangen-Nuremberg, Nuremberg, Germany

Regina T. Riphahn, University of Erlangen-Nuremberg, Nuremberg, Germany

The Occupational Selection of Emigrants

Jens Ruhose, Ifo Institute, Munich, Germany

Miguel Flores, Harvard University, Boston, United States of America

Alexander Patt, Leuphana University Lueneburg, Lueneburg, Germany

Simon Wiederhold, Ifo Institute, Munich, Germany

Beliefs, Preferences and Migration: Evidence from Combining Lab-in-Field and Natural Experiments

Steven Stillman, Free University of Bozen-Bolzano, Bozen-bolzano, Italy

John Gibson, University of Waikato, Hamilton, New Zealand

David McKenzie, World Bank, Washington Dc, United States of America

Halahingano Rohorua, University of Waikato, Hamilton, New Zealand

Program and Policy Evaluation

📍 Aula Peristilium

The Marginal Propensity to Consume out of a Tax Rebate: The Case of Italy

Concetta Rondinelli, Bank of Italy, Rome, Italy

Filippo Scoccianti, Bank of Italy, Roma, Italy

Andrea Neri, Bank of Italy, Roma, Italy

Contracting Out Mandatory Counselling and Training for Long-Term Unemployed. Private For-Profit or Non-Profit, or Keep it Public?

Bart Cockx, Ghent University, Ghent, Belgium

Stijn Baert, Ghent University, Ghent, Belgium

Effectiveness of Active Labour Market Programmes on the Job Quality for Welfare Recipients in Germany

Katharina Dengler, Institute for Employment Research, Nuremberg, Germany

Distributional effects of conditionality in welfare assistance policy – an unconditional quantile treatment effects analysis

Oeystein Hernaes, Ragnar Frisch Centre for Economic Research, Oslo, Norway

Do Mandatory Integration Contracts Improve Job Search Outcomes of the Unemployed? Evidence from a Randomized Controlled Experiment In Germany

Barbara Hofmann, University of Mannheim and IAB, Mannheim, Germany

Gerard Van den Berg, University of Mannheim, Mannheim, Germany

Arne Uhlendorff, CREST, Paris, France
Gesine Stephan, IAB, Nuremberg, Germany

Introducing a Free Nutritious School Breakfast Long-Term Impacts on Education and Adult Earnings

Eirin Mølland, Agderforskning, Kristiansand, Norway
Aline Bütikofer, Norwegian School of Economics, Bergen, Norway
Kjell G. Salvanes, Norwegian School of Economics, Bergen, Norway

Levelling the Playing Field: The Effects of Slovenia's 2013 Labour Market Reform

Matija Vodopivec, Bank of Slovenia, Ljubjana, Slovenia
Suzana Laporsek, University of Primorska, Faculty of Management, Koper, Slovenia
Milan Vodopivec, University of Primorska, Faculty of Management, Koper, Slovenia

Plenary Session III: Adam Smith Lecture

Saturday 17 September 2016, 11.45 – 12.45

📍 Aula Ceremoniezaal

The Role of Social Environment on Personality and Critical Transitions

Armin Falk, University of Bonn, Germany

Introduction/Chair: Andrea Weber, Vienna University of Economics and Business, Austria

Armin Falk is Professor of Economics at the University of Bonn and Director of the Bonn Laboratory for Experimental Economics. He studied Economics at the University of Cologne and received his PhD in Economics from the University of Zurich in 1998. He first became assistant professor at the University of Zurich, where he later had the chair of Ernst Fehr. His research interests are Behavioral Economics, Labor Economics, Economic Psychology and Experimental Economics. He studies questions concerning the psychology of incentives, the nature of incomplete markets, social interaction phenomena, determinants and consequences of fairness and reciprocity, reasons for wage rigidities and tax compliance. He has published in such journals as American Economic Review, Econometrica, Journal of Political Economy, Scandinavian Journal of Economics, Economic Inquiry and European Economic Review. He is a Fellow of CEPR and CESifo, and a member of the MacArthur Research Network on Norms and Preferences.

12.45 – 13.00 EALE General Assembly Meeting

📍 Aula Ceremoniezaal

The EALE General Assembly Meeting is a general meeting for all participants/members and is chaired by the President of EALE. During this meeting we will present information about the association and future conferences.

Parallel Sessions E

Saturday 17 September 2016, 14.15 – 16.00

E01: Discrimination and Institutions

📍 **Blauwe Zaal (ground floor)**

Chair: Giovanna Vallanti

Do Female Managers Help to Lower the Gender Pay Gaps? Public Institutions vs Private Firms

Ewa Cukrowska-Torzewska, University of Warsaw, Warsaw, Poland

Iga Magda, Institute for Structural Research (IBS), Warsaw School of Economics, Warsaw, Poland

Do Anti-Discrimination Laws Alleviate Labor Market Duality? Quasi-Experimental Evidence from Korea

Hoon Choi, University of Barcelona, Barcelona, Spain

Stereotypes of Appearance, Non-Cognitive Characteristics and Labor Market Chances

Magnus Rödin, Swedish Public Employment Office, Stockholm, Sweden

Mahmood Arai, Department of Economics, Stockholm University, Stockholm, Sweden

Gülay Özcan, Swedish Public Employment Office, Stockholm, Sweden

Marie Gartell, Swedish National Audit Office, Stockholm, Sweden

Labour Courts Delays and the Composition of Employment: Is Labour Encouraged or Endangered by Institutions?

Giovanna Vallanti, LUISS "Guido Carli", Roma, Italy

Giuseppina Gianfreda, Università della Tuscia, Viterbo, Italy

E02: Topics in Family Economics

📍 **Pleitlokaal (ground floor)**

Chair: Mette Verner

The Impact of Household Shocks on Domestic Violence: Evidence from Tanzania

Olukorede Abiona, University of Leicester, Leicester, United Kingdom

Martin Foureaux Koppensteiner, University of Leicester, Leicester, United Kingdom

Domestic Violence with Learning

Noemi Mantovan, Bangor University, Bangor, United Kingdom

Dan Anderberg, Royal Holloway University of London, Egham, United Kingdom

Robert M. Sauer, Royal Holloway University of London, Egham, United Kingdom

Women's Participation Response to Partner's Labour Market Activity: Empirical Evidence on the Added Worker Effect from the BHPS

Melisa Sayli, The University of Manchester, Manchester, United Kingdom

Does Teenage Parenthood Reduce Life Prospects for Men? Evidence from Danish Register Data

Mette Verner, KORA, Danish Institute for Local and Regional Government Research, Aarhus N, Denmark

Helena Skyt Nielsen, Aarhus University, Aarhus, Denmark

Chair: Joris Ghysels

The Choice of Mathematics at Secondary School and its Spillover Effects: Exploiting a Curricular Reform in England

Greta Morando, University of Essex, Colchester, United Kingdom

Short-Term Effects of Secondary School Tracking in Germany: A Dis-Aggregated Synthetic Control Approach

Kristina Strohmaier, Ruhr University Bochum, Bochum, Germany

Gregor Pfeifer, University of Hohenheim, Stuttgart, Germany

Aderonke Osikominu, University of Hohenheim, Stuttgart, Germany

The Effects of No Pass, No Drive Policies on High School Education

Kendall Kennedy, Purdue University, West Lafayette In, United States of America

The Effect of Parental Involvement on the Use of a Digital Homework Tool and Math Performance for Secondary Students – A Randomized Field Experiment

Joris Ghysels, Maastricht University, Maastricht, Netherlands

Carla Haelermans, Maastricht University, Maastricht, Netherlands

E04: Performance Feedback and Education

📍 Auditorium E (ground floor)

Chair: Tine L. M. Eriksen

What You Know Can't Hurt You (for Long): A Field Experiment on Relative Performance Feedback in Higher Education

Manuel Bagues, Aalto University, Helsinki, Finland

Ghazala Azmat, Queen Mary University, London, United Kingdom

Antonio Cabrales, UCL, London, United Kingdom

Nagore Iriberry, Basque Country University, Bilbo, Spain

Do Rewards Reduce Effort? Evidence from University Exams

Malte Sandner, Leibniz Universität Hannover / NIW, Hannover, Germany

David Kiss, Leibniz Universität Hannover, Hannover, Germany

Daniel Schnitzlein, Leibniz University Hannover, Hannover, Germany

The Effect of Grades on Student Effort

Hans Henrik Sievertsen, The Danish National Centre for Social Research, Copenhagen, Denmark

Ulrik Hvidman, Department of Political Science, Aarhus University, Aarhus, Denmark

Performance Feedback and Student Test Scores

Tine L. M. Eriksen, Aarhus University, Aarhus V, Denmark

Louise V. Beuchert, Aarhus University, Aarhus V, Denmark

Morten V. Krægpøth, Aarhus University, Aarhus V, Denmark

E05: Training and Career Planning

📍 Auditorium F (2nd floor)

Chair: Harald Pfeifer

The Retention Effect of Training - Portability, Visibility, and Credibility

Daniel Dietz, University of Würzburg, Würzburg, Germany
 Thomas Zwick, University of Würzburg, Würzburg, Germany

Environmental Regulation and Green Skills: An Empirical Exploration

Francesco Vona, OFCE SciencesPo, Valbonne, France
 Giovanni Marin, IRCrES-CNR, Milan, Italy
 Davide Consoli, Ingenio CSIC-UPV, Valencia, Spain
 David Popp, The Maxwell School, Department of Public Administration and International
 Affairs, Syracuse, United States of America

Career Guidance and Career Planning of Secondary School Students

Annette Hillerich, ZEW Centre for European Economic Research, Mannheim, Mannheim,
 Germany
 Maresa Sprietsma, ZEW Centre for European Economic Research, Mannheim, Mannheim,
 Germany
 Bernd Fitzenberger, Humboldt University, Berlin, Germany

Firms' Training Investments and Post-Training Wages of Apprentices

Harald Pfeifer, Federal Institute for Vocational Education and Training, Bonn, Germany
 Hans Dr. Dietrich, Institute for Employment Research, Nürnberg, Germany
 Felix Wenzelmann, Federal Institute for Vocational Education and Training, Bonn, Germany

E06: Business Cycle Fluctuations and the Labour Market

📍 LL.M-Room (ground floor)

Chair: Giovanni Pica

Why Low Wages Respond more Sensitive to Cyclical Fluctuations -- Empirical Evidence

Johannes Ludsteck, Institut für Arbeitsmarkt- und Berufsforschung Nürnberg, Nürnberg,
 Germany

*Extensive Versus Intensive Margin over the Business Cycle: New Evidence for Germany and the
 United States*

Patrick Nüß, Christian Albrechts University, Kiel, Germany
 Alexander Herzog-Stein, Macroeconomic Policy Institute (IMK), Duesseldorf, Germany

Income Support Policy and Gender Differences in Self-employment over the Business Cycle

Marianna Marino, ICN Business School and BETA, Metz, France
 Nina Smith, Aarhus University, Aarhus V, Denmark
 Pierpaolo Parrotta, ICN Business School, Nancy, France

Insurance Between Firms: The Role of Internal Labor Markets

Giovanni Pica, Università degli Studi di Milano, Milano, Italy
 Giacinta Cestone, Cass Business School, London, United Kingdom
 Chiara Fumagalli, Bocconi University, Milano, Italy
 Francis Kramarz, Crest, ENSAE, Paris, France

E07: Personnel Economics (2)

📍 Paddenhoek 1.3 (3rd floor)

Chair: Agnes Bäker

Estimating the Effects of Incentives When Workers Learn About Their Ability

Raicho Bojilov, Ecole Polytechnique - CREST, Palaiseau, France

Are the Most Capable Auditors in the Big 4 Firms?

Pedro Ortin, Universitat Autònoma Barcelona, Cerdanyola, Spain

Ana Millan, Universitat Autònoma Barcelona, Cerdanyola, Spain

Stefan Sundgren, Umea Universitet, Umea, Sweden

Spillovers and Team Incentives

Kerry Papps, University of Bath, Bath, United Kingdom

Alex Bryson, University College London, London, United Kingdom

Light my Fire? Effects of Observed (In-)Activity on Effort Choice in Teams

Agnes Bäker, University of Zurich, Zurich, Switzerland

Alexandra Zaby, University of Tübingen, Tübingen, Germany

E08: Gender Topics within Firms

📍 Auditorium A (ground floor)

Chair: Tor Eriksson

Female Firm Leadership. Extent and Performance in 14 EU Member States

Katja Theune, University of Duisburg-Essen, Essen, Germany

Andreas Behr, University of Duisburg-Essen, Essen, Germany

Gender Gaps in Negotiations: Salary Requests and Starting Salaries in the Field

Jenny Säve-Söderbergh, The Swedish Institute for Social Research, Stockholm, Sweden

Where Women Make the Difference. The Effects of Corporate Board Gender-Quota on Firms' Performance Across Europe

Federica Origo, University of Bergamo, Bergamo, Italy

Laura Pagani, University of Milano Bicocca, Milan, Italy

Simona Comi, University of Milano Bicocca, Milan, Italy

Mara Grasseni, University of Bergamo, Bergamo, Italy

Gender Stereotyping and Self-stereotyping Attitudes among Managers: Prevalence and Consequences

Tor Eriksson, Aarhus University, Aarhus, Denmark

Nina Smith, Aarhus University, Aarhus V, Denmark

Valdemar Smith, Aarhus University, Aarhus, Denmark

E09: Policy Evaluation: Older Workers

📍 Rode Zaal (2nd floor)

Chair: Corinna Ghirelli

Working Time Reductions at the End of the Career. Do They Prolong the Time Spent in Employment?

Andrea Albanese, Ghent University, Ghent, Belgium
Yannick Thuy, Ghent University, Ghent, Belgium
Bart Cockx, Ghent University, Ghent, Belgium

The Effects of a Job Search Assistance Program for Older Unemployed Job Seekers. Evidence from a Randomized Experiment

Nynke De Groot, VU Amsterdam, Amsterdam, Netherlands
Bas Van der Klaauw, VU Amsterdam, Amsterdam, Netherlands

Randomizing Information on a Targeted Wage Support Program for Older Workers: A Field Experiment

Pia Homrighausen, Institute for Employment Research (IAB), University of Mannheim, Nuremberg, Germany
Gerard J. Van den Berg, University of Mannheim, Mannheim, Germany
Gesine Stephan, IAB, Nuremberg, Germany

How Does a Higher Full Retirement Age Affect Careers? Evidence from an Increase in the Female Full Retirement Age in Belgium

Corinna Ghirelli, European Commission, Ispra, Italy
Bart Cockx, Ghent University, Ghent, Belgium
Muriel Dejemeppe, Université Catholique de Louvain, Louvain-la-neuve, Belgium
Yannick Thuy, Ghent University, Ghent, Belgium
Bruno Van der Linden, Université Catholique de Louvain, Louvain-la-neuve, Belgium

E10: Unemployment and Job Search (2)

📍 Auditorium D (ground floor)

Chair: Steffen Künn

Benefit Duration and Job Search Effort: Evidence from a Natural Experiment

Andreas Lichter, IZA, Bonn, Germany

Unemployment Exits Before and During the Crisis

Amparo Nagore García, LISER, Esch-sur-alzette, Luxembourg
Arthur Van Soest, Tilburg University, Tilburg, Netherlands

The Structure of Labor Market Flows

Tamas Papp, Institute for Advanced Studies, Wien, Austria

Distant Job Search, Labor Market Outcomes and the Impact of Mobility Assistance

Steffen Künn, Maastricht University, Maastricht, Netherlands
Marco Caliendo, University of Potsdam, Potsdam, Germany
Robert Mahlstedt, Institute for the Study of Labor, Bonn, Germany

E11: Wages and Bargaining

📍 Paddenhoek 1.0 (ground floor)

Chair: Ian Schmutte

Dynamic Collective Bargaining. Frictional Effects under Open-Shop Industrial Relations

Angel Martin-Roman, University of Valladolid, Segovia, Spain

Francisco Cabo, University of Valladolid, Valladolid, Spain

Collective Bargaining and the Evolution of Wage Premia Dispersion in Italy

Bernardo Fanfani, University of Turin and Collegio Carlo Alberto, Torino, Italy

Francesco Devicienti, University of Turin and Collegio Carlo Alberto, Torino, Italy

Agata Madia, University of Milan, Milan, Italy

Flexible Wages Or Flexible Workers? A Decomposition of Wage Bill Adjustment by Firms in The Great Recession

Anja Deelen, CPB Netherlands Bureau for Economic Policy Analysis, The Hague, Netherlands

Estimating Compensating Wage Differentials with Endogenous Job Mobility

Ian Schmutte, University of Georgia, Athens Ga, United States of America

Kurt Lavetti, The Ohio State University, Columbus Oh, United States of America

E12: Advanced Education

📍 Auditorium B (ground floor)

Chair: Kjell Salvanes

A Cost-Efficient Financial Aid Program: Supporting Post-Graduate Education in Science and Engineering

Moon Jung Kim, Penn State University, University Park, United States of America

Why Academic Quality in Higher Education Declines

Volker Meier, University of Munich, Munich, Germany

Ioana Schiopu, ESADE Business School, Ramon Llull University, Barcelona, Spain

The Effect of an Academic Dismissal Policy on Dropout, Graduation Rates and Student Satisfaction. Evidence from The Netherlands

Eline Sneyers, Maastricht University, Maastricht, Netherlands

Kristof De Witte, KU Leuven/ TIER, Leuven, Belgium

What Explains the Gender Gap in College Track Dropout? Experimental and Administrative Evidence

Kjell Salvanes, NHH Norwegian School of Economics, Bergen, Norway

Ingvild Almas, NHH Norwegian School of Economics, Bergen, Norway

Alexander W. Cappelen, NHH Norwegian School of Economics, Bergen, Norway

Erik. O Sorensen, NHH Norwegian School of Economics, Bergen, Norway

Bertil Tungodden, NHH Norwegian School of Economics, Bergen, Norway

E13: Labour Supply (2)

📍 **Paddenhoek 1.2 (2nd floor)**

Chair: Johannes Geyer

The Effect of Unearned Income on Labor Supply of Winners and Their Neighbours

Lydia Geijtenbeek, University of Amsterdam, Amsterdam, Netherlands

How Risk Averse and how Prudent are Workers?

Robin Jessen, Freie Universität Berlin, Berlin, Germany

Davud Rostam-Afschar, Freie Universität Berlin, Berlin, Germany

Working Time and Productivity

Marion Collewet, Maastricht University, Maastricht, Netherlands

Jan Sauermann, Swedish Institute for Social Research (SOFI), Stockholm, Sweden

Labor Supply Effects and the Pension System - Evidence from a Regression Kink Design

Johannes Geyer, DIW Berlin, Berlin, Germany

Barbara Engels, IW Koeln, Cologne, Germany

Peter Haan, DIW Berlin, Berlin, Germany

E14: Skills and Migration

📍 **Paddenhoek 1.1 (1st floor)**

Chair: Aline Bütikofer

The Gain from the Drain: Skill-biased Migration and Global Welfare

Benjamin Elsner, Institute for the Study of Labor (IZA), Bonn, Germany

Costanza Biavaschi, University of Reading, Reading, United Kingdom

Michal Burzynski, IRES, Université Catholique de Louvain, Louvain-la-neuve, Belgium

Joel Machado, University of Luxembourg, Luxembourg, Luxembourg

Emigration and Firm Productivity: Evidence from the Sequential Opening of EU Labour Markets

Yvonne Giesing, University of Munich, Munich, Germany

Nadzeya Laurentsyeva, University of Munich, Munich, Germany

Knowledge Remittances: How Emigration Increases Innovation in Source Countries

Nadzeya Laurentsyeva, University of Munich, Munich, Germany

Thomas Fackler, University of Munich, Munich, Germany

Yvonne Giesing, University of Munich, Munich, Germany

The Role of Cognitive and Noncognitive Skills in Selecting into Migration

Aline Bütikofer, Norwegian School of Economics, Bergen, Norway

Giovanni Peri, UC Davis, Davis, United States of America

Saturday 17 September 2016, 16.00 – 16.45

Education, Training & Human Capital

📍 Aula Peristilium

Study Progression in Higher Education: The Impact of Ex Post Selection

Koen Declercq, KU Leuven, Leuven, Belgium

Does Informal Learning at Work Differ between Temporary and Permanent Workers? Evidence from 20 OECD Countries

Maria Ferreira Sequeira, Maastricht University, Maastricht, Netherlands

Andries De Grip, Maastricht University, Maastricht, Netherlands

Rolf Van der Velden, Maastricht University, Maastricht, Netherlands

The Evolution of Task Content of Jobs in Central Eastern Europe

Roma Keister, Institute for Structural Research, Warsaw, Poland

Wojciech Hardy, Institute for Structural Research, Warsaw, Poland

Piotr Lewandowski, Institute for Structural Research, Warsaw, Poland

Short- and Long-Term Effects of Vocational vs. General Schooling: Evidence from Sweden

Anders Stenberg, Stockholm university, Stockholm, Sweden

Jan Sauermann, Stockholm university, Stockholm, Sweden

Locus of Control and Investment in Training

Marco Caliendo, University of Potsdam, Potsdam, Germany

Deborah Cobb-Clark, University of Sydney, Sydney, Australia

Helke Seitz, University of Potsdam, Potsdam, Germany

Arne Uhlendorff, CREST/CRNS, Paris, France

Family and Work

📍 Aula Peristilium

Babies and Businesses: The Interplay between Self-Employment and Fertility

Pernilla Andersson Joona, Swedish Institute for Social Research, Stockholm, Sweden

Grandparents' Availability and Mothers' Employment: Evidence from Pension Reforms

Massimiliano Bratti, Università degli Studi di Milano, Milan, Italy

Tommaso Frattini, Università degli Studi di Milano, Milan, Italy

Francesco Scervini, Università degli Studi di Pavia, Pavia, Italy

The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes

Barbara Broadway, The University of Melbourne, The University Of Melbourne, Australia

Guyonne Kalb, The University of Melbourne, Melbourne, Australia

Duncan McVicar, Queen's University, Belfast, United Kingdom

Bill Martin, University of Queensland, Brisbane, Australia

Childhood Circumstances and Adulthood Outcomes: The Effects of Financial Problems

Andrew Clark, Paris School of Economics, Paris, France
 Conchita D'Ambrosio, Université du Luxembourg, Luxembourg, Luxembourg
 Marta Barazzetta, Université du Luxembourg, Luxembourg, Luxembourg

Health

📍 **Aula Peristilium**

The Effectiveness of Medical and Vocational Interventions for Reducing Sick Leave of Self-Employed Workers

Stijn Baert, Ghent University, Ghent, Belgium
 Bas van der Klaauw, VU University Amsterdam, Amsterdam, Netherlands
 Gijsbert van Lomwel, UWV, Amsterdam, Netherlands

The Causal Effects of an Household Income Shock on Infant Health

Simon Janssen, Institute for Employment Research (IAB), Nuremberg, Germany
 Malte Sandner, Leibnitz University Hanover, Hanover, Germany

Economic Conditions, Parental Employment and Newborn Health

Alexander Paul, Aarhus University, Aarhus, Denmark
 Gerard Van der Berg, University of Mannheim, Mannheim, Germany
 Steffen Reinhold, E.CA Economics, Berlin, Germany

Labour Supply

📍 **Aula Peristilium**

The Long Term Effects of Work-Related Networks on Earnings

Antonio Dalla Zuanna, Norwegian School of Economics, Bergen, Norway

Workfare Programmes and Their Impact on the Labour Market: Effectiveness of "Construyendo Perú"

Verónica Escudero, 1. ILO / 2. Paris School of Economics, Geneva, Switzerland

Fertility and Labor Supply: New Evidence from the UK

Marion Leturcq, INED, Paris Cedex 20, France
 Claudia Hupkau, Center for Economic Performance, LSE, London, United Kingdom

Job Polarization and Labour Supply Changes in the UK

Giulia Montresor, University of Essex, Wivenhoe, United Kingdom

How Important is Precautionary Labor Supply?

Davud Rostam-Afschar, Freie Universitaet Berlin, Berlin, Germany
 Robin Jessen, Freie Universitaet Berlin, Berlin, Germany
 Sebastian Schmitz, Freie Universitaet Berlin, Berlin, Germany

Retirement/Trade Unions and Bargaining

📍 **Aula Peristilium**

Can I Stay or Should I Go? Mandatory Retirement and Labor Force Participation of Senior Workers

Simon Rabaté, Paris School of Economics, Paris, France

The Effects of Increasing the Early Retirement Age on Employment of Older Workers

Andrea Weber, Vienna University of Economics and Business, Vienna, Austria

Day Manoli, UT Austin, Austin, United States of America

Gradual Collective Wage Bargaining

Sabien Dobbelaere, Vrije Universiteit Amsterdam, Amsterdam, Netherlands

Roland Iwan Luttens, Amsterdam University College, Amsterdam, Netherlands

Invited Sessions F

Saturday 17 September 2016, 16.45 – 18.15

F01: Behavioural Economics in the Laboratory: Choosing to Compete

📍 Auditorium D (ground floor)

Chair: Alison Booth, Australian National University, Canberra, Australia

Gender Differences in Competitive Choices: Does Culture Play a Role?

Xin Meng, Australian National University, Canberra, Australia
 Alison Booth, Australian National University, Canberra, Australia
 Elliott Fan, National Taiwan University, Taipei, Taiwan
 Dandan Zhang, Peking University, Beijing, China

Competition, Stress and Sorting

Thomas Dohmen, University of Bonn, Bonn, Germany
 Ingrid Rohde, Maastricht University, Maastricht, Netherlands
 Tom Stolp, Maastricht University, Maastricht, Netherlands

F02: Panel Discussion: The Implications and Issues Arising from Brexit for Labour Markets

📍 Academieraadzaal (ground floor)

Chair: Bob Gregory, Australian National University, Canberra, Australia

Panel members:

- Christian Dustmann, University College London, London, United Kingdom
- Rafael Lalive, University of Lausanne, Lausanne, Switzerland
- Stephen Machin, University College London, London, United Kingdom
- Jan van Ours, Tilburg University, Tilburg, The Netherlands

F03: Data for Labour Market Research in Europe

📍 Auditorium C (ground floor)

Chair: Bernd Fitzenberg, Humboldt University Berlin, Germany

Sponsored session by EUROFOUND

Eurofound as a Data Provider for Analysis of the European Labour Market

Donald Storrie, Eurofound Dublin, Ireland

Analysing the EU Labour Market: Which Data to Use and How?

Fabienne Montaigne, Eurostat, Luxembourg, Luxembourg

Analysis of the European Labour Market Using OECD's Survey of Adult Skills (PIAAC)

Milos Kankaras, OECD, Paris, France

Conference Dinner & Awards Ceremony

Saturday 17 September 2016, 19.30 – 22.30

Location: **Augustinian Monastery**

Address: Academiestraat 1, 9000 Ghent

Unfortunately the dinner location: Augustinian Monastery cannot be reached by tram because of ongoing construction works on the tram route. The monastery however, is perfectly reachable by foot and located within walking distance from the conference venue and hotels in the city centre. See the map with directions (last page in this programme book).

(For those who indicate diet restrictions during registration, you can mention them to the waiters).

The **Augustinian Monastery**, where Augustinian monks still live and work, is situated in the historic heart of Ghent, less than 5 minutes' walk from the Cathedral, the UNESCO-protected Graslei, or the Belfry. Although the monastery is an oasis of peace, you are only a few steps away from the lively centre of the old historic city. The monastery hosts remarkable art treasures, a beautiful inner courtyard, a historic library and a Baroque church with valuable organs.

Augustinian Beer: no monastery without beer

Did you ever wonder why so many monasteries have their own beer? The explanation is simple. In medieval times, the drinking water was very polluted. It was actually safer to drink beer because the water was boiled during the brewing process. The Augustinian monks have a long tradition of brewing beer. The beer was originally brewed within the walls of the monastery, but the Brewery Van Steenberge took over production at the end of the last century.

Prizes and Awards

Awards ceremony will take place during the conference dinner.

EALE Prizes

EALE Best Poster Award

EALE grants an award for the best poster presented at the conference. This prize is awarded by a jury to the best designed poster presented at the conference. A jury consisting of 4 members of the Executive Committee of EALE will evaluate the quality of the posters using mainly the following three criteria: clarity, self-explanatory and layout. The prize is € 500.

Prize Committee: Stijn Baert, Andrew Clark, Erik Plug, Núria Rodríguez-Planas

EALE Young Labour Economist Prize

The prize of € 500 is available for a single authored paper written by someone who has no PhD or received a PhD no longer than 3 years ago. A jury consisting of the EALE president and two additional Executive Committee Members of EALE will judge the accepted and presented papers eligible for this competition.

Prize Committee: Christian Dustmann, Sandra McNally, Andrea Weber

Elsevier/Labour Economics Prizes

Prize for the best article in Labour Economics

The editors of Labour Economics select annually a winner of the “EALE Labour Economics Prize” for the best paper published in Labour Economics during the previous year. The prize is € 1,000 (sponsored by EALE) and the Handbooks of Labor Economics (3 volumes) or an Amazon cheque at an equivalent value (sponsored by Elsevier).

Prize winner 2016

The editors of Labour Economics are pleased to announce the year 2016 winner of the 10th “EALE Labour Economics Prize” for the best paper published in Labour Economics during 2015:

A tradable employment quota

Metin Akyol, Michael Neugart and Stefan Pichler

Labour Economics, Volume 36, pp. 48-63.

The paper has been selected by the editors as the 2016 winner of the annual “EALE Labour Economics Prize” for the best paper published in 2015. The paper considers tradable employment quotas as an alternative affirmative action policy. The authors employ a search and matching model and introduce tradable permits which allow firms to employ men. The panel found the paper well-executed and thought-provoking, and found the idea of a more market-based mechanism to promote women’s position in the labour market intriguing.

Editor-in-chief

- Helena Skyt Nielsen

Co-Editors

- Christopher Flinn

- Albrecht Glitz
- Steven J. Haider
- Bas van der Klaauw
- Barbara Petrongolo
- Peter Rupert
- Oskar Nordström Skans
- Erik Sørensen
- Etienne Wasmer (handling editor)
- Andrea Weber
- Conny Wunsch

Best Reviewer Prize

The Editor and Publisher of Labour Economics, will select out of a list of 25 top reviewers for Labour Economics a winner. The prize is € 1,000.

List of best reviewers 2015

- Christian Bartolucci, Collegio Carlo Alberto
- Arnaud Chevalier, Royal Holloway, University of London
- Bart Cockx, Ghent University
- Patricia Cortes, Boston University
- Meltem Daysal, University of Southern Denmark
- Benjamin Elsner, Institute for the Study of Labor (IZA)
- Tine Louise Eriksen, Aarhus University
- Francesco Fasani, Queen Mary University of London
- Christina Felfe, University of St. Gallen
- Maria Knoth Humlum, Aarhus University
- Kristiina Huttunen, Aalto University School of Business
- Gregory, Jolivet, University of Bristol
- Rasmus Lentz, University of Wisconsin-Madison
- Hani Mansour, University of Colorado Denver
- Ioana Marinescu, University of Chicago Harris School of Public Policy
- Elena Mattana, University of Chicago
- Tuomas Pekkarinen, Aalto University School of Business
- Nicolas Petrosky-Nadeau, Federal Reserve Bank of San Francisco
- Jukka Pirttila, University of Tampere
- Anna Raute, University of Mannheim
- Marianne Simonsen, Aarhus University
- Rune Vejlin, Aarhus University
- Ola Vestad, University of Chicago
- Jonas Vlachos, Stockholm University
- Klaus Wälde, Johannes-Gutenberg University Mainz

Programme at a Glance

Thursday 15 September 2016	Friday 16 September 2016	Saturday 17 September 2016
	09.00 – 11.00 13 Parallel Sessions A	09.00 – 11.00 13 Parallel Sessions D
	11.00 – 11.45 Coffee Break Poster Session II	11.00 – 11.45 Coffee Break Poster Session IV
	11.45 – 13.00 Plenary Session II	11.45 – 12.45 Plenary Session III (Adam Smith Lecture) 12.45 – 13.00 EALE General Assembly Meeting
12.30 – 15.30 Executive Committee Meeting	13.00 – 14.15 Lunch	13.00 – 14.15 Lunch
15.00 – 19.30 Registration	14.15 – 16.00 14 Parallel Sessions B	14.15 – 16.00 14 Parallel Sessions E
16.00 -17.30 Opening & Plenary Session I	16.00 – 16.45 Coffee Break Poster Session III	16.00 – 16.45 Coffee Break Poster Session V
17.30 – 18.15 Poster Session I	16.45 – 18.30 14 Parallel Sessions C	16.45 – 18.15 3 Invited Parallel Sessions F
18.15 – 19.15 Elsevier Workshop 18.30 – 20.00 Welcome Reception	18.30 – 20.00 Guided Tour Ghent	19.30 -22.30 Conference Dinner & Awards Ceremony